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NORFOLK HOUSE CENTRE

JOHN ELIOT SQUARE, ROXBURY, MASS.

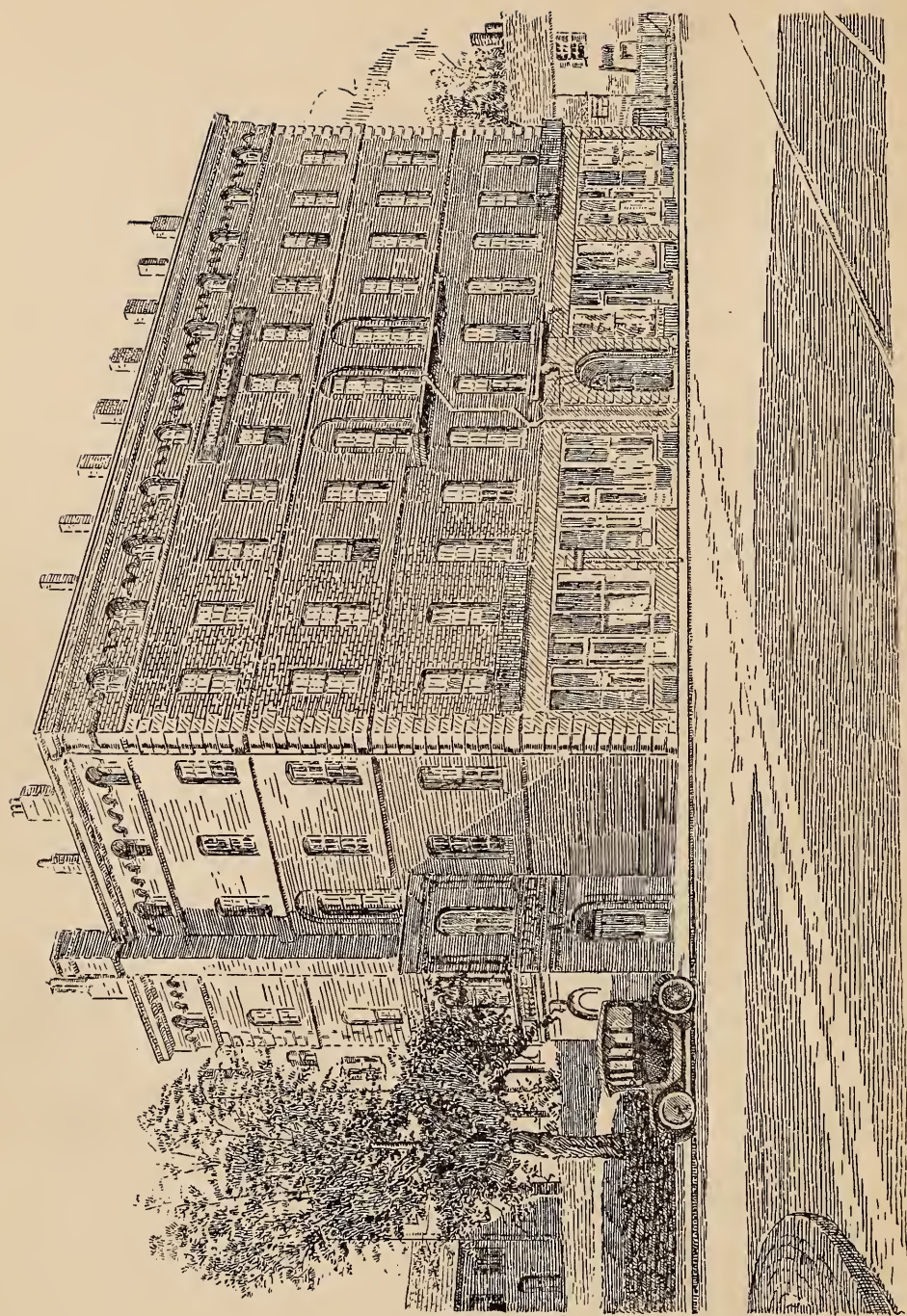
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NORFOLK HOUSE CENTRE

(INCORPORATED)

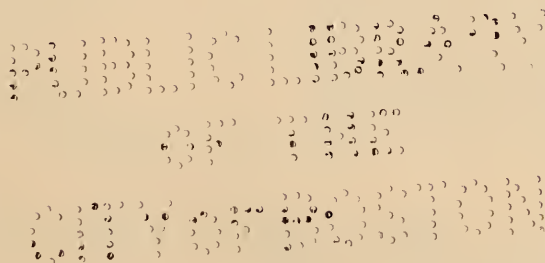
Formerly South End Industrial School

JOHN ELIOT SQUARE

ROXBURY, MASSACHUSETTS

PURPOSE

“To foster better homes and better citizenship through industrial classes and by such other means as may from time to time be adopted.”



✓
1883-1915

1 Vol Cont Dec 10, 1926.

WHAT IS NORFOLK HOUSE CENTRE

WHAT KIND OF WORK DOES IT DO

DOES IT FILL A REAL NEED IN THE
NEIGHBORHOOD

HOW IS IT SUPPORTED

WHAT IS ITS
FUTURE

OFFICERS FOR 1916.

BOARD OF MANAGERS.

President.

CHARLES L. DE NORMANDIE, 53 State Street, Boston.

First Vice-President.

DUDLEY L. PICKMAN.

Vice-Presidents.

Mrs. CHARLOTTE E. COOPER.
Mrs. PAUL R. FROTHINGHAM.
Mrs. JOHN HOMANS.

Mrs. CHARLES NEWHALL.
Mrs. JAMES P. TOLMAN.
Mr. WILLIAM H. VARNEY.

Mrs. MATILDA R. WILMARTH.

Acting Treasurer.

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Mr. WILLIAM HOWELL REED.
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MISS HARRIET S. SMITH.
MISS GRACE R. TORR.

Mr. ROBERT N. TURNER.

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MISS MARY E. BRADLEE.
MISS ADA H. HERSEY.
Mrs. CHARLES NEWHALL.

Mrs. W. RODMAN PEABODY.
MISS EMILY B. SHEPARD.
Mrs. JAMES P. TOLMAN.
THE PRESIDENT AND ASSISTANT
TREASURER, *ex officio*s.

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EDWARD J. SAMSON.

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MISS ADA H. HERSEY, *Chairman*. MISS LOUISE Q. PIERCE.
MISS MARY E. BRADLEE. MISS HARRIET S. SMITH.

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WILLIAM HOWELL REED, NATHAN HASKELL DOLE,
For the Board of Managers. MISS MARY MCSKIMMON,
For the Fellowes Athenaeum.

Welfare Committee.

CHARLES L. DE NORMANDIE,
J. PRENTICE MURPHY,
ROBERT N. TURNER,
For the Board of Managers.

WALTER BALLANTYNE. MELVILLE FREEMAN.
Rev. W. L. CLARK. MISS SUSAN J. GINN.
GEORGE H. COREY. ARTHUR L. GOULD.
MISS ETHEL W. DOUGHERTY. SHIRLEY P. GRAVES.
HAROLD K. ESTABROOK. DR. MARGARET L. NOYES.
MISS MARGARET W. THACHER.

Director.

ROY M. CUSHMAN.

Assistant Director.

MISS EMMA TAFT KNIGHT.

Assistant.

Mrs. ISABEL C. CHAMBERLAIN.

Office Assistant.

MISS HELENA POWERS.

Field Worker for Welfare Committee.

MISS MARJORIE ODLIN.

REPORT OF THE BOARD OF MANAGERS

FOR THE YEAR ENDING DECEMBER 31, 1915.

As our records show, at our last annual meeting the matter of changing the name of the South End Industrial School was left to the Board of Managers with full power. The Board of Managers after careful thought and discussion voted that the name should be changed to Norfolk House Centre; and by a special act of the Legislature, which was passed and approved on March 9, 1915, the name of the South End Industrial School was changed to Norfolk House Centre, and by another section of the same act the purpose of said corporation was changed to read as follows: "The purpose of said corporation shall be to foster better homes and better citizenship through industrial classes and by such other means as may from time to time be adopted." This broadens our field of action to such an extent that now we are practically unlimited in any undertaking that may seem wise to us. Thus far the change of name has met with much satisfaction and no criticism.

In April Mrs. Damon sent to the Board of Managers her resignation as superintendent. A special committee of seven was appointed to consider that resignation, and, at a later meeting of the Board, upon the recommendation of this committee, the following vote was passed: "The Board of Managers accepts Mrs. Damon's resignation as superintendent, and, in doing so, wishes to express its deep appreciation of her untiring and devoted work for the school during the past nine years and to assure her that she retires with the gratitude and best wishes of all its members."

After much thought and careful inquiry, the Board of Managers finally decided to ask Mr. Roy M. Cushman to come to us

and take full charge. Mr. Cushman graduated from the collegiate department of Clark University at Worcester in 1905, and after a year of post-graduate work at the University of Pennsylvania came to Boston as Probation Officer of the Juvenile Court and for eight years was Judge Baker's right-hand man in that very exacting work. Though his work with us is new to him, his experience with so many boys at the Juvenile Court is bearing fruit in his management of our boys' clubs. He is becoming intimately acquainted with all the physical needs and with the administrative problems of our Centre, and later, as he can, he will study all the outside demands and needs of the community. We expect much in the future from his guidance.

Mr. Cushman, however, was not able to take up his duties with us until the first of October, so during the summer, at the suggestion of Mrs. White of the Elizabeth Peabody House, we obtained the services of Miss Emma T. Knight, who gave all her time to our work until the first of October, and since that time has continued as Mr. Cushman's assistant, but giving us only part of her time. Miss Knight is a graduate of Bryn Mawr, has studied at Radcliffe under Professor Hart and Professor Channing, and has been and still is a teacher at Miss Winsor's School for Girls. She comes to us because of her intense interest in social problems and her unwillingness to give all her time to work which does not bring her in contact with the poor and the suffering.

Because of these changes certain improvements became necessary. Miss Knight required an apartment for herself, her mother and sister, and we were able to make over the rooms in the second story of the ell for her use. But in order that these rooms should be adequately heated and because last winter the heating equipment for the gymnasium proved inadequate, we determined this year to install a new boiler in the ell.

After thirty-two years of devoted service as treasurer of our corporation—from its very beginning—Mr. William H. Varney

has tendered us his resignation; and it is with the most grateful appreciation of his untiring interest and careful oversight that we accept his resignation, and trust that his successor will help us as much in the next as Mr. Varney has in the last third of a century.

Miss Murray, who had charge of the restaurant and food shop last year, and who began with us again in the fall, had to give up her work because of family obligations. We were very fortunate, however, in obtaining the services of Miss Susie Z. Preble, who, from her work in Petersham and at Cornish, was well known to many of us. She has proved a great addition to our work and is giving much satisfaction in her department.

After it became known that Mr. Cushman was to be in charge of our work, the Children's Welfare League of Roxbury, which had decided no longer to maintain a separate existence, became one of our departments as a so-called Welfare Committee. This Committee is made up of a group of those most active in the work of the Welfare League enlarged by certain members from our own Board. All the records of the League have been turned over to us, and the services of its clerk have been continued during the winter, so that there should be no break in the prestige which the League had obtained nor in the work which it was doing.

Another new and very promising phase of social work will be started in the near future. The Fellowes Athenaeum in Roxbury has appropriated a sum not exceeding \$2,500 to establish a branch reading-room and library in our two stores at the left of our front door, and a friend has generously given us \$500 to fit over and make attractive these two rooms. As soon as this can be done we hope that the rather remarkable work done by Miss Ames, under the auspices of Mr. W. Howell Reed, in interesting large numbers of children in books and in reading will be extended to older persons, particularly to men, for whom at present there are few attractions here at the Centre.

In spite of the different calls that have come to all of us in

these extraordinary times, the friends of the Corporation have been generous beyond expectation. At the suggestion of one of our devoted friends, the Gwynne Home for Children gave us \$1,500 when its funds were distributed. Mr. Pickman has again given us the interest on his loan; and, while our donations and subscriptions for general and special purposes have fallen off from \$4,500 to \$3,800, our income from the Norfolk House property has increased from \$1,400 to more than \$2,100. Nevertheless, because of the expenditures which it has seemed wise for us to make, and because it has not seemed wise at present for us to send out any general appeal, we have had to borrow \$1,000 during the year, and still are unable to pay for our winter's supply of coal; and we have not paid for our new boiler.

This leads us to emphasize the fact which was clear to most of us when we undertook our enlarged work at the Norfolk House, namely, that our expenses, of necessity, would increase in no small measure. We stated in our report at that time that our expenses for service, for fuel, and for repairs would be doubled and perhaps trebled, and that we needed an endowment of at least \$100,000. That estimate was none too low. Under the old conditions our total expenditures for general maintenance did not exceed \$4,000, while last year the corresponding items amounted to about \$8,000, and it is quite evident that the normal budget for such expenditures in the future will not be less than \$10,000 a year. Had we known when we undertook our work that the whole of Europe would be plunged into war, and that we in America must needs respond to the pleas of suffering Europe to an extent hitherto unheard of, it is questionable whether we should have had the courage to put through our undertaking. Notwithstanding all this, I doubt whether there is any one intimately connected with our work who does not rejoice that we took the step, for it is evident that existing conditions in this community are such that more and more social work must be done in order to supplement the education which

our young people are receiving in the public schools, and as a protest against the lures and dangers which beset them. ' More and more we must arouse their interest in the things which make better homes and better citizenship and for true democracy. Under Mr. Cushman's leadership and with Miss Knight's enthusiasm and sympathy we feel sure that Norfolk House Centre will show to the whole community how big and important a work is being done here, and that when this is understood, the support will be unquestioned and our needed fund of \$100,000 or more will be obtained.

CHARLES L. DE NORMANDIE,
for the Managers.

REPORT OF THE DIRECTOR.

The aim of the new administration has not been to inaugurate very much that is new, but rather to become familiar with the already established activities, a brief descriptive statement of which follows.

We wish to thank most heartily those who have been so helpful in the task of getting things started,—the executive committee, the managers, the various class committees, the teachers, and Mrs. Damon and Mrs. Knowlton. All have been most generous in giving us the benefit of thorough understanding of the work and long acquaintance with those the Centre serves.

The more fitting name and broader statement of purpose which our ampler quarters made advisable indicate very clearly the direction in which our work must expand. No longer industrial school alone, we are now social centre. What is the shifting of emphasis implied in this change of name and re-statement of purpose?

When the South End Industrial School first opened its doors in 1883, industrial training was a new and untried venture in the field of education. Indeed, it was due to the efforts of institutions like ours that the value of such training was so conclusively proved that it has long since, in all its branches, been made an integral part of public school curriculums throughout

the land. This development has given such an impetus to industrial education as practically to remove it beyond the scope of schools like ours. It has become more properly the function of largely endowed and public institutions. But industrial classes have a social as well as an educational value, and it is that feature that still gives them a legitimate place in a social centre. Industrial as to subject-matter, our classes are social as to purpose and effect. They do not aim to train young people for industry, but to give them the opportunity for growth and character building, which goes along with the development of a useful talent under the various refining influences which house membership affords.

If it is the social values of our classes that stand out prominently to-day, by that token is it the social aspect of our work in the large on which our attention should be focussed. We are not fulfilling our true function if we simply equip our plant for various educational and recreational purposes. We should make the coming together of the people in our building an occasion for the crystallizing of all sorts of human relationships. It is human relationships after all that count. This truth the social centre demonstrates, for it is co-operative in its basic principles. House members, managers, staff-workers, teachers, volunteers,—all work together, become acquainted, and by association learn to face together mutual interests and to solve together mutual problems.

WHAT WE ARE DOING IN OUR CLASSES, CLUBS, AND OTHER ACTIVITIES.

INDUSTRIAL CLASSES.

CARPENTRY.

5 men, 40 boys. 3 classes,—Tuesday at 7 P.M., Saturday at 10 A.M. and 1 P.M. Make all sorts of things, from sleeve boards to Morris chairs. One of the most popular classes for boys. More needed.

* Self-supporting class of 10 men, Monday at 7 P.M.

DRESSMAKING.

7 classes,—Monday, Tuesday, Wednesday, Thursday, Friday at 7 P.M., Saturday at 10 A.M. and 1 P.M. 4 of evening classes self-supporting; each member pays 15 cents per lesson, besides House dues. 65 in House classes, 40 in self-supporting classes. Home dressmaking,—better material for less cost than ready-made garments,—cultivation of taste and neatness. Great need of more House classes.

MILLINERY.

45 women and girls. 3 classes,—Tuesday, Wednesday, and Thursday at 7 P.M. Aim: to cultivate both skill and refinement and moderation of taste in the making of hats, flowers, and other essentials of millinery.

PRIMARY SEWING.

Saturday at 10 A.M. 150 girls 7 to 10 years old, divided into 17 classes, taught by volunteer teachers under direction of Mrs. Connor. Here the little girls learn the elements of sewing and are graduated as they gain skill into the dressmaking classes.

COBBLING.

55 boys. 5 classes,—Monday, Tuesday, Thursday at 7 P.M., Saturday at 10 A.M. and 1 P.M. Cobble family shoes. Pay for leather used, 15 cents pair, half soles and heels. A most worth-while class, because it makes family income go further. More classes badly needed.

* New this year.

BASKETRY.

25 boys. 2 classes,—Wednesday at 4 P.M., Saturday at 10 A.M. Reed weaving of all kinds. Boys pay for materials taken home. One self-supporting class of women on Friday at 7 P.M.

CANE-SEATING.

10 boys. 1 class,—Friday at 4 P.M. Recane chairs sent in at 1 cent a hole. (Count around margin of seat.) Some of more skilled boys allowed to do order work at home.

LITTLE HOUSEKEEPERS.

Saturday at 1 P.M. 40 little girls who do simple house work, such as bed-making, sweeping, table-setting, etc., by means of toy equipment. They graduate into the Home-making classes.

HOME-MAKING, INCLUDING COOKING AND LAUNDRY.

8 classes,—Monday, Tuesday, Thursday, and Friday at 4 P.M., Tuesday and Wednesday at 7.30 P.M., Saturday at 10 A.M. and 1 P.M. 70 girls and women. Waiting list 80. Evening classes are semi-self-supporting, each member pays 15 cents besides House dues. Classes conducted in model apartment, care of which forms integral part of instruction. Practical home cooking. More classes badly needed, especially evenings, for older girls and women, who are best able to profit by instruction, and for whom no provision is made except in semi-self-supporting classes. Laundry classes are taught best home methods of doing the family washing.

DRAWING—FREEHAND.

20 boys and girls. 2 classes,—Monday and Friday at 7 P.M. Work in line, mass, color (crayon, water-color, and tempera), of groups, furniture, interiors, casts, and from life. Also design.

*** DRAWING—ART MUSEUM CLASS.**

12 children 6 to 10 years old. Monday at 4 P.M. at the Centre, Saturday at 9 A.M. at the Museum. Trains eye, mind, and hand to appreciation and production of beauty in simple forms.

DRAWING—MECHANICAL.

10 boys and young men. 1 class twice a week,—Monday and Thursday, 7 P.M. Practice in pencilling and use of instruments, orthographic projection, intersection of surfaces, developments, isometric drawing. Theory of mechanical construction and machine design.

* New this year.

CLUBS.

MOTHERS' CLUBS.

Bartlett Street Mothers' Club, organized 1903. 50 members, all of whom at time of joining had children in the House classes. Meets Thursday at 2 P.M. Tea with entertainment once a month. Sew for their families, and for Children's institutions. Cooking demonstrations. Small children cared for by volunteer kindergartner during meetings. Outings during the summer.

* Friday Afternoon Club organized in fall of 1915. Meets Friday at 2 P.M. Activities much the same as Bartlett Street Mothers' Club; more emphasis on cooking.

BOYS' CLUBS.

10 clubs. 6 to 25 members, ages 10 to 22. Under volunteer leaders,—Harvard students and older club members. Activities: parliamentary practice, plays, minstrel shows, debates, mock trials, parties and socials, gymnasium, basket-ball, summer camp.

Kenilworth Club,—25 young men, many of whom have been members of House since small boys. Fine club spirit. Shows how great an influence such an association may become in lives of members. Some give valuable assistance in younger boys' clubs. Maintain summer camp with funds raised through entertainments in the winter.

GIRLS' CLUBS.

Norfolk Glee Club. 25 young women who have developed a great deal of proficiency in choral singing. Give concerts in House and outside. Meet every Friday at 8 P.M. Social gatherings once a month. Camp in summer on Mrs. Shaw's estate in Wellesley.

* Sunshine Club. 30 girls 10 to 14, meet in groups of 8 for different occupations, and together for play hour.

* Club for Older Girls of industrial and other classes meets twice a month. Object: opportunity for girls in classes to meet socially. One meeting, Red Cross work followed by games and dancing; one meeting, talks or music to which members may invite their friends.

* New this year.

SOME REAL NEIGHBORHOOD NEEDS MET BY SUCH ACTIVITIES AS THESE.

STORY-TELLING.

* For girls, Wednesday at 4 P.M. For boys, Thursday at 7 P.M. Bartlett Street Boys' Club of former years now merged with story-telling group. Mr. Reed usually present to lead in singing.

* LIBRARY.

Open after school and on Saturday A.M. and P.M. Fast making a place for itself. Closely allied with story-telling. 200 boys and girls enrolled.

GYMNASIUM FOR BOYS.

150 boys. 3 classes,—Monday, Wednesday, and Thursday at 7.30 P.M. Calisthenics, tumbling, games, basket-ball, shower-baths. The most popular activity among the boys.

GYMNASIUM FOR GIRLS AND WOMEN.

25 women, 80 girls. 2 classes,—twice a week, Tuesday and Friday. Little girls, 4 P.M., older girls and women, 8 P.M. Calisthenics, dancing, games, and basket-ball.

KINDERGARTEN.

Saturday at 10 A.M., 30 children, mostly little brothers and sisters of children in other classes.

MUSIC: PIANO.

Wednesday and Thursday at 4 P.M., Saturday at 9 A.M. 25 children. Fee 25 cents per lesson besides House dues.

VIOLIN.

Saturday at 9 A.M. 6 pupils. 50 cents per lesson besides House dues.

STAMP SAVINGS.

An easy, convenient, and effectual method of saving for children and families.

* New this year.

PLAYGROUND.

Conducted during summer months, in east yard. For girls up to 14 and boys under 6. Games, picnics, excursions, folk-dancing, sewing.

GARDENS.

2 garden plots maintained during summer—one in Norfolk House yard and one on Bartlett Street, opposite old building. 75 children each given a small garden to plant and care for. Vegetables and flowers. Crops exhibited at Horticultural Society Show.

SUMMER CLASSES.

Home-making, basketry and metalry, little housekeepers, story-telling for boys and girls, including trips to Art Museum. The popularity of all these classes among the children last summer indicates how much they are needed and how much good they can accomplish. In many ways summer is the time when we should be most active. The long school vacation makes recreation work among the children almost an imperative necessity.

DANCING.

3 classes,—Monday and Thursday at 8 P.M., Monday at 4 P.M. for younger children. All classes self-supporting, with substantial surplus for House. Fee 15 cents per lesson. Offers opportunity for children and young people to learn social dancing under wholesome conditions.

VISITING.

An integral part of our work, linking it up with the homes and bringing us face to face with the problems of the family, which always remains the social unit and the point of departure for constructive social effort. One of our workers also does volunteer school visiting in homes of Girls' High School pupils.

*** WELFARE COMMITTEE.**

Formerly "Children's Welfare League of Roxbury." To study conditions affecting child life in district, with view to suggesting constructive measures for improvement.

* New this year.

APPENDED ACTIVITIES SUGGESTING CHANNELS OF INCREASED USEFULNESS TO THE COMMUNITY.

RENTED OFFICES.

Districts 13 and 14 of Associated Charities, District Nurses, and Tuberculosis Nurses, all have offices in the building. This is very desirable, and in line with the plan to make the Centre a clearing house for all kinds of community effort.

LODGINGS FOR WOMEN.

11 desirable rooms, comfortably furnished, for rent to women. Prices, \$2.50 and \$4.50 per week.

LUNCH ROOM AND FOOD SHOP.

Now managed by Miss Susie Z. Preble. The object is not only financial success, but to make the lunch room serve the community by selling wholesome food at the lowest possible price, and providing a clean and quiet eating-place. Catering orders for luncheons and teas solicited.

ROY M. CUSHMAN,
Director.

Dr.

TREASURER'S

RECEIPTS.

1915.			
Jan. 1.	Balance		\$568.13
	GENERAL FUND.		
31.	Annual Subscriptions	\$982.41	
	Donations	2,860.00	
	Class Fees	218.93	
	Income from Invested Funds	1,723.18	
	Rents, Bartlett Street Store, one month	10.00	
	Telephone Rebates	10.79	
	Income Norfolk House	<u>2,138.77</u>	7,944.08
	FREEHAND DRAWING.		
	Income The R. B. Warren Fund		204.32
	CARPENTER SHOP.		
	Income The J. F. Osgood Fund	\$13.16	
	Income The Edith Child Fund	<u>5.00</u>	18.16
	CLUB FOR OLDER BOYS.		
	Income The J. F. Osgood Fund		13.16
	THE LOUISE HOWE MEMORIAL FUND.		
	Subscription, Miss H. S. Howard		50.00
	TEMPORARY LOAN		
	Borrowed on collateral		1,000.00
	GWYNNE HOME TRUST FUND.		
	From C. L. De Normandie, Trustee		1,500.00
	INVESTED FUND.		
	Withdrawn from Home Savings Bank		300.00
	SECOND CHURCH DEPARTMENT.		
	Collection of interest, United Fruit Company Bond		45.00
			<u>\$11,642.85</u>
1916.			
Jan. 1.	Balance		\$93.85

STATEMENT.

Cr.

1915.		PAYMENTS.	
		GENERAL FUND.	
Dec. 31.	Salaries and Help	\$3,398.44	
	Fuel	407.81	
	Telephone	198.41	
	Gas	138.64	
	Electric Light	373.82	
	House Expenses	497.13	
	Office Expenses and Clerk Hire	180.00	
	Printing, Stationery, Postage	275.63	
	Advertising	170.10	
	Insurance	49.50	
	Water Rates	186.70	
	City Taxes	610.95	
	Repairs and Furnishings	139.86	
	Income, interest on temporary loans	401.52	
	Teachers' Lunches	36.80	
	Box, Boston Safe Deposit and Trust Com- pany	15.00	
	Gymnasium Instructor	268.00	
	Boys' Clubs	159.00	
	Choral Class	19.00	
	Sundry Expenses	9.20	\$7,535.51
FREEHAND DRAWING.			
	Teacher and Material		243.63
CARPENTER SHOP.			
	Balance January 1	\$2.50	
	Income Osgood Fund	13.16	
	Income The Edith Child Fund	5.00	20.66
CLUB FOR OLDER BOYS.			
	Income J. F. Osgood Fund		13.16
REAL ESTATE.			
	Improvements, Norfolk House		3,217.95
FURNISHINGS.			
	Rented Premises		473.09
SECOND CHURCH DEPARTMENT.			
	Interest on United Fruit Co. Bond collected		45.00
	Balance		93.85
			<u>\$11,642.85</u>

WM. H. VARNEY, *Treasurer.*

BOSTON, Dec. 31, 1915.

TRIAL BALANCE.

DECEMBER 31, 1915.

	<i>Dr.</i>	<i>Cr.</i>
Real Estate, Bartlett Street	\$21,682.74	
Real Estate (Norfolk House)	49,953.95	
The A. B. Fund		\$1,000.00
The L. O. Wheelwright Fund		500.00
The John Sweetser Fund		3,000.00
The Eliza Nevins Fund		1,000.00
The G. O. Carpenter Fund		1,000.00
The J. W. and B. L. Randall Fund		1,000.00
The B. Sweetser Fund		2,500.00
The R. B. Warren Fund		5,000.00
The M. E. Fairbanks Fund		10,962.25
The West Boston Charity School Fund		2,527.50
The John Felt Osgood Fund		500.00
The R. C. Billings Fund		4,000.00
The L. M. Richards Fund		300.00
The Garden Fund		140.95
The Building Extension Fund		7,759.98
The C. G. B. Fund		10,000.00
The C. Merriam Fund		1,000.00
The A. Q. T. Parsons Fund		2,000.00
The Mary L. Hall Fund		5,000.00
The Premium on Investments	189.37	
The Edith Child Fund		200.00
The Harriet L. Brown Fund		1,000.00
The Louise Howe Memorial Fund		16,445.12
The M. C. C. Wilson Fund		549.02
The F. Bartlett Fund		2,500.00
The A. C. Slater Fund		1,000.00
The Seth K. Sweetser Fund		3,000.00
General Fund		4,873.20
Invested Fund	43,410.14	
Temporary Loan		19,500.00
Summer Fund		13.99
Superintendent (Holding Fund)	50.00	
Mrs. S. Brooks Annual Subscription Fund		1,300.00
Gwynne Home Trust Fund		1,500.00
Furnishings (Premises Rented)	1,035.23	
Freehand Drawing		343.27
Joseph B. Glover Fund		5,000.00
Cash	93.85	
	<hr/>	<hr/>
	\$116,415.28	\$116,415.28

INCOME FROM INVESTED FUNDS.

(Analysis of item on p. 18.)

The A. Q. T. Parsons Fund	\$80.00
The C. G. B. Fund	386.58
The J. B. Glover Fund	140.14
The Eliza S. Nevins Fund	28.80
The General Fund	96.40
The Benjamin Sweetser Fund	100.00
The L. O. Wheelwright Fund	20.00
The J. W. and B. L. Randall Fund	31.49
The A. B. Fund	30.70
The West Boston Charity School Fund	110.47
The G. O. Carpenter Fund	61.79
The John Sweetser Fund	196.24
The R. C. Billings Fund	160.00
The Charles Merriam Fund	40.00
The Mary L. Hall Fund	90.00
The Seth K. Sweetser Fund	135.00
The Mary E. Fairbanks Fund	15.57
	<hr/>
	\$1,723.18

INCOME NORFOLK HOUSE.

(Analysis of item on p. 18.)

The L. Howe Memorial Fund	\$707.13
The Eliza S. Nevins Fund	17.20
The Louisa M. Richards Fund	12.90
The A. B. Fund	11.70
The C. G. B. Fund	83.85
The J. B. Glover Fund	79.76
The Harriet L. Brown Fund	43.00
The Gwynne Home Trust Fund	32.00
The Garden Fund	6.02
The Mary L. Hall Fund	119.62
The S. K. Sweetser Fund	20.64
The Francis Bartlett Fund	107.50
The A. C. Slater Fund	43.00
The M. C. Wilson Fund	23.61
General Fund	3.34
On Temporary Loan	827.50
	<hr/>
	\$2,138.77

INVESTMENTS.

Deposit in Roxbury Institution for Savings	\$264.43	
Deposit in Home Savings Bank, Boston	235.00	\$499.43
Mortgage on real estate in Dorchester, 5%		350.00

BONDS AND STOCKS.

\$2,000 Amer. Tel. & Tel. Col. Trust 4s, 1928, at 1—100, —98 $\frac{5}{8}$	\$1,996.25	
2,000 Terml. Asso. St. Louis Gen. Mtge. 4s, 1953, at 100	2,000.00	
1,000 Pacf. Tel. & Tel. Col. Trust, 1st Mtge. 5s, 1937, at 96	960.00	
1,000 Union Ry. Gas & Elec. Col. Trust Conv. 5s, 1939, at 95	950.00	
3,000 Cumberland Tel. & Tel. Co. 1st Mtge. 5s, 1937, at 100	3,000.00	
2,000 N. Y. C. & H. R. R.R. Lake Shore Col. 3 $\frac{1}{2}$ s, 1998, at 86 $\frac{1}{4}$	1,722.50	
3,000 N. Y. C. & H. R. R.R. Lake Shore Col. 3 $\frac{1}{2}$ s, 1998, at 87 $\frac{1}{2}$	2,625.00	
2,000 Seattle Elec. Co. Ref. Mtge. 5s, 1928, at 99	1,980.00	
2,400 } Portland Ore. Ry. L. & P. Co. 1st Mtge. 5s, 1942, at 96	2,304.00	
100 } Portland Ore. Ry. L. & P. Co. 1st Mtge. 5s, 1942, at 96 $\frac{1}{4}$ (2—1,000 ea., 1—500)	96.25	
1,000 United Elec. Col. Trust 5s, 1943, at 99	990.00	
300 City of Baltimore Reg. Imp. 4s, 1962, at 97 $\frac{5}{8}$	292.88	
1,000 Boston & Maine R.R. Deb. 4s, 1926, at 100	1,000.00	
4,000 Long Isle Ry. Ref. Mtge. 4s, 1949, at 100	4,000.00	
1,000 Int. Steam Pump Co. 1st Lien 5s, 1929: 500 at 96 $\frac{1}{2}$	482.50	
500 at 93 $\frac{1}{4}$	466.25	
2,000 Lake Shore & Mich. So. Deb. 4s, 1928, at 98 $\frac{1}{8}$	1,982.50	
600 Amer. Tel. & Tel. Conv. 4 $\frac{1}{2}$ s, 1933, at	617.58	
2,000 Atch. Top. & S. Fe Gen. Mtge., 1—1,000, 2—500, 4s, 1995, at 100	2,000.00	
3,000 N. Y. C. & H. R. R.R. 30-year Deb. 4s, 1934, at 98 $\frac{3}{4}$	2,962.50	
3,000 Ry. Lt. & Securities Co. Col. Trust 5s, 1938, at 100	3,000.00	
<i>Amount carried forward</i>	\$35,428.21	\$849.43

<i>Amount brought forward</i>	\$35,428.21	\$849.43
5,000 Ills. Steel Deb. 4½s, 1940:		
2,000 at 92¾	1,855.00	
3,000 at 84	2,520.00	
8 shares Conn. River R.R. stock, par 100, 10%, at 250	2,000.00	
6 shares Amer. Tel. & Tel. Co., par 100: 5 at 131½, 1 at 100	757.50	42,560.71
		<u>\$43,410.14</u>

DEC. 31, 1915.

BOSTON, Jan. 13, 1916.

The undersigned has examined the books, accounts, and securities of the Norfolk House Centre for the year ending Dec. 31, 1915, and finds them correct and with satisfactory vouchers, the balance of cash on hand at that date being ninety-three 85/100 dollars (\$93.85). The invested funds, having a book value of forty-three thousand four hundred ten 14/100 dollars (\$43,410.14), are, according to the Treasurer's statement of Dec. 31, 1915, subject, however, to loans of Oct. 25 and Nov. 8, 1913, Jan. 10, 1914, Dec. 22, 1914, and Nov. 30, 1915, amounting to \$19,500.

C. L. DE NORMANDIE,
Auditor.

LIST OF THE DONORS AND ANNUAL SUBSCRIBERS.

Miss M. S. Ames	\$25.00	Miss Mary C. Burnham . . .	\$25.00
*Clement W. Andrews . . .	2.00	*Miss Caroline S. Callender .	5.00
Arlington Street Church		Mrs. J. B. Case	50.00
General Charities	250.00	Mrs. David Cheever	10.00
*Miss Ellen A. Austin . . .	5.00	"E. S. C."	10.00
*William Bacon	5.00	Mrs. George B. Clapp . . .	4.00
*Miss Mary F. Bartlett . . .	10.00	Miss G. Lillian Clapp . . .	25.00
*Miss Mary H. Bartlett . . .	5.00	George L. Clarke	2.00
Bartlett Street Mothers'		Mrs. Sidney Clementson . .	20.00
Club	22.00	*Miss Helen Collamore . .	10.00
Miss E. H. Bartol and Dr.		Mrs. Theodore S. Conant .	2.00
Helen Morton	20.00	*Mrs. J. R. Coolidge . . .	10.00
*Mrs. W. A. L. Bazeley . . .	5.00	Mrs. Charlotte E. Cooper .	5.00
Mrs. J. H. Beal	25.00	*Mrs. W. A. Copeland . . .	2.00
*Mrs. Henry S. Bean	5.00	Mrs. F. Hugh Cotton . . .	5.00
Mrs. S. D. Bennett	10.00	Mr. & Mrs. J. H. Crocker .	2.00
Mrs. W. W. Blackmar	50.00	Miss Eunice M. Cruft . . .	3.00
*Mrs. J. A. L. Blake	10.00	*Mrs. C. A. Cummings . .	10.00
Mrs. S. P. Blake	5.00	*Mrs. C. P. Curtis	25.00
*Miss Frances E. Bowles . . .	3.00	*Mrs. G. S. Curtis	10.00
Mrs. J. Q. A. Brackett	1.00	*Mrs. J. F. Curtis	5.00
*Mrs. C. F. Bradford	5.00	*Mrs. E. G. Cutler	2.00
Mrs. H. G. Bradlee	10.00	Dr. George W. Cutter . . .	2.00
H. G. Bradlee	10.00	*Mrs. Eben Dale	5.00
Mrs. John T. Bradlee	10.00	*Miss Marion H. Dary . . .	1.00
*Miss Mary E. Bradlee	5.00	*Mrs. P. Y. De Normandie .	2.00
*"S. C. B."	10.00	Rev. & Mrs. C. F. Dole . .	10.00
Miss Sarah F. Bremer	25.00	*Miss Mary F. Edson	1.00
Miss Lucy F. Brigham	2.00	*Mrs. P. O'Meara Edson . .	1.00
*Mrs. Shepherd Brooks . . .	63.41	Mrs. T. H. Emerson	5.00
*George E. Bullard	10.00	*Mrs. R. W. Emmons, 2d .	10.00
*Mrs. Lawrence Bullard . . .	3.00	*Miss C. A. Fairbanks . . .	5.00
Mrs. W. S. Bullard	10.00	Miss Fannie M. Faulkner .	5.00
Mrs. Alfred Bunker	1.00	First Church in Boston . .	250.00
*Mrs. J. A. Burnham	10.00	First Parish, Brookline . .	75.00

Mrs. H. N. Fisher	\$1.00	*The Misses Huntington . . .	\$2.00
*Arthur Foote	3.00	Mrs. Francis Jaques	5.00
Mrs. Sarah A. Forbes	5.00	Bernard Jenney, Jr.	5.00
Seth A. Fowle	5.00	Kenilworth Club	10.00
*Miss Mary B. Fox	1.00	Mrs. Henry P. Kidder	10.00
"A Friend"	50.00	*Mrs. David P. Kimball . . .	25.00
*Rev. & Mrs. P. R. Frothing-		Miss Helen F. Kimball . . .	10.00
ham	25.00	*D. Webster King	2.00
*Mrs. C. T. Gallagher	10.00	*Miss Rose Lamb	5.00
C. T. Gallagher	1.00	Mrs. S. W. Langmaid	3.00
Miss M. L. Goddard	10.00	Augustus P. Loring	5.00
*Miss Emily Gray	5.00	Miss Lucy Lowell	5.00
Mrs. Morris Gray	10.00	*Miss Julia Lyman	5.00
*Mrs. Henry S. Grew	10.00	*Rev. W. H. Lyon	2.00
*Mrs. Edward Hale	5.00	Mrs. W. H. Lyon	5.00
*Henry W. Hart	2.00	*Miss Katherine Macdonald,	1.00
*James W. Hayward	5.00	*Edward May	5.00
*Miss C. A. Hedge	2.00	*Miss Eleanor G. May	5.00
*Frederic H. Hedge	5.00	Mr. & Mrs. A. B. Merrill . .	10.00
*Miss Ada H. Hersey	5.00	Horace Morison	5.00
*Mrs. C. H. Hersey	10.00	*Miss Frances R. Morse . . .	10.00
*Miss Clara Hersey	5.00	*Mrs. C. A. Morss	5.00
Mrs. L. C. Hill	5.00	Mrs. Edward W. Nash	5.00
Mrs. H. L. Hiscock	2.00	*Mrs. James W. Newell . . .	2.00
F. S. Hodges	10.00	*Mrs. Charles Newhall . . .	5.00
*Mrs. George Hollingsworth,	2.00	*Grenville H. Norcross . . .	10.00
*Mrs. John Homans	30.00	Mrs. Frederick O. North . . .	2.00
Mrs. Thomas J. Homer	1.00	*Mrs. Thorndike Nourse . . .	5.00
Mrs. James R. Hooper	10.00	*Miss Emily L. Osgood . . .	10.00
*Miss H. S. Howard	3.00	*Miss S. C. Paine & *Miss	
Miss Harriet A. Howe	10.00	Marianne Paine	50.00
Mrs. J. S. Howe	15.00	*Mrs. Augustus Parker . . .	1.00
*Miss E. A. Hunneman	1.00	John Parkinson	10.00
*Miss Ida Hunneman	1.00	Prof. Francis G. Peabody . .	20.00
F. W. Hunnewell	100.00	*Miss G. W. Peabody	10.00
F. W. Hunnewell, 2d	25.00	Mrs. W. Rodman Peabody . .	25.00
*Miss Julia O. Hunnewell . . .	5.00	*Mrs. D. L. Pickman	100.00
*Miss Louisa Hunnewell	20.00	D. L. Pickman	500.00
Walter Hunnewell	50.00	Miss Henrietta M. Pierce . .	5.00
Mrs. Walter Hunnewell, Jr. . .	10.00	*Miss Louise Q. Pierce . . .	10.00
*Miss Emma P. Hunt	5.00	The Piper Clubs	5.00

*Miss Elizabeth B. Porter	\$2.00	*The Misses Storer	\$10.00
*Mrs. Laban Pratt	2.00	*Mrs. F. E. Sweetser	3.00
Robert M. Pratt	25.00	Miss Alice P. Tapley	10.00
Mrs. Harry W. Putnam	1.00	Miss E. B. Thacher	25.00
W. H. Reed	20.00	Miss L. C. Thacher	10.00
*Miss Ann F. Reynolds	2.00	*Miss Margaret W. Thacher,	25.00
Gorham Rogers	5.00	Miss Margaret W. Thacher	10.00
*Miss Susan S. Rogers	5.00	Mrs. James P. Tolman	10.00
Mrs. Robert Saltonstall	10.00	Charles P. Ware	2.00
Mrs. W. H. Sands	25.00	*Mrs. Miles Washburn	2.00
*Mrs. F. W. Sargent	50.00	*John A. Waters	10.00
F. W. Sargent	100.00	Mrs. Edwin S. Webster	25.00
*Miss Mary C. Sawyer	2.00	*Mrs. Charles C. Wheelwright,	5.00
*Mrs. W. H. Sayward	1.00	Mrs. G. W. Wheelwright	3.00
Miss Edith H. Sears	3.00	Mrs. H. Whittington	3.00
*Mrs. R. G. Shaw	100.00	George Wigglesworth	25.00
Miss Emily B. Shepard	10.00	*The Misses Williams	10.00
Miss Ellen M. Shumway	10.00	*John D. Williams	25.00
*Miss Ellen V. Smith	5.00	*Mrs. Robert B. Williams	5.00
*Miss Harriet S. Smith	5.00	*Mrs. Kate R. Winch	3.00
J. H. D. Smith	5.00	Miss Mary P. Winsor	5.00
*Mrs. S. L. Smith	5.00	Women in Council, Roxbury,	15.00
H. H. Souther	2.00	*Miss Mary F. Wood	5.00
Dr. F. P. Sprague	10.00	Edward F. Woods	5.00
Charles H. Stearns	5.00	*Miss Florence Woods	5.00
*Mrs. Charles H. Stearns	2.00		
			<u>\$3,309.41</u>

DONATIONS FOR SPECIAL PURPOSES.

GYMNASIUM.

Brookline Junior Alliance	\$25.00
Miss Ada H. Hersey	5.00
Collected by Miss Emily B. Shepard	260.00
Sunday-school of Second Church, Boston	18.00
Mrs. E. S. Webster	25.00

BOYS' CLUBS SUPERVISOR.

Mrs. Shepherd Brooks	<u>200.00</u>
	<u>\$533.00</u>

* Indicates Annual Subscribers.

The Treasurer's statement shows only the moneys that have been received. The total running expenses for 1915 were \$3,553.34 by the Treasurer, and \$3,553.34 by the committees in charge of the

*Department or Class.**Supported by*

Bartlett Street Mothers' Club .	ROXBURY FEMALE BENEVOLENT SOCIETY
Basketry	ALL SOULS' ALLIANCE
Basketry	FIRST CHURCH IN ROXBURY
Cane-seating	CHURCH OF THE DISCIPLES
Carpentry	SOUTH CONGREGATIONAL CHURCH
Cobbling	ARLINGTON STREET CHURCH
Cooking	SOUTH CONGREGATIONAL CHURCH
Cooking and Laundry	FIRST CHURCH, BOSTON
Dressmaking	SECOND CHURCH

passed through his hands. The expenses of the different departments amounted to \$11,088.35, of which \$7,535.51 were expended by different departments.

<i>Committee in Charge.</i>		<i>Expense.</i>
Miss M. E. Bradlee	Miss Marian Dary	\$97.63
Mrs. P. O'M. Edson	Mrs. Thomas J. Homer	
Miss Helen Jackson	Miss Bertha Langmaid	
Mrs. Frederick North	Miss Louise Q. Pierce	
Miss A. H. Hersey, <i>Treasurer</i>		
Mrs. Charles Newhall		50.00
Mrs. W. H. Daniels, <i>Treasurer</i>		
Miss E. O. Mendum	Miss L. Ware	69.48
Miss S. Williams		
Mr. Holden P. Williams, <i>Treasurer</i>		
Mrs. E. L. Homer	Mrs. C. Lawrence	57.48
Mrs. C. E. Cooper, <i>Treasurer</i>		
Miss Annie W. Cummings	Miss Harriet S. Smith	255.26
William Howell Reed		
James D. Gordon, <i>Treasurer</i>		
Mrs. P. Burdett	Mrs. P. R. Frothingham	289.33
Dudley L. Pickman, <i>Treasurer</i>		
Mrs. E. S. Brigham	Miss E. P. Cummings	210.51
Miss M. B. Cummings	Miss C. Fowler	
Mrs. W. H. Lucas	Mrs. F. H. Nazro	
Mrs. F. H. Potter	Mrs. W. E. Reid	
Mrs. W. B. Hunt, <i>Treasurer</i>		
Miss Mary D. Burnham	Miss A. M. Storer	242.54
Miss Alice F. Whitney		
Miss Anna W. Cutler, <i>Treasurer</i>		
Mrs. F. F. Raymond	Miss S. F. Richardson	274.02
Mrs. E. G. Ware		
Mrs. W. W. Blackmar, <i>Treasurer</i>		
<i>Amount carried forward</i>		\$1,546.25

*Department or Class.**Supported by*

Freehand Drawing	INCOME OF R. B. WARREN FUND
Gardens	KING'S CHAPEL AND ARLINGTON STREET CHURCH
Gymnasium, Girls	PRIVATE SUBSCRIPTIONS
Kindergarten	KING'S CHAPEL CLUB
Library	PRIVATE SUBSCRIPTIONS
Little Housekeepers	FIRST CHURCH, CHESTNUT HILL
Mechanical Drawing	KING'S CHAPEL CLUB
Millinery	FIRST PARISH, BROOKLINE
Norfolk Glee Club	Mrs. R. G. SHAW
Playground	FIRST CHURCH, CHESTNUT HILL
Primary Sewing	FIRST CONGREGATIONAL PARISH, MILTON, AND FIRST CONGREGA- TIONAL SOCIETY OF JAMAICA PLAIN
Summer Classes	SOCIAL SERVICE COUNCIL OF UNI- TARIAN WOMEN
Story-telling	ANNE E. SMITH MEMORIAL FUND AND PRIVATE CONTRIBUTIONS

*Committee in Charge.**Expense.**Amount brought forward*

\$1,546.25

243.63

. Mrs. David Cheever

443.49

. 82.63

. Mrs. T. B. Gannett, Jr., *Treasurer*

70.00

. 63.00

Mrs. C. A. Morss	Miss Emily Hale	150.10
Miss Eleanor Saltonstall	Mrs. E. S. Webster	
Mrs. Frances Webster	Mrs. H. T. Baldwin	
Miss Edith D. MacHenry, <i>Treasurer</i>		

. Mrs. T. B. Gannett, Jr., *Treasurer* 128.62

Mrs. H. F. Bryant	Mrs. W. O. Comstock	68.80
Mrs. G. E. Henry	Miss A. T. Lamb	
Mrs. W. H. Lyon		
Miss Helen Jackson, <i>Treasurer</i>		

. 100.00

Mrs. A. T. Bradlee	Mrs. F. A. Farnham	175.19
Mrs. E. S. Webster		
Mrs. H. T. Baldwin, <i>Treasurer</i>		

Mrs. W. L. W. Field	Miss Mary F. Gill	83.33
Mrs. Winthrop M. Pitman	Miss Edith S. Tilden	
Mrs. Charles H. Souther		
Mrs. L. H. H. Johnson, <i>Treasurer</i>		

. Mrs. J. P. Tolman, *Treasurer* 270.80

. William Howell Reed 127.50

\$3,553.34

SCHEDULE OF WORK.

MONDAY.

P.M.			
4.00- 5.30	Dancing, Children		Miss SNOW
4.00- 6.00	Drawing		Miss KALLEN
4.00- 6.00	Home-making		Miss ELIOTT
4.15- 6.00	Library		Miss AMES
7.00- 9.00	Cobbling		Mr. WHITE
7.00- 9.00	Dressmaking	Miss KING, Mrs. PIPER	
7.00- 9.00	Freehand Drawing	Miss O'CONNOR	
7.00- 9.00	Boys' Clubs	Mr. WEATHERHEAD and VOLUNTEERS	
7.15- 9.00	Mechanical Drawing	Mr. BIXBY	
7.30- 9.00	Gymnasium, Small Boys	Mr. McLAUGHLIN	
8.00-10.00	Dancing, Advanced		Miss SNOW

TUESDAY.

P.M.			
4.00- 6.00	Gymnasium, Girls		Miss CARRET
4.00- 6.00	Home-making		Miss ELIOTT
4.15- 6.00	Library		Miss AMES
7.00- 9.00	Cobbling		Mr. WHITE
7.00- 9.00	Carpentry	Mr. BRIDGHAM	
7.30- 9.00	Dressmaking	Mrs. PIPER	
7.30- 9.00	Millinery	Miss WOGAN	
7.30- 9.00	Cooking	Miss ELIOTT	
8.00- 9.00	Gymnasium, Older Girls		Miss CARRET

WEDNESDAY.

P.M.			
4.00- 5.00	Story-telling, Girls	Mrs. CRONAN and ASSISTANTS	
4.00- 5.00	Sunshine Club	VOLUNTEERS	
4.00- 5.30	Laundry and Cooking	Miss ELIOTT	
4.00- 6.00	Piano Lessons	Mrs. BEAUMONT	
4.00- 6.00	Basketry	Mrs. RAND	
4.15- 6.00	Library	Miss AMES	

P.M.

7.00- 9.00	Dressmaking	Mrs. PIPER
7.00- 9.00	Boys' Clubs	Mr. WEATHERHEAD and VOLUNTEERS
7.30- 9.00	Millinery	Miss WOGAN
7.30- 9.30	Gymnasium, Boys	Mr. McLAUGHLIN

THURSDAY.

P.M.

2.00- 4.00	Bartlett Street Mothers' Club .	Mrs. PIPER and VOLUNTEERS
2.00- 4.00	Kindergarten	Miss GATELY
4.00- 6.00	Home-making	Miss ELIOTT
4.00- 6.00	Piano Lessons	Mrs. BEAUMONT
4.15- 6.00	Library	Miss AMES
4.00- 6.00	Boys' Clubs	VOLUNTEERS
7.00- 8.00	Story-telling, Boys	Mr. and Mrs. CRONAN
7.00- 9.00	Cobbling	Mr. WHITE
7.00- 9.00	Millinery	Miss WOGAN
7.15- 9.00	Mechanical Drawing	Mr. BIXBY
7.30- 9.00	Dressmaking	Mrs. CONNOR
7.30- 9.30	Gymnasium, Boys	Mr. McLAUGHLIN
7.00-10.00	Dancing, Beginners	Miss SNOW
8.00- 9.00	Singing, Boys	Mr. REED
8.00- 9.00	Library	Miss AMES

FRIDAY.

P.M.

2.00- 4.00	Friday Afternoon Club	VOLUNTEERS
2.00- 4.00	Kindergarten	Miss DALEY
4.00- 6.00	Home-making	Miss ELIOTT
4.00- 6.00	Gymnasium, Girls	Miss CARRÉT
4.00- 6.00	Cane-seating	Mrs. RAND
4.00- 6.00	Piano Lessons	Mrs. BEAUMONT
4.15- 6.00	Library	Miss AMES
7.00- 9.00	Dressmaking	Mrs. PIPER
7.00- 9.00	Freehand Drawing	Miss O'CONNOR
7.30-10.00	Boys' Clubs	VOLUNTEERS
8.00- 9.00	Gymnasium, Older Girls	Miss CARRET
8.00- 9.30	Norfolk Glee Club	Miss ROSETTA KEY

SATURDAY.

A.M.

9.00-11.00	Violin Lessons	Mr. HOLT
9.00-12.00	Piano Lessons	Mrs. BEAUMONT
10.00-12.00	Basketry	Mrs. RAND
10.00-12.00	Carpentry	Mr. BRIDGHAM
10.00-12.00	Cobbling	Mr. WHITE
10.00-12.00	Dressmaking	Miss KING, Mrs. PIPER
10.00-12.00	Home-making	Miss ELIOTT
10.00-12.00	Kindergarten	Miss T. KEY, Miss SCOTT
10.00-12.00	Primary Sewing	Mrs. CONNOR and 17 VOLUNTEERS
10.00-12.00	Stamp Savings	Miss POWERS

P.M.

1.00- 3.00	Basketry	Mrs. RAND
1.00- 3.00	Carpentry	Mr. BRIDGHAM
1.00- 3.00	Cobbling	Mr. WHITE
1.00- 3.00	Dressmaking	Miss KING, Mrs. PIPER
1.00- 3.00	Laundry	Miss ELIOTT
1.00- 3.00	Little Housekeepers	Miss T. KEY, Miss DALEY
1.00- 3.00	Stamp Savings	Miss POWERS
1.00- 3.00	Piano Lessons	Mrs. BEAUMONT

TEACHERS AND WORKERS.

Miss Edith Ames	Librarian
Arthur Anderson	Mechanical Drawing (1915)
Miss Persis Bartholomew	Gardens
Mrs. Henrietta C. Beaumont	Piano
William H. Bixby	Mechanical Drawing (1916)
Minot A. Bridgham	Carpentry
Miss Edna P. Carret	Gymnasium, Girls
Mrs. Mary E. Connor	Primary Sewing and Dressmaking
Mrs. Mary W. Cronan	Story-telling
John Cronan	Story-telling
Miss Alice Daley	Little Housekeepers, Assistant
Miss M. Louise Elliott	Cooking and Laundry
Albert J. Weatherhead, Jr.	Boys' Clubs Supervisor
R. S. Holt	Violin
Miss Deborah Kallen	Drawing, Art Museum Class
Miss Rosetta Key	Director Norfolk Glee Club
Miss Theresa Key	Kindergarten and Little Housekeepers
Miss Marguerite King	Dressmaking
Francis X. McLaughlin	Gymnasium, Boys
Miss Ellen O'Connor	Drawing, Freehand
Mrs. Edward Piper	Dressmaking
Mrs. Enid A. C. Rand	Basketry and Cane-seating
Miss Mary Scott	Kindergarten and Little Housekeepers, Assistant
Miss Margaret Snow	Dancing
George White	Cobbling
Miss Mary A. Wogan	Millinery

VOLUNTEERS.

Richard K. Baker
Hubert D. Bassett
Mrs. Henrietta C. Beaumont
Miss Mary F. Bradlee
Miss Mary Burns

Miss Helen Carlson
Miss Charlotte Clark

Miss Marie Daley
Miss Marion Dary
Miss Marguerite Davis
Roland F. Doane, Jr.
Miss Lucy Donlon
Miss Winifred Durling

H. Bradlee Fenno
Arthur Fisher
Edward Flynn
Miss Pearl Folsom

Miss Margaret Gately
Mrs. James Geddes
William T. Gorton

Miss Emily Hale
Miss Katherine Henderson
Mrs. Thomas J. Homer
Miss Frances Hosmer
Miss Louisa Hunnewell

Miss Helen Jackson

Roger Keane
Miss Marion Keese

Miss Eleanor Kopf

Miss Clara Lieber
Miss Evelyn Loring

John J. Madden, Jr.
Miss Eleanor Marble
Gardiner Means
John Moran

Mrs. Frederick O. North

George Parker
Miss Louise Q. Pierce
Mrs. Frederick Poor

Phillips H. Raymond
William H. Reed
Miss Dorothea Rice
Douglas Rights
Miss Lillian Roberts
Miss Sallie Rogers

Miss Louise Schulz
Mrs. Eugenia Schwind
Miss Cornelia Scott
Thomas B. Scott, Jr.
Miss Emily B. Shepard
Mrs. L. D. Smith

Miss Barbara Ware
Miss Lucy Waterman
Miss Ruth West

Miss Blanche Young

7575.91

NORFOLK HOUSE CENTRE

Apr. 12. 1917

JOHN ELIOT SQUARE, ROXBURY, MASS.



PRESENT day social and industrial conditions create the need for Norfolk House Centre. Through industrial classes and many recreational activities, through intimate contact with its neighbors, and through close cooperation with other agencies it seeks to foster in the community better homes and better citizenship.

✓
1917

In the course of a week about fifteen hundred different persons come to the Centre for seventy classes and clubs. The activities are varied and provide for all ages, from the little children in the kindergarten to the fathers and mothers.

DEPARTMENTS

SUPPORTED BY

Carpentry—18 men, 39 boys	South Congregational Church
Dressmaking—130 women and girls	Second Church
Millinery—75 women and girls	First Parish, Brookline and Mrs. W. H. Sands
Primary Sewing—150 girls	First Congregational Parish, Milton and First Congregational Society of Jamaica Plain
Cobbling—55 boys	Arlington Street Church
Basketry—34 boys	All Souls Church and First Church in Roxbury
Caneseating—21 boys	Church of the Disciples
Little Housekeepers—44 Girls	First Church, Chestnut Hill
Kindergarten—63 children	King's Chapel
Homemaking, including cooking and laundry —70 women and girls	South Congregational Church and First Church, Boston
Drawing, freehand—15 boys and girls	Income of R. B. Warren Fund
Drawing, house plans—10 boys and girls	Income of R. B. Warren Fund
Drawing, Art Museum class—47 boys and girls	Income of R. B. Warren Fund
Embroidery—20 women	
Mothers' Clubs—three clubs—122 members	Roxbury Female Benevolent Society and First Church, Chestnut Hill
Men's Club—20 members	
Norfolk Glee Club—25 young women	Mrs. R. G. Shaw
Kenilworth Club—35 young men	
Boys' Clubs—ten clubs—150 boys	
Girls' Clubs—four clubs—61 girls	
Story-telling—125 boys, 65 girls	Anne E. Smith Memorial Fund and private contributions.
Gymnasium—240 boys	
Gymnasium—80 girls and 20 women	Private subscriptions
Music—31 piano pupils, 9 violin pupils	
Stamp Savings—135 depositors	
Playground—average daily attendance 90 girls and little boys	First Church, Chestnut Hill
Gardens—75 boys and girls and mothers	King's Chapel and Arlington Street Church
Summer Classes—homemaking, basketry, little housekeepers—139 children	Social Service Council of Unitarian Women
Dancing—three classes—308 boys and girls	
Children's Library—500 registered	Private subscriptions
Norfolk House Centre Library—600 registered	Fellowes Athenaeum.

OTHER ACTIVITIES HOUSED IN THE BUILDING

Associated Charities, Districts 13 and 14
 Roxbury Office of Instructive District Nursing Association
 Roxbury Office of Consumptives Hospital Nurses
 Children's Conference of Boston Floating Hospital
 Norfolk House Food Shop
 Lodgings for Women—eleven rooms on top floor of building.

CONTRIBUTORS

"ANONYMOUS"
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 ARLINGTON STREET CHURCH
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 Miss ELLEN A. AUSTIN
 WILLIAM BACON
 Miss MARY F. BARTLETT
 Miss MARY H. BARTLETT
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 Mrs. SARAH A. FORBES
 SETH A. FOWLE
 Mrs. L. A. FROTHINGHAM
 Rev. & Mrs. P. R. FROTHINGHAM
 A FRIEND
 A FRIEND
 A FRIEND
 A FRIEND
 A FRIEND
 Mrs. C. T. GALLAGHER
 Mr. C. T. GALLAGHER
 Miss M. L. GODDARD
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 HORACE MORISON
 Miss F. R. MORSE
 Mrs. C. A. MORSS

Dr. HELEN MORTON
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 Mrs. F. O. NORTH
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 Miss E. L. OSGOOD
 Miss S. C. and
 Miss MARIANNE PAINE
 JOHN PARKINSON
 Prof. F. G. PEABODY
 Miss G. W. PEABODY
 Mrs. W. RODMAN PEABODY
 Mrs. E. S. PHILBRICK
 Mrs. D. L. PICKMAN
 Miss H. M. PIERCE
 Miss LOUISE Q. PIERCE
 Miss E. B. PORTER
 Mrs. LABAN PRATT
 ROBERT M. PRATT
 W. H. REED
 Miss A. F. REYNOLDS
 GORHAM ROGERS
 Miss SUSAN S. ROGERS
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 F. W. SARGENT
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 Mrs. OTIS SHEPARD
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 J. H. D. SMITH
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 H. H. SOUTHER
 Dr. F. P. SPRAGUE
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 CHARLES H. STEARNS
 The Misses STORER
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 Miss ALICE P. TAPLEY
 Miss E. B. THACHER
 Miss L. C. THACHER
 Miss M. W. THACHER
 Mrs. JAMES P. TOLMAN
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 CHARLES P. WARE
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 JOHN A. WATERS
 Mrs. E. S. WEBSTER
 Mrs. G. W. WHEELWRIGHT
 GEORGE WIGGLESWORTH
 Miss E. F. WILLIAMS
 JOHN D. WILLIAMS
 Mrs. ROBERT B. WILLIAMS
 Mrs. KATE R. WINCH
 WOMEN'S COUNCIL, ROXBURY
 Miss MARY F. WOOD
 EDWARD F. WOOD

Proceeds of talk by
 Mr. JAMES NORMAN HALL

Proceeds of reading by
 Miss IVA ROBERTS

Proceeds of play given by
 Mrs. T. J. KEANE

Legacy under will of HELEN COLLAMORE

Legacy under will of REBECCA B. WARREN



THE SATURDAY MORNING DRESSMAKING CLASS

Eighty-four girls receive valuable training in six dressmaking classes. One hundred and fifty-two had to be turned away—and this when the room is unused three afternoons a week.



PYRAMIDS BY SOME OF THE SMALL BOYS' GYM CLASS

A sound, healthy body is a prerequisite to natural growth and the development of character.

OUR FINANCES

The total expense of carrying on the work of the Centre, exclusive of unusual repairs, during the year 1916 was \$16,226.71.

Thirteen of our departments are supported by different Unitarian churches in and around Boston, six by individuals, one by a benevolent society, and three from the general treasury, at an annual expense of \$5,412.85. Three departments are self-supporting.

For the salaries of our directors and janitors, for heating, lighting, cleaning, repairs, and other such expenses which may be grouped under the phrase "general maintenance" we rely upon three sources: 1, income from our general funds; 2, rentals from those parts of our property which are not used in our own work; 3, annual subscriptions and donations.

Our present invested fund has a book value of \$43,430.26, subject, however, to loans amounting to \$19,500.

We have received during the year 1916 from our invested funds a net income of \$1,757.02, from rentals \$2,360.01, from annual subscriptions and donations \$5,640.22; from department committees \$4,475.43; total \$14,232.78.

These figures show that our total receipts are \$1,993.93 less than our total expenses for the year and indicate, in spite of the fact that our friends have been increasingly generous, that to maintain the work which we are carrying on and to increase its effectiveness, our finances should be put on a much better basis; we ought to have a much larger endowment fund.

We hope to add this year not less than \$100,000 to this fund. Our work justifies your support. Will you encourage us by a generous response to this appeal?



THE MEN'S FURNITURE-MAKING CLASS

These men find profitable recreation and the satisfaction of creative effort in the carpentry room. We are making a persistent effort to interest men. The Men's Club recently organized is now busy with plans for fitting up a clubroom.

OFFICERS FOR 1917

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CHARLES L. DE NORMANDIE, 53 State Street, Boston

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Mrs. JAMES P. TOLMAN
Mr. WILLIAM H. VARNEY

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EDWARD J. SAMSON, care Jackson & Curtis, 19 Congress Street, Boston

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Mr. WILLIAM HOWELL REED
Miss EMILY B. SHEPARD
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Miss MARY E. BRADLEE
Miss ADA H. HERSEY
Mrs. CHARLES NEWHALL

Mrs. W. RODMAN PEABODY
Miss EMILY B. SHEPARD
Mrs. JAMES P. TOLMAN
THE PRESIDENT AND ASSISTANT
TREASURER, *ex officio*

DIRECTOR

ROY M. CUSHMAN

ASSISTANT DIRECTOR

Miss EMMA T. KNIGHT.



A SECTION OF THE PLAYGROUND

In summer our activities move out of doors. Measured by the need, what our financial resources permit us to do seems wholly inadequate. Our greatest need is a summer camp.

NORFOLK HOUSE CENTRE

JOHN ELIOT SQUARE • ROXBURY • MASSACHUSETTS

1918

7575.91



FOOD WILL WIN THE WAR
OUR GARDENS WILL ADD THEIR BIT TO THE SUPPLY

NORFOLK HOUSE CENTRE

1919

7575.91



JOHN ELIOT SQUARE • ROXBURY • MASSACHUSETTS

Board of managers and officers for 1918

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53 State Street, Boston

First Vice President

MR. DUDLEY L. PICKMAN

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MRS. JOHN HOMANS

MRS. PAUL R. FROTHINGHAM

MRS. JAMES P. TOLMAN

MR. WILLIAM H. VARNEY

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MR. EDWARD J. SAMSON . . . 19 Congress St., Boston

Assistant Treasurer

MISS LOUISA HUNNEWELL, 261 Commonwealth Ave., Boston

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MISS MARGARET W. THACHER . 69 Alleghany St., Roxbury

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MISS ADA H. HERSEY

MISS ELEANOR W. ALLEN

MRS. CHARLES MORSS

MISS MARY E. BRADLEE

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MRS. DAVID CHEEVER

MRS. DUDLEY L. PICKMAN

MISS G. LILLIAN CLAPP

MISS LOUISE Q. PIERCE

*REV. EDWARD HALE

MR. WILLIAM H. REED, JR.

REV. MILES HANSON

MISS EMILY B. SHEPARD

*Died March 27, 1918

MISS HARRIET S. SMITH

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MR. O. M. FARNHAM

MR. NATHAN H. DOLE

MR. WILLIAM H. REED

REV. MILES HANSON

MISS MARY McSKIMMON

Home Making Council

MISS LOUISA HUNNEWELL, *Chairman*

MRS. DUDLEY L. PICKMAN

MRS. W. RODMAN PEABODY

MISS HARRIET S. SMITH

MISS ANNA W. CUTLER

MRS. CHARLES MORSS

Handicraft Council

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MRS. PAUL R. FROTHINGHAM

MRS. H. P. SMITH

MR. DUDLEY L. PICKMAN

MR. WILLIAM H. REED

Acting Director, CHARLES R. SMALL

Secretary to the Director, MISS KATHLEEN NYE

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MRS. W. RODMAN PEABODY

MISS EMILY B. SHEPARD

MRS. JAMES P. TOLMAN

MRS. DAVID CHEEVER

REV. MILES HANSON

MRS. CHARLES MORSS

The President and Assistant Treasurer, *ex officio*

House and Grounds Committee

MISS MARY E. BRADLEE, *Chairman*

MRS. KARL ADAMS

MISS ELEANOR ALLEN

MISS ADA H. HERSEY

MISS LOUISE Q. PIERCE

MISS HARRIET S. SMITH

Director, ROY M. CUSHMAN

Assistant Director, MISS EMMA T. KNIGHT

We are glad to announce that Frederick J. Soule, who has been director of Warner House in Baltimore for the last five years, will begin work with us as Director on September 1, 1919, and that Miss Grace Hillyer, who has been in public health work in St. Louis, is also coming to us in September.

While all other activities are merely mentioned, we submit the following account of our Library, a branch of the Fellowes Athenæum, for the year ending May 1, 1919, written by Miss M. E. Ames, the librarian; and hope in other years to emphasize the work of other departments.

From Librarian's Report:

The present standing of the library, as shown by the year's statistics, may be summarized as follows:

The library has a membership of over 3,000 people. The actual number of registrations is 3,324. In the adult department there are 1,868 members, and in the juvenile, 1,456. The significant fact to be gleaned from the registration figures is that 946 new members have been added to the library. Of these, 437 are in the juvenile department and 509 in the adult. It should be stated here that many more children applied for membership than we could possibly

Special War Activities

Food Production

119 family garden plots, supervision of home gardens, canning and preserving of products.

Food Conservation

For mothers: Fortnightly demonstrations and weekly cooking class, in cooperation with Committee on Public Safety, Massachusetts Civic League, and Women's Municipal League.

For girls: Regular cooking classes are interpreting and demonstrating war recipes.

Red Cross Work

Headquarters of Roxbury Branch, workrooms for sewing and surgical dressings. Mothers' Clubs and Girls' Clubs making comfort pillows, special bandages, and trench candles.

Knitting: Class of 55 women and girls have made 16 sweaters, 19 pairs of wristers, 11 mufflers, 15 helmets, 21 pairs of socks.

Sewing for French Children: Girls' dressmaking classes give part of each session to making all kinds of children's clothing.

War Savings Stamps and Thrift Stamps

We have been appointed an official sales station by the Secretary of the Treasury.

purposes when there is to be company over Sunday. One busy mother of a large family says they look well around the room, and it gives people something good to talk about! The amount of reading done in some families is astonishing. Sometimes we ask, "How do you have time to read so much at your house?" Almost invariably the answer is, "There isn't anything else to do." The quality of reading is also surprising. Although only a small percent of the circulation may be classed as non-fiction, some fiction that is the best of literature is finding its way about and setting standards. There are older people who have been waiting all their lives for time to read. One elderly woman who works in Boston walked all the way out from the North Station one day to exchange one volume of Thackeray for another. A sturdy middle-aged machinist who wanted occupation for his evenings has been studying music with us now for nearly two years. When he came he said he could "play violin a little," but could not read music. After studying some elementary books on singing and sight reading, he has progressed with great satisfaction through two books of harmony and one of solfeggio, and is now applying for violin music. He says it is wonderful how much he has been able to accomplish studying a little every night. New members of foreign birth first look for authors they have read in their own countries, and later sometimes appreciate help in becoming acquainted with good American and

Regular Activities

For Men Carpentry, Men's Club.

For Women Mothers' Clubs, cooking, dressmaking, millinery, knitting, dramatics, Glee Club.

For Boys Carpentry, cobbling, caneseating, basketry, story-telling, singing, gymnasium, clubs, scouts, Caddy Camp.

For Girls Dressmaking, primary sewing, Little Housekeepers, homemaking (including cooking and laundry), knitting, clubs, dramatics, story-telling, gymnasium.

For Boys and Girls together Kindergarten, freehand drawing, piano and violin lessons, stamp savings, playground, dancing.

For the whole family Library, gardens, lectures, entertainments, parties.

Other activities housed in our building

American Red Cross, Roxbury Branch

Associated Charities, Districts 13 and 14

Roxbury Office of Instructive District Nursing Association

Roxbury Office of Consumptives' Hospital Nurses

Children's Conference of Boston Floating Hospital

Norfolk House Food Shop

Lodgings for Women, eleven rooms on top floor of building

English writers. Only the slightest suggestion can here be given of the hundreds of interesting people needing and using our books, many of them people who would not, perhaps, have found their way into a larger and more formal library.

Through its work with children, the library is especially effective in the community,—a fact that is being gratefully recognized by the parents and the schools (both Catholic and Protestant), and possibly the police department. It is now not uncommon to hear of families moving into the neighborhood to be near Norfolk House and the library. In the children's room there is courtesy, kindness, and much happiness. A surprising sort of voluntary good order seems to result from making the children feel at home in the library. The little boy may bring in his gold fish. The kitten, the family loaf, the oil can, or even the base-ball bat may be confidently deposited at the desk while its owner changes his book. Babies, as a rule, are admired from the sidewalk; but if a competent young person like Rosie Bozelli, aged ten, with four little brothers and sisters in charge, must change her book, she must, and we let her manage the affair in her own way. After cuffing them gently all around to insure quiet, she settles them securely in four little chairs, and goes her way in peace to find her new book. No one is surprised or disturbed at anything, and often on our busiest winter afternoons when perhaps two hundred children have come to the library, we can feel

Treasurer's Report year ending December 31, 1917

RECEIPTS

Balance from last report		\$3,589.01
Income Norfolk House	\$3,026.34	
Income from Invested Funds, net	1,857.96	
Donations	5,194.20	
Annual Subscriptions	986.00	
Permanent Charities Fund	750.00	11,796.50
Legacy Estate Polly Hollingsworth		2,247.72
Second Church Dept. Income collected		45.00
Carpenter Shop		40.94
Club for Older Boys		19.74
Sale of 6 Am. Tel. & Tel. Co. rights		11.75
Temporary loan from Boston Safe Deposit & Trust Co.		1,500.00

\$19,250.66

that the place has been filled not only with good little children, but also with a wonderful something that will later become for them a pleasant memory of their childhood. It is because Roxbury, as mothers sometimes tell us, is such a hard place for bringing up children, that we are trying to create for them certain definite times and occasions of happiness that may be worth remembering in after years.

We are now successfully carrying on some work with groups of children in a small room in the librarian's apartment. About forty children each week are taken in small groups to this room for reading aloud, and what might be called (but is not) little lessons in how to have good times reading at home. Much that could not well be suggested to grown-ups may be said to the children. From hints about how to keep books clean, we progress easily to ways of making the house a clean and pleasant reading place where the chairs are dusted, the food put away, and the lamp chimneys so clean you can see to read at night. The safest place to keep your book when not reading is always a mooted question. At present we advocate the mantel-piece as most inaccessible to the baby, and cheerfully illustrate by keeping the library's best picture book, "Joan of Arc," on our own mantel-piece.

The Thursday night story telling is having a wonderful influence

PAYMENTS

Salaries and Wages	\$6,365.50
Fuel	2,478.85
Gas	220.56
Electric Lighting	726.02
Printing, Stationery etc.	287.33
Telephone, net	381.32
Water Rates	264.60
City Taxes	377.51
Interest on Loan	471.44
Repairs and Furnishings	1,835.79
Sundry Expenses (R. M. Cushman)	520.61
Teachers' Lunches	65.25
Expense	314.54
Insurance	28.12
Freehand Drawing	189.08
Second Church Dept. (income collected)	45.00
Carpenter Shop	40.94
Club for Older Boys	19.74
Improvements Norfolk House	2,703.80
Balance, cash on hand	<u>1,814.66</u>
	\$19,250.66

on the boys in their choice of reading. Many excellent authors are made popular through the art of Mr. and Mrs. Cronan in bringing out attractive qualities in books that the boys might not have discovered, or would have found difficult reading without this help.

Another activity of Norfolk House that has helped the library make friends is the boys' singing with Mr. Reed. What they call the "Norfolk Songs" are finding their way into all parts of the neighborhood, and making their contribution to the growing community spirit.

An informal story hour for twenty little girls has been started in the small room upstairs, where the stories are told by Miss Thomas, a volunteer worker. At present our aim is to acquaint the children with the new books, especially the folk lore of different countries, recently purchased for the children's library.

Along with our other work this winter we have made due effort to encourage saving by thrift stamps, and \$728 worth of thrift and war savings stamps have been sold through the library.

One part of our work, the home visiting, is most enjoyable and worthwhile. During the year 120 visits have been made. Much more time is needed for this important duty, particularly in connection with our work for children, and we hope to be able to arrange better for it this coming year.

INVESTMENTS

Deposit in Roxbury Institution for Savings	\$275.09	
Deposit in Home Savings Bank, Boston	244.48	\$519.57
Mortgage on real estate in Dorchester at 5%		350.00

BONDS AND STOCKS

\$2000 Am. Tel. & Tel. coll. Tr. 4's, 1929	\$1996.25	
2000 Term. Assoc. St. L. gen. mge. 4's, 1953	2000.00	
1000 Pac. Tel. & Tel. coll. Tr. 1st 5's, 1937	960.00	
1000 Un. Ry. Gas & Elec. coll. Tr. conv. 5's, 1939	950.00	
3000 Cumb. Tel. & Tel. 1st mge. 5's, 1937	3000.00	
2000 N. Y. C. & H. R. Lake Shore coll. 3½'s, 1998	1722.50	
3000 N. Y. C. & H. R. Lake Shore coll. 3½'s, 1998	2625.00	
2000 Seattle Elec. Co. Ref. mge. 5's, 1929	1980.00	
2500 Portland Ore. Ry. L. & P 1st mge. 5's, 1942	2400.25	
1000 United Elec. Sec. coll. Tr. No. 38 5's, 1943	990.00	
300 City of Baltimore Reg. Imp. 4's, 1962	292.88	
1000 Boston & Maine R. R. Deb. 4's, 1926	1000.00	
4000 Long Island R. R. Ref. mge. 4's, 1949	4000.00	
2000 Lake Shore & Mich. So. Deb. 4's, 1928	1982.50	
600 Am. Tel. & Tel. Co. conv. 4½'s 1933	617.58	
2000 Atch. Top. & Sante Fe gen. mge. 4's, 1995	2000.00	
Amount carried forward	\$28,516.96	\$869.57

Treasurer's Report for year ending Dec. 31, 1918

RECEIPTS

Balance from last report	\$1,814.66
Income, Norfolk House	3,948.91
Income from Invested Funds	1,959.04
Donations	13,305.00
Annual Subscriptions	1,220.00
Permanent Charity Fund (Boston Safe Dep. & Tr. Co., Trustee)	3,000.00
Temporary Loan Boston Safe Deposit & Trust Co.	2,000.00
Legacy Estate Ellen A. Austin	50.00
Bartlett Street Real Estate Sale of old building	176.00

\$27,473.61

Amount brought forward	\$28,516.96	\$869.57
3000 N. Y. C. & H. R. R. R. 30 yr. Deb. 4's 1934	2962.50	
3000 Ry. Lt. & Sec. Co. col. Tr. 5's, 1939	3000.00	
5000 Illinois Steel Deb. 4½'s 1940 less loss on 3000 transferred	4375.00	
11 shrs. and \$4.17 scrip Worthington Pump & Mach. Corp. 6% } B pfd. stock	948.75	
3 shrs. and \$86.46 scrip Worthington P. & M. com.		
8 shrs. Conn. River R. R. stock	2000.00	
6 shrs. Am. Tel. & Tel. Co. stock less rights sold	745.75	42,548.96
		<u>\$43,418.53</u>

(Signed) EDWARD J. SAMSON, *Treasurer*

The undersigned has examined the books, accounts and securities of the Norfolk House Centre for the year ending December 31, 1917 and finds them correct and with satisfactory vouchers, the balance of cash on hand at that date being one thousand eight hundred and fourteen 66/100 dollars (\$1,814.66).

The invested funds, having a book value of forty-three thousand four hundred and eighteen 53/100 dollars (\$43,418.53) are according to the Treasurer's statement of December 31, 1917, subject however to loans amounting to \$21,000, namely loans of October 25 and November 8, 1913, January 10, 1914, December 22, 1914, November 30, 1915 and June 1, 1917.

(Signed) ALBERT B. MERRILL

January 8, 1918

PAYMENTS

Salaries and Wages	\$5,757.67
Fuel	2,715.11
Gas	295.19
Electric Lighting	621.54
Printing, Stationery, etc.	281.97
Telephone, net	290.08
Water Rates	300.05
City Taxes	416.52
Interest on Loans	543.68
Repairs and Furnishings	1,196.01
Sundry Expenses, Director	1,146.31
Freehand Drawing	101.12
Expenses	1,145.70
Insurance	1,383.67
Repayment on account loans	9,500.00
Norfolk House Improvements	763.26
Director Holding Fund	125.00
Cash on hand December 31, 1918	890.73
	<u>\$27,473.61</u>

THE Treasurer's Statement shows only the moneys that have passed through his hands. The following departments have independent treasuries and are supported by various churches, individuals, or societies at the expense stated.

Department	By whom supported	Net expense
<i>Basketry</i>	All Souls Alliance	\$ 50.00
<i>Basketry</i>	First Church in Roxbury	72.98
<i>Caddy Camp</i>	Private Subscriptions	17.74
<i>Caneseating</i>	Church of the Disciples	56.50
<i>Carpentry</i>	South Congregational Church	303.92
<i>Cobbling</i>	Arlington Street Church	276.64
<i>Cooking</i>	South Congregational Church	256.69
<i>Cooking and Laundry</i>	First Church, Boston	228.38
<i>Dramatics</i>	Kings Chapel Club	200.15
<i>Dressmaking</i>	Second Church	280.93
<i>Gardens</i>	Kings Chapel and Arlington Street Church	360.53
<i>Gymnasium, (girls)</i>	Private Subscriptions	413.50
<i>Kindergarten</i>	Kings Chapel Club	93.75
<i>Library</i>	Fellowes Athenæum	3491.58
<i>Little Housekeepers</i>	First Church, Chestnut Hill	132.50
<i>Millinery</i>	First Parish, Brookline	100.00
<i>Mothers Clubs</i>	Roxbury Female Benevolent Society and First Church, Chestnut Hill	190.39
<i>Norfolk Glee Club</i>	Mrs. Robert Gould Shaw	100.00
<i>Playground</i>	First Church, Chestnut Hill	175.56
<i>Primary Sewing</i>	First Church, Milton, and First Congregational Society, Jamaica Plain	107.46
<i>Summer Classes</i>	Social Service Council of Unitarian Women	411.50
<i>Story Telling</i>	Anne E. Smith Mem. Fd. and private contributions	137.50
	Total	\$7418.20

INVESTMENTS

December 31st, 1918

Deposit in Roxbury Institution for Savings	\$297.00	
Deposit in Home Savings Bank, Boston	265.91	\$562.91
		<hr/>
Mortgage on Real Estate in Dorchester at 5%		350.00

BONDS AND STOCKS

\$2000 Amer. Tel. & Tel. Coll. Tr. 4's, 1929	\$1,996.25
2000 Terminal Assn. St. Louis gen. Mtg. 4's, 1953	2,000.00
1000 Pacific Tel. & Tel. Coll. Tr. 1st 5's, 1937	960.00
1000 Union Ry. Gas & Elec. Coll. Tr. 5's, 1939	950.00
3000 Cumberland Tel. & Tel. 1st 5's, 1937	3,000.00
5000 N. Y. Central & H. R. Lake Shore Coll. 3½'s, 1998	4,347.50
2000 Seattle Electric Co. Ref. 5's, 1929	1,980.00
2500 Portland Ore. Ry. L. & P. 1st 5's, 1942	2,400.25
1000 United Electric Securities 5's, 1943	990.00
300 City of Baltimore Imp. 4's, 1962	292.88
1000 Boston & Maine R. R. Deb. 4's, 1926	1,000.00
4000 Long Island R. R. Ref. 4's, 1949	4,000.00
2000 Lake Shore & Mich. So'n Deb. 4's, 1928	1,982.50

Amount carried forward	\$25,899.38	\$912.91
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WE are grateful to our many friends for their continued support and encouragement throughout these trying times. In December it was necessary to make a special appeal for funds. The response was most gratifying, about \$10,000 having been received — \$1,200 before the treasurer closed his books for the year 1917.

Many friends of the settlements have wondered whether it is right to try to keep up such work during the war; but events have proved that neighborhood work is a vital war measure — not simply a charity to be discontinued in the press of relief work. Canada has learned this through experience. When the war began, the only settlement in Montreal was closed. Later, not only was it reopened, but two new ones were started.

The food conservation and other war programs need interpreting. The settlements can do this better than any other agency because they have been doing similar things right along and their neighbors have learned to look to them for guidance.

It is quite as necessary to keep up the morale of the people at home as that of the soldiers in the trenches. Here again the settlements can help because they know their neighbors and understand their problems.

Norfolk House Centre is enlisted for this service.

Amount brought forward	\$25,899.38	\$912.91
600 Amer. Tel. & Tel. conv. 4½'s, 1933	617.58	
2000 Atch. Topeka & Santa Fe Gen. 4's, 1995	2,000.00	
5000 Illinois Steel Deb. 4½'s, 1940	4,375.00	
3000 New York Central & H. R. R.R. Deb. 4's, 1934	2,962.50	
3000 Railway & Light Securities Coll. Tr. 5's, 1939	3,000.00	
11 shs. & \$4.17 Scrip Worthington Pump & Machine Corpn. 6% B Pfd.	948.75	
3 shs. & \$86.46 Scrip Worthington Pump & Machine Corpn. common		
8 shs. Connecticut River R. R.	2,000.00	
6 shs. American Tel. & Tel. Co.	745.75	42,548.96
		<u>\$43,461.87</u>

(Signed) EDWARD J. SAMSON, *Treasurer*.

The undersigned has examined the books, accounts and securities of the Norfolk House Centre for the year ending December 31, 1918, and finds them correct and with satisfactory vouchers, the balance of cash on hand at that date being eight hundred ninety dollars and seventy-three cents (\$890.73).

The invested funds, having a book value of forty-three thousand four hundred sixty-one dollars and eighty-seven cents (\$43,461.87) are according to the Treasurer's statement of December 31, 1918, subject, however, to loans amounting to \$13,500.

(Signed) ALBERT B. MERRILL.

Contributors

Andrews, Clement W.	Bunker, Mrs. Alfred
Anonymous	Burnham, Mrs. J. A.
Appleton, Miss Anne P.	Burnham, Miss Mary C.
Arlington St. Church General Charities	Callender, Miss C. S.
Bacon, Augustus	Case, Mrs. J. B.
Bacon, William	Cheever, Mrs. David
Bartlett, Miss Mary F.	E. S. C.
Bartol, Miss E. H.	Clapp, Miss G. Lillian
Beal, Mrs. J. H.	Clarke, George L.
Bean, Mrs. Henry S.	Clementson, Mrs. Sidney
Bennett, Mrs. S. D.	Conant, Mrs. T. S.
Blackmar, Mrs. W. W.	Coolidge, Mrs. J. R.
Blake, Mrs. J. A. L.	Cooper, Mrs. Charlotte E.
Blake, Mrs. S. Parkman	Colton, Mrs. N. Hugh
Bolles, Mrs. W. P.	Crocker, Mr. & Mrs. J. H.
Bowditch, Alfred	Cruft, Miss Eunice M.
Bowles, Miss Frances E.	Cummings, Mrs. C. A.
Brackett, Mrs. J. Q. A.	Curtis, Mrs. G. S.
Bradlee, Henry G.	Curtis, Mrs. J. F.
Bradlee, Mrs. Henry G.	Cutler, Mrs. E. G.
Bradlee, Mrs. J. T.	Cutter, Dr. G. W.
Bradlee, Miss Mary E.	Daland, Mrs. Tucker
S. C. B.	Dale, Mrs. Eben
Brigham, Miss Lucy F.	Dearborn, Miss Sarah
Brooks, Mrs. Shepherd	DeNormandie, Mrs. P. Y.
Bullard, Mrs. Lawrence	Dole, Mrs. C. F.

THE Treasurer's Statement shows only the moneys that have passed through his hands. The following departments have independent treasuries and are supported by various churches, individuals, or societies at the expense stated.

Department	By Whom Supported	Expenses
<i>Basketry</i>	All Souls Alliance	\$ 50.00
<i>Basketry</i>	First Church in Roxbury	66.67
<i>Caddy Camp</i>	Private Subscriptions	28.00
<i>Caneseating</i>	Church of the Disciples	43.41
<i>Carpentry</i>	South Congregational Church	145.64
<i>Cobbling</i>	Arlington Street Church	189.30
<i>Cooking</i>	South Congregational Church	185.27
<i>Cooking and Laundry</i>	First Church, Boston	131.57
<i>Dramatics</i>	Kings Chapel Club	250.00
<i>Dressmaking</i>	Second Church	329.20
<i>Gardens</i>	Kings Chapel and Arlington Street Church	415.57
<i>Gymnasium (girls)</i>	Private Subscriptions	282.83
<i>Kindergarten</i>	Kings Chapel Club	98.95
<i>Library</i>	Fellowes Athenæum	3,452.01
<i>Little Housekeepers</i>	First Church, Chestnut Hill	108.53
<i>Millinery</i>	First Parish, Brookline	86.00

Contributors

Edson, Miss Mary F.	Hedge, Frederic H.
Edson, Mrs. P. O'Meara	Hersey, Miss Ada H.
Emerson, Mrs. Thomas H.	Hersey, Miss Clara
Emmons, Mrs. R. W. 2nd.	Hersey, Mrs. Sarah A.
Fairbanks, Miss C. A.	Higgins, Mrs. E. J. A.
A Friend	Hill, Mrs. L. C.
A Friend	Hiscock, Mrs. H. L.
A Friend	Hodges, F. S.
Faulkner, Miss F. M.	Homans, Mrs. John
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First Parish, Brookline	Hooper, Mrs. J. R.
Foote, Arthur	Dary, Miss M. H.
Forbes, Mrs. Sarah A.	A Friend of L. H.
Fowle, Seth A.	Humphreys, Mrs. R. C.
Fowler, Miss Clara M.	Hunneman, Miss E. A.
Frothingham, Mrs. Louis A.	Hunneman, Miss Ida
Frothingham, Rev. and Mrs. P. R.	Hunnewell, F. W. 2nd.
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Goddard, Miss M. L.	Hunnewell, Miss Louisa
Gray, Miss Emily	Hunnewell, Walter
Grew, Mrs. H. S.	Hunnewell, Mrs. Walter Jr.
Hale, Rev. and Mrs. Edward	Hunt, Miss Emma P.
Hart, Henry W.	Jenney, Bernard Jr.
Hayward, James W.	Jones, Mrs. C. E
Hedge, Miss C. A.	Kidder, Mrs. Henry P.

<i>Mothers' Clubs</i>	Roxbury Female Benevolent Society and First Church, Chestnut Hill	394.29
<i>Norfolk Glee Club</i>	Mrs. Robert Gould Shaw	50.00
<i>Primary Sewing</i>	First Church, Milton, and First Congre- gational Society, Jamaica Plain	136.34
<i>Summer Classes</i>	Social Service Council of Unitarian Women	231.45
<i>Story Telling</i>	Anne E. Smith Mem. Fd. and private contribution	72.50
<i>Playground</i>	First Church, Chestnut Hill	97.28
	Total	<hr/> \$6,844.81

Contributors

Alliance Branch of First Parish, Brookline	Bartlett, Miss Mary F.
Allen, Miss Eleanor W.	Bartol, Miss E. H.
Andrews, Clement W.	Beal, Mrs. James H.
Anonymous	Bean, Mrs. Henry S.
Apthorp, Mrs. H. O.	Bennet, Mrs. S. D.
Arlington Street Church	Black, G. Nixon
Babson, Mrs. T. M.	*Blackmar, Mrs. W. W.
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Baldwin, Mrs. J. C. T.	Bolles, Mrs. W. P.
Bancroft, Miss A. M.	Boston Lying-in Hospital

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Kimball, Mrs. David P.	Permanent Charity Fund
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King, D. Webster	Pickman, Mrs. Dudley L.
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Loring, Miss Helen	Pierce, Miss Louise Q.
Loring, Augustus P.	Porter, Miss Elizabeth B.
Loring, Miss Evelyn	Pratt, Mrs. Laban
Lowell, Miss Lucy	Reed, William H., Jr.
Lyman, Miss Julia	Reynolds, Miss Ann F.
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Merrill, Mr. and Mrs. Albert B.	Rogers, Miss Susan S.
Minot, Miss Mary	Sanborn, Mrs. E. L.
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Morss, Mrs. C. A.	Sargent, F. W.
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North, Mrs. F. O.	Sears, Horace S.
Nourse, Miss A. E.	Shaw, Mrs. R. G.
Osgood, Miss Emily L.	Shepard, Miss Emily B.
Paine, Miss Sarah C.	Smith, Miss Ellen V.
Parkinson, John	Smith, Miss Harriet S.
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Peabody, Miss G. W.	Souther, H. H.
Peabody, Mrs. W. Rodman	Stackpole, Mrs. F. D.

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Brackett, Mrs. J. Q. A.	Dearborn, Miss Sarah
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Bradlee, Mrs. Henry G.	DeNormandie, Philip Y.
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Brewer, Miss Fannie R.	Edwards, Miss Hannah M.
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Brigham, Miss Lucy F.	Emerson, Mrs. Thomas H.
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Bullard, Mrs. Lawrence	Fairbanks, Miss C. A.
*Bunker, Mrs. Alfred	A Friend
Burnham, Mrs. J. A.	A Friend
Burnham, Miss Mary C.	A Friend
Callender, Miss C. S.	Faulkner, Miss Fannie M.
Chandler, Miss Alice G.	First Church in Boston
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Cheever, Miss Helen	Field, Mrs. W. deY.
*Clapp, Miss G. Lillian	Fisher, Oliver M.
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Cooper, Mrs. Albert	Fowler, Miss Clara M.
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Crafts, William F.	Frothingham, Rev. & Mrs. P. R.
Crocker, Mr. & Mrs. J. H.	Garden Fund (for overhead expenses)
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Cummings, Miss Annie W.	Gordon, James D.
Cummings, Mrs. C. A.	Gray, Miss Emily
Curtis, Mrs. G. S.	Gray, Miss Mary C.
Cushing, Miss Susan T.	Guild, Mrs. S. E.
Cutler, Mrs. E. G.	*Hale, Rev. Edward
Cutter, Dr. George W.	Hale, R. S.

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 Stebbins, Rev. and Mrs. Roderick
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 Storer, the Misses
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 Thacher, Miss Elizabeth B.
 Thacher, Miss Margaret W.
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 Washburn, Mrs. Miles

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 Wigglesworth, George
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 Williams, Miss E. F.
 Williams, John D.
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 Woods, Miss Florence
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 Hedge, Frederic H.
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 Hersey, Miss Clara
 *Hersey, Mrs. Charles H.
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 Howard, Miss Sophia W.
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 Hunneman, Miss Ida
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 Hunnewell, Miss Louisa
 Hunnewell, Walter
 Hunnewell, Mrs. Walter Jr.
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 Kimball, Miss Helen F.
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 Lamb, Miss Rose

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 Lowell, Miss Lucy
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 Lyman, Miss Julia
 Lyon, Mrs. W. H.
 May, Miss Eleanor G.
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 Minot, Miss Mary
 Morison, Horace
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 Morse, Miss Frances R.
 Morse, Mrs. C. A.
 Moseley, Miss Jennie G.
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 Nash, Mrs. Edward W.
 Nazro, Mrs. F. H.
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 Nourse, Miss A. E.
 Nye, Mrs. A. S.
 Osborn, Mrs. John B.
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 Osgood, Miss Fanny C.
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 Peabody, Miss G. W.
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 Peabody, Mrs. W. Rodman



McGrath-Sherrill Press, Boston

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 Pitman, Mrs. B. F.
 Pope, Mrs. Hubert
 Porter, Miss E. B.
 Raymond, Mrs. F. F.
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 Reed, Miss Ida B.
 Reed, William Howell
 *Reynolds, Miss A. F.
 Rice, Miss A. T.
 Richardson, Dr. W. L.
 Rogers, Gorham
 Samson, Edward J.
 Sanborn, Mrs. E. L.
 Sargent Mrs. F. W.
 Sawyer, Mrs. J. Herbert
 Sawyer, Miss Mary C.
 Sayles, Robert W.
 Sayward, Mrs. W. H.
 Sears, Miss Edith H.
 Sears, Horace S.
 Seaverns, Miss Mary R.
 Shaw, Mrs. R. G.
 Shepard, Miss Emily B.
 Shute, Miss K. H.
 Smith, Miss Ellen V.
 Smith, Miss Harriet S.
 Smith, J. H. D.
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 Souther, H. H.
 Spalding, Mrs. P. L.

Spencer, Mrs. A. W.
 Sprague, Dr. F. P.
 Stackpole, Mrs. F. D.
 Stearns, Mrs. Charles H.
 Stebbins, Rev. & Mrs. Roderick
 Stevenson, Mrs. R. H.
 Stone, Mrs. Frank F.
 The Misses Storer
 Stowell, Mrs. S. L.
 Sweetser, Mrs. F. E.
 Tapley, Miss Alice P.
 Thacher, Miss Elizabeth B.
 Thacher, Miss Margaret W.
 Tolman, Mrs. James P.
 Triangle Club
 Vickery, Mrs. H. F.
 Ware, Charles P.
 Washburn, Mrs. Miles
 Waters, John A.
 Waterman, D. S.
 Webster, Mrs. Edwin S.
 Weeks, John W.
 Wellington, William H.
 Wheelwright, Mrs. G. W.
 Wigglesworth, George
 Williams, Miss Adelia C.
 Williams, Miss E. F.
 Williams, John D.
 The Misses Williams
 Williams, Miss Susan
 Winch, Mrs. John F.
 Winsor, Miss Mary P.
 Women in Council of Roxbury
 Wood, Miss Mary F.
 Woods, Dr. Frederick A.

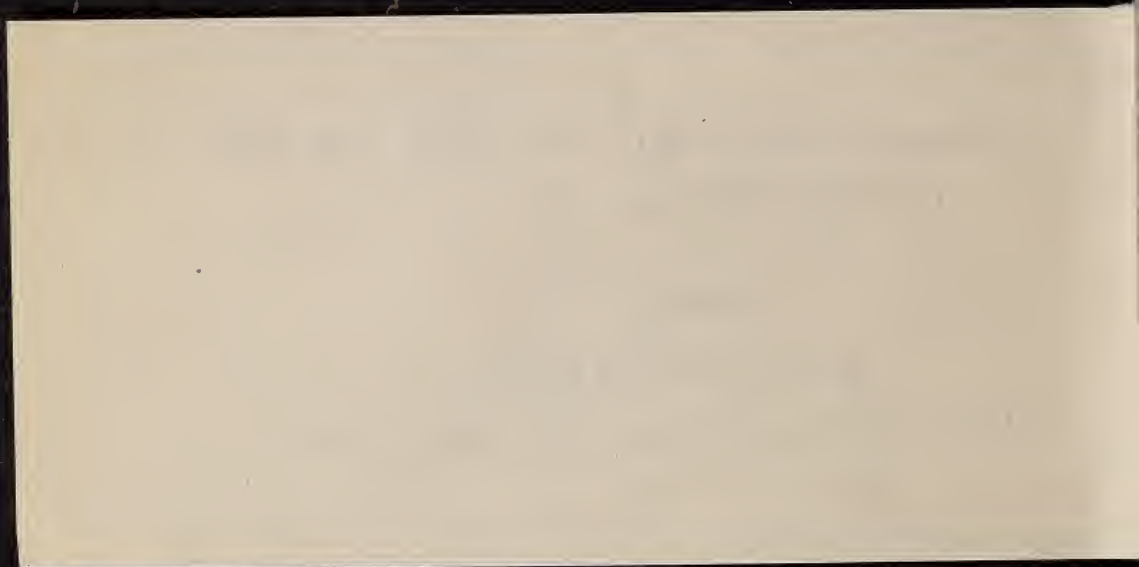
*Deceased

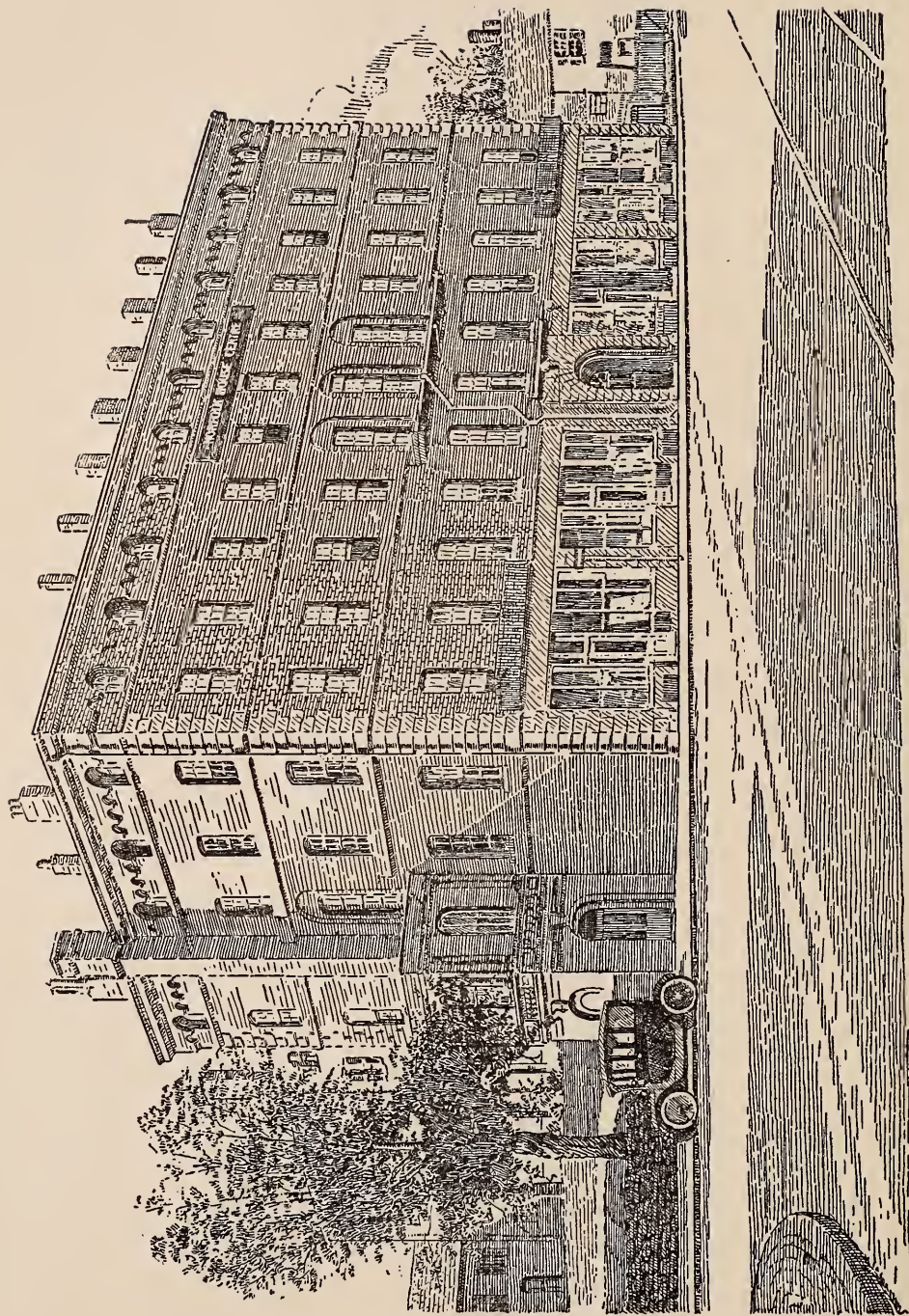
The acknowledgment of this report will be appreciated by
ORFOLK HOUSE CENTRE.

Address :

Frederick J. Soule, Director,

14 John Eliot Square, Boston 19, Massachusetts





NORFOLK HOUSE CENTRE

Formerly South End Industrial School

INCORPORATED 1884

REINCORPORATED 1915

14 JOHN ELIOT SQUARE, ROXBURY

BOSTON, MASSACHUSETTS

*Committed to an abiding faith in the enrichment of human
life and citizenship through neighborly co-operation*

THIRTY-SEVENTH ANNUAL REPORT

FOR THE YEAR

1919

BOSTON

PRESS OF GEO. H. ELLIS CO.

1920

THE CROSSROADS OF THE COMMUNITY

Located in historic John Eliot Square, where the pioneers of Roxbury established for the community the foundations of Americanism, the Centre stands for their traditions of good homes and good citizenship, and strives by methods of education and normal association to interpret the moral purposes and the practical duties of American democracy to new generations and changing populations.

Regardless of any partisan or racial interest, the Centre is devoted in a very friendly, human way to the welfare of its neighbors. While vitally concerned with the moral and civic culture of the individual, it is equally devoted to the economic and social progress of the community, believing that the two achievements are inseparable, and that they result from co-operation. Its fundamental function lies, therefore, in providing an opportunity for the natural growth of neighborhood organizations, in an environment which stimulates self-improvement and civic betterment.

The Centre offers education in useful arts, development in physical well-being, training in the ideals of conduct and recreation by wholesome leisure-time association.

In the realization of this purpose, the Centre looks for the interest of the citizens of Boston, assured that the war has taught us that we must concentrate our efforts for intelligent citizenship and true Americanism in local communities. It desires the co-operation of neighborhood forces, the participation of volunteer workers and the support of any who believe in its ideals. At all times it invites inquiries, honest criticisms and new suggestions.

Like the "four corners" of the colonial village, where people naturally gathered together and the common concern gave rise to the Town Meeting, the Norfolk House Centre aims to be the Crossroads of the Community, the focal point of neighborhood interests.

SHALL NORFOLK HOUSE CENTRE KEEP PACE WITH ITS OPPORTUNITY?

Just previous to the war, the South End Industrial School made a venture of faith in its purchase of the Norfolk House and its inauguration of a broader program of neighborhood work, reaching out into a populous, changing district, where there was a challenging need.

The cataclysm of war put our faith to the great test, for no one was sure how essential neighborhood work would prove. The outcome so clearly justified local organization, that community effort of this type is spontaneously springing up even in remote places. We find ourselves, therefore, not only linked to the established Settlement movement of three decades past, but well enveloped in the very foreground of this new expression of democratic life.

Our timely investment placed at our disposal a roomy, well-located, hospitable home, which at this time would have been beyond our resources. During those critical years the community has responded remarkably to our purpose. Our work already matches our faith of that day, while new opportunities inspire greater faith.

It is our conviction that Unitarians will continually share our faith, and that our friends, both in Roxbury and greater Boston, will join with them in providing for our growing work.

We need to increase our annual contributions for general expenses from \$8,290 to \$15,000.

Alterations will require \$6,000, and gifts designated for this purpose are requested.

We wish to interest at least four Laymen's Leagues or other societies in supporting and assisting in the direction of our new and growing departments.

We earnestly invite your interest, and present this report as an outline of the opportunities at hand.

THE BOARD OF MANAGERS.

MARCH 31, 1920.

BOARD OF MANAGERS

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CHARLES L. DE NORMANDIE, 53 State Street, Boston

First Vice-President

DUDLEY L. PICKMAN

Vice-Presidents

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Treasurer

EDWARD J. SAMSON, 19 Congress Street, Boston

Assistant Treasurer

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Clerk

Miss MARGARET W. THACHER, 69 Alleghany Street, Roxbury

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Rev. MILES HANSON	Rev. EUGENE R. SHIPPEN
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* *Ex officio.*

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 Miss KATHLEEN NYE, *Secretary ex officio*

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 Miss ELEANOR W. ALLEN Miss MABEL M. WILCOX

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 Miss ADA H. HERSEY Miss MURIEL SALTONSTALL
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 Mrs. JAMES P. TOLMAN
 Miss GRACE HILLYER, *Secretary ex officio*

REPORT OF THE PRESIDENT

Read at the Annual Meeting, January 13, 1920

When I first became interested in the South End Industrial School, now more than twenty years ago, I was somewhat sceptical as to the work done and the need of doing it. Six years ago when we removed to the Norfolk House, changed our name to Norfolk House Centre and took our stand for "better homes and better citizenship," I had high hopes that through this kind of unconventional education which we believed in, we might make more and more for community welfare and for democracy. Since then, along with all the world, we have had our trials, disappointments and disillusiones, and we have made our full quota of blunders. Nevertheless and on the whole I think we have continually stumbled upwards, and this largely because we have been willing to try experiments and take risks. To-day I know our work can be greatly improved all along the line, but I am convinced that no other kind of undertaking, whether charitable, educational or religious, has in it greater opportunity for making the sacrifices of these last years tell, than this very work of community centres. Here if anywhere that fundamental trinity—myself, others and the relation between—can be studied and understood, and in this better mutual understanding lies our hope of the future.

Our Treasurer's report shows that during the year we have received three legacies, one from the estate of Mr. Ezra Otis Swift of \$4,000, one from the estate of Mrs. Charles H. Hersey of \$2,000 and one from the estate of Mrs. Martha B. Angell of \$1,000, for all of which I here voice the gratitude of us all. Besides these generous bequests, Mr. Pickman has again materially reduced our money indebtedness to him, and the Roxbury Branch of the Red Cross has sent us \$250 in recognition of their use of our rooms during the war. It is fortunate that

these large gifts have come to us during the year, otherwise our expenses, which were about \$18,000, would have been somewhat greater than our available income. As it is, the net financial result is that our invested capital has been increased by \$4,000, and our outstanding indebtedness has been decreased by \$1,500. To this expenditure of \$18,000 for salaries, maintenance, taxes and repairs, we must add about \$7,600 which was contributed by churches, groups or individuals for the support of our various departments and classes, thus making our total current expense approximately \$25,500.

Notwithstanding this large sum and the unmeasured time and strength given loyally by many volunteers, we are ready to ask for more money for permanent improvements and for salaries. We want to put our whole building into use and to make it more convenient for such extended use. Without going into burdensome details, we want to change our entrances, to make them easier and less dangerous; we want to have an office and reception room just off the street; we want a large and attractive men's club room; we want to make over more rooms in the ell for rental purposes, and above all we want to be able to increase certain of our present salaries and to add at least one full-time worker to our staff. Whether, if we permanently give up our restaurant, we shall have to maintain a small dining room in some other part of our building for members of our staff, is a question still to be worked out, and the determination of the ultimate use or disposition of our other buildings is of course still further off.

We wish these changes could be carried out at once, for until they are made we cannot devote all our energies to the more vital problems which we are here to deal with.

We are the more ready to make these appeals because we are happy in our new Director. Mr. Soule began his duties September 1, and here we merely wish to bear testimony to the stimulus that has come to our work since he came to us. The spirit of the Centre under his leadership has become happier and more loyal and therefore full of promise. In no small measure this result has been brought about by the co-operation of other members of our staff, and in particular by the hard

work and enthusiasm of Miss Hillyer, who brings for her contact with the women and children of our community a background of training and service as a public health nurse, which is already beginning to bear fruit.

Aside from the general atmosphere of good-will, the outstanding significant advance in the policies of Norfolk House Centre is that we are more and more emphasizing the physical well-being of the children as the foundation on which we can build our ideals for "better homes and better citizenship."

It is for you, Members of the Corporation, and for all our friends, largely to determine by your encouragement and gifts whether we can go on in our large and ever growing undertaking, but to all who believe in education as the basic means of progress and to all who have faith in the social touch to create a better understanding, we appeal for continued confidence and more abundant aid.

CHARLES L. DE NORMANDIE,
President.

A SURVEY OF THE INTERESTS OF THE YEAR

The first year of the reconstruction period following the war has proven for the Norfolk House Centre a time of readjustment. The war psychology and war-time activities have been laid aside, and enthusiasm and loyalty are being directed to the fundamental task of the community centre—education for citizenship. Sharing the spirit and momentum of a strong religious force in the city, the work is being furthered not only by the motive of civic interest, but also by the ideal of service, seeking to build citizenship and character as one, and, free from dogmatic purpose, striving to provide the minds of youth with a moral background, which shall give purpose to daily life.

THE SUMMER

The lessening of the tension of war began to be real to us with the return of the boys in the early months of the year. A reunion in May, though touched with the sadness of ties forever broken, gave expression to the delight of home-comings and bore promise of a renewal of social interests.

In fashioning the summer activities, it was found that gardening retained its appeal of the days of conservation, and throughout the hot months seventy-four children and thirteen mothers cultivated one hundred and thirteen plots in the three gardens maintained by the Centre, the efforts culminating in an exhibition in September, at which a prize of nine dollars, won by the class, was distributed in individual prizes to those deserving special recognition.

The playground under the big maples of the yard, with its pavilion, swings, see-saws, merry-go-round, sand-box and toys, was open morning and afternoon for the girls, many of them acting as little mothers to the babies. An average of one hundred and twenty-one enjoyed this little fairyland daily.

For the first time, the boys were included in the playground advantages, an outdoor gymnasium having been completed for a summer schedule of basket-ball, volley-ball and other games. The Scout troop, winners of the year's efficiency test, met throughout the summer and shared the athletic opportunities. Picnics, hikes, Country Week for thirty children and a week at Hough's Neck for a club of eight girls, offered vacational diversions. The Caddy Camp at Bethlehem, New Hampshire, now in its fourth year, continued from July to September with thirty boys, whose advantages, in addition to an attractive compensation for their work, included camping in tents, supervised athletics, swimming and farm gardening. The boys gave an entertainment to help meet expenses. The Kenilworth Club of men maintained its own summer bungalow. A total of two hundred and thirty-five persons enjoyed outings. In comparison with the large number of winter registrations, however, this number is small. Our greatest need in the summer work is a permanent camp near the city, where the advantages of the country can be shared by many more of our neighbors and their children.

The educational program for the summer included a canning class for women, and classes for children in cobbling, home-making, housekeeping and story-telling. Community singing and motion pictures were a new feature.

AUTUMN REGISTRATION

The week of registration, September 15-20, brought to our attention several interesting facts. 1,271 persons were enrolled for the regular classes, this number having reached 1,885 on December 31. Estimating informal groups which are not required to register, the approximate total exceeds 2,200, an unusually large number. Manifestly, not all could be admitted to classes, so an effort was made to learn those most interested, and the rest were placed on a waiting list. The increase is in part accounted for by the closing of classes at the Ruggles Street Neighborhood House and the suspension of activities at the Roxbury Boys' Club during the

police strike. Our district, by the former cause, is enlarged and our demands will be increased permanently. The influx from the latter cause was temporary and so disinterested as to be negligible, inasmuch as the reopening of the club made little effect upon our attendance, adding in a new way to our assurance that the two organizations fulfil separate functions within the community.

Among those, however, who could not be admitted to classes were many who had a legitimate demand upon us, and though a large number have been called since, the delay has caused a loss of interest. We feel keenly, therefore, the need of expansion in certain departments, especially in dressmaking for girls between twelve and sixteen years, and carpentry for boys of the same age.

There was a new interest in the piano and violin classes, necessitating an additional teacher. This department presents a peculiar problem, since the cost of instruction exceeds the fees paid, and the normal growth of the classes adds constantly to the financial burden. It is most desirable that the department be supported by a co-operating society, as other classes are.

CHANGES IN CLASS WORK

The Centre has inherited from the South End Industrial School its interest in craft classes, but with the incorporation of this kind of instruction in the school programs, we have adopted a broader purpose and a less formal method, using the classes as a basis for arousing occupational interests, providing wholesome recreation, teaching standards of ethical and social conduct and stimulating patriotism. Inasmuch as the children come voluntarily, we feel that any apparent overlapping of effort is not a duplication of service, but an indication of youth's development from compulsory education to that independent self-culture which should be acquired as the habit of a lifetime.

PHYSICAL EDUCATION

In the light of physical conditions revealed by military examinations, showing the physical unfitness of one-third of our young manhood, we have come to feel most keenly the importance of physical education and training. The gymnasium is therefore coming to be the busiest part of the Centre's activities. In September the gymnasium director for boys was given a full-time schedule. During the war the department suffered, but with the physical director's return from the service this advance was made possible. The boys are placed in three divisions, each assigned two periods a week for class instruction, the two remaining periods being scheduled for basket-ball, as many as six games being played in one evening. On two afternoons and evenings the girls are given the use of the floor, and the boys take these occasions for the regular meetings of clubs, under the leadership of the physical director and volunteer leaders from Harvard and elsewhere. The girls' classes have been unusually popular this season, under capable leadership proving most helpful to both school and working girls. Some much-needed apparatus has been added to the equipment.

HEALTH WORK

A woman physician for the girls and two young men from the Harvard Medical School have been secured to conduct medical examinations and assist in the correction of defects through hospital treatment or careful daily attention. Following the weighing and measuring and the medical examination of the boys and girls in the gymnasium classes, a group of adolescent girls—under weight six or more pounds—was selected and formed into a nutrition class, under the expert and sympathetic direction of a dietitian loaned us by the Dietetic Bureau. Feeling that food adaptation, though the largest part of our task, was not the only one in the building-up process, the group was enrolled in a Good Health Crusaders' Club, with the hope that the daily performance of "health chores" might aid not only in bringing them up to normal but

in establishing habits of hygiene. More such classes and clubs will be formed of boys and girls of different age groups. Future activities extended to the girls' club will include simple home nursing and first aid, with special emphasis on spreading the gospel of health at home and in the community.

HOME-MAKING

Having as a part of our equipment a housekeeping flat, with kitchen, laundry, living room and bedroom, the teaching of home-making is a prominent feature of the work. We have not, however, developed this instruction fully. Cookery has received attention, but we have been limited in our resources for an equal emphasis upon laundering, care of rooms and furnishings, and the utilizing of small rooms for home recreation. With "better homes" a part of our purpose, it seems that stimulating interest, and teaching girls the best ways of doing things under limited conditions of space, furnishings and income, is worthy of a larger effort. We expect soon to place the development of this interesting field in the hands of a new director of domestic science, who will be permitted to give undivided attention to the several interests which focus as one in the housekeeping flat, hoping that the practice of home-making and all the suggestions for the best use of small rooms and limited resources may justify our confidence in the possibilities for training girls who in early youth have to assume the practical and financial problems of the home. The Centre has shared with the departmental committees the increasing cost of this growing interest, but we hope for the further co-operation of some interested group.

YOUTH'S IMAGINATION

Childhood is set in a realm of imagery, and the broadest culture of the mind is possible only by directing the child's quest of the ideal along paths that lead into fields of practical experience. The Centre is endeavoring to do this, and in each case the response it receives speaks of the merit of the effort.

The work begins in the Saturday kindergarten class, which provides the holiday interest for little tots up to seven years of age, at the same time relieving the cares of busy mothers. Imaginative play grows into a world of practical make-believe in the Little Housekeepers class for the girls above seven, the essentials of the housekeeping art being taught by means of a splendid equipment of toys. The realm of imagination widens out for the older children through the thoughtful inspiration of the juvenile reading room, open every afternoon as a part of the Free Library and most satisfactorily maintained through the co-operation of the Fellowes Athenæum. In the course of the year, eighteen hundred under fifteen seek out the fairy tales and hero stories or, gathering about the table, weave the fabric of word pictures from the story-telling of librarians who aim to be friends and teachers as well. As the children grow into the creative stage, the first desire is to express in some form of dramatic action the pictures of the imaginative world. Interest reaches out to dramatic classes, and in the clubs the desire takes form in little sketches, which invariably are as attractive to the children who come to the entertainments as to the boys and girls who construct the playlets. In the development of this interesting field of work, we can use most acceptably, for periods of two or three months at a time, the volunteer leadership of persons trained in stage dramatics or pageantry.

DEMOCRACY IN ITS BEGINNINGS

The clannish instincts of youth, which take expression in formal efforts toward co-operation, offer one of the great opportunities of the community centre. This tendency, more expressive among the boys than girls, appears about the age of twelve, bringing boys to the resident worker with some such query as, "Can me and the other fellers get up a club?" And the boys know just whom they want. They have the "bunch" that will "hang together," having learned the secret of co-operation, the beginning and the end of democracy. The direction of this united effort will determine whether there will be

in the boys' life what in municipal life is either gang rule or good government leagues.

Through the period of adolescence into the years of manhood, the neighborhood club has vital appeal and value. To meet the growing impulses with encouragement and the faltering efforts with a well-chosen leadership of inspiration, not dictatorship, is a task worth while. All the merits of the New England Town Meeting are inherent in such a program. At the Centre this past year we have encouraged more of these clubs than our number of leaders at the time would justify, but we continue to find men, and always welcome more, confident there is no better channel of teaching Americanism and democracy. The co-operation of the Phillips Brooks House Association has been exceedingly valuable.

In the boys' work the program of the Boy Scouts of America offers fruitful suggestions and splendid methods. The movement attracts boys long before the minimum age of twelve and holds them well up to the maximum of eighteen. The appeal is to personal honor, self-improvement, mutual helpfulness and community service. It is an open road to citizenship. Its appeal, however, is to the individual, since boys affiliate individually and achieve individual merits. It does not serve, therefore, as an exclusive program for boys. We must also reckon with the natural groups of boys, providing in clubs such interests as give full play to democratic impulses and efforts for co-operation.

GIRLS' CLUBS

One of the weakest links in the chain of services rendered at the Centre is our girls' club organization. This is doubtless occasioned by the great interest heretofore in girls' classes, but the sense of need is growing emphatically. We desire to organize on a large scale the girls from twelve to sixteen years of age, and as a part of the plan, we shall need a Camp Fire or Scout leader.

The older girls of the neighborhood have one club which has weathered difficulties. From time to time efforts at organiza-

tion among this age group have failed for lack of leadership.

During the winter three clubs directed by the League for Community Service have been turned over in large measure to the responsibility of the Centre, with the closing of this department of the Boston Society for the Care of Girls. These groups emphasize more strongly than ever our need of the trained leadership, which the plans for the year provide.

THE MOTHERS' CLUB

The welding of the two Mothers' Clubs into one has resulted in a clarified atmosphere and a healthy club growth. It has been necessary to employ two cutters to instruct and assist in cutting and making garments, and nearly six hundred yards of materials have been sold to mothers at wholesale prices.

Before Christmas a volunteer kindergartner entertained the little ones, while mothers sewed or enjoyed their monthly tea parties. A series of whist parties has been started for club revenue, and in May activities will close with a play and a lawn fête.

RECREATION

Few organizations doing neighborhood work in city districts enjoy more spacious rooms and such shady grass plots in summer as came to us with this famous old tavern. Types of recreational activities are possible within or about our walls that formerly were out of the question, as they are to-day at many settlements. With the broadening of our purpose, these facilities invite the development of an almost new department. Entertainments and dancing parties can be held without disturbing club and class activities. This past season every effort has been made to encourage neighborhood groups to plan entertainments, holiday festivities, club dances and other forms of wholesome recreation. Occasionally the Centre arranges an entertainment, but it has seemed much more helpful to train the young people to work out their own plans.

Among the young people there is an interest in minstrels

and dramatic sketches. Students at the Leland Powers School have been most co-operative in arranging these programs, and available funds from one of the church clubs have provided the additional leadership required.

We welcome entertainments by college or club organizations, and in return are always ready to extend the privileges of the Centre to local organizations seeking a place for their dramatics and socials.

Each of the holiday seasons has its round of appropriate festivities. Hallowe'en was made the occasion of a Get-together party of all the house groups, to create an *esprit de corps* for the winter, and give all a chance to meet the new staff workers. Christmas activities gave expression to peace-time sentiments and the new interest of the Centre in pleasant association. Entertainments for junior and intermediate groups, given entirely by the children, were followed by a series of parties by clubs and social organizations having offices in the building.

Summer recreational activities, other than those in our playgrounds, are about to command our attention. No gift to the Centre could be more appreciated than a country place, where the many young people with whom we lose touch in the summer, could retain their community interest and enjoy at the same time the recreative advantages of life in the open.

To work out a program of recreation, both winter and summer, linking the scattered efforts of the present and adding new and more permanent methods, especially in connection with senior and adult groups, we feel keenly the need of a resident leader of social activities.

CONTACTS WITH THE CITY

It has come to be the policy of the Centre to develop active co-operation with as many organizations in the city as practicable for the purpose of giving the young people of this community an outlook upon the city, an interest in larger community activities, and definite opportunities to form contacts which life in a city tends to restrict. The Centre hopes to give

in return such co-operation in the plans of other organizations as are desirable, or such experience as its particular field brings to view. These lines of association include visits to the Museum of Fine Arts during the summer months, under the guidance of a representative of the Museum; Saturday afternoons at the Children's Theatre; attendance by groups at special Symphony concerts; Christmas parties at the Boston Young Men's Christian Union; trips to historic places; men's club evenings at the Blue Triangle community dances in the Mechanics Building; as well as inter-settlement activities in dramatics and athletics. Recognizing the importance of this effort, the Centre welcomes the opportunity to extend the advantages.

THE MEN OF THE COMMUNITY

The war made necessary the establishment of service clubs for men who were taken out of their communities and set down in strange places. From these clubs we have learned there is a value of association which can be cherished in most cities in normal times, for in every community there are many who are out of their natural environment and many more who would seek a better environment than that at hand.

At the Centre we have several groups growing from boys' to men's clubs, who have turned to us for club facilities and leadership. For them we have made provision once or twice a week. So heartily have they welcomed the environment of the Centre and the leadership afforded, that our Board of Managers has concluded that in this big district there are many more who would turn with equal alacrity to a community club conducted on a much larger scale than anything attempted at the Centre heretofore.

For several months we have been seeking the best method of expanding our work with men. Just recently the Roxbury Post of the American Legion has decided to join with the Centre in conducting community rooms on the street floor of our building, the enterprise to be directed by a joint committee of six. The rooms will serve as the headquarters of the Post

and a social meeting-place for other men. The facilities of the Centre will be at the disposal of the Post and the Women's Auxiliary in carrying out either a social or an educational program, whether independently or as a part of the joint undertaking. The Post will provide supervision of the club-rooms, and the Centre will supply a community worker, whose duties will include leadership in social activities and such efforts for a better community as the Centre and the Post are desirous of inaugurating.

In confidence that this experiment will command attention, the Centre invites the inquiry and co-operation of any who are interested in community work.

AMERICANISM

We have come to recognize with others the importance of Americanization, not only in the sense of making friends with the aliens, through neighborly association, but also in laying a foundation of American idealism through an education in civic matters. We feel keenly the difficulty of laying hold upon any definite and immediate program, but we are nevertheless hopeful of the value of all the less direct but far-reaching influences that enter into the complex environment of a community centre where recreation and education go hand in hand. Our changing population is each year bringing the work with the new-American closer to our door, and we are assured of our opportunity in building an American community. We believe there is to be give and take in the process, for we cannot expect to plant the seeds of Americanism in new soil and expect the same fruitage as the old New England colony. With new Americans there must be a new America. We seek to preserve cherished ideals of democracy, justice, loyalty and pride in civic service. It is not the features and complexion but the soul of the new body politic in which we are concerned. We believe that a changing America may still be a real America, yes, even a better America.

THE OUTLOOK

We have grown throughout the period of the war, but there is an undercurrent of assurance through the minds of all associated with the Centre that we are at the beginning of a far-reaching and much more vital influence in this extended district, in which we find ourselves the only force of its kind. We must marshal new interest to cope with new growth. Departments of our educational work must expand. We are only at the beginning of our recreational work, and our adult community organizations have not yet become so attractive and purposeful as to bear weight in the life of Roxbury. Success in these directions will depend in large degree upon the support we receive for the plans already under way. For thirty-seven years a Unitarian undertaking, we feel there is ample appeal from old associations as well as new opportunities for us to expect the Unitarians of greater Boston to meet the challenge of this growing Centre, unique among enterprises of its sort within the denomination. For years it has appealed to the Alliances. At the inauguration of the Laymen's League, it offers to the local chapters in greater Boston a rock-bed channel for community service.

FREDERICK J. SOULE,
Director.

CLASSIFIED INFORMATION

THE STAFF

RESIDENT WORKERS

Frederick J. Soule, *Director*
Miss Grace Hillyer, *Assistant to the Director*
Miss Kathleen Nye, *Secretary to the Director*
Miss Helena Powers, *Office Assistant*
Miss Mary E. Ames, *Librarian*
Miss Gladys Culver, *Domestic Science Instructor, Club Worker*
Miss Alberta Kneeland, *Violin Instructor*
A. E. Hermann, *Physical Examiner, Student Resident*
C. H. Neuswanger, *Physical Examiner, Student Resident*
Charles R. Small, *Acting Director, to June 1, 1919*
Miss Genevieve Flood, *Domestic Science Instructor, to February, 1919*
Miss May Marien, *Manager of Restaurant, Club Worker, to January, 1920*
Miss Mildred Partridge, *Assistant Librarian*
Miss Dorothy Dana, *Assistant Librarian, to December, 1919*

NON-RESIDENT WORKERS

Instructors

Miss Emma Abel	Dancing
Miss Tulie Baker	Piano
Miss Elsie I. Bearce	Clay-modelling
Minot A. Bridgham	Carpentry
Miss Katharine Brown	Piano
Walton Butterfield	Dramatics
Miss Edna P. Carret	Girls' Gymnasium
Miss Margaret A. Chick	Kindergarten, Little Housekeepers
Miss Ruth Chorpenning	Dramatics
Mrs. Mary E. Connor	Primary Sewing
John J. and Mrs. Cronan	Story-telling
Miss Alice Daley	Little Housekeepers
Miss Helen L. Daniels	Playground
Miss J. Annie Dickerson	Piano
Miss Eleanor Gardner	Dancing
Miss Nye Winifred Griffiths	Kindergarten, Little Housekeepers
Miss Grace F. Hardy	Basketry, Cane-seating

Mrs. Mary A. Hushen	Millinery
Miss Frances Keyes	Costume Design
Miss Marguerite S. King	Dressmaking
Miss Edith McIntyre	Dressmaking
Francis X. McLaughlin	Director, Boys' Gymnasium and Clubs
Mrs. Margaret W. Powers	Story-telling
Miss Dorothy Pratt	Wood-working
Miss Eleanor Schreyer	Toy-making
Miss Mary Shea	Gardens
Miss Eleanor Wade	Drawing
George W. White	Cobbling
Miss Mary A. Wogan	Millinery

Assistants

Miss Marion Blodgett	Kindergarten, Little Housekeepers
Miss Clara Blood	Millinery
Miss Clara Clark	Library
Miss Elizabeth Daley	Kindergarten, Little Housekeepers
Mrs. Mary Ferris	Dressmaking
Miss Harriet Fogg	Kindergarten, Little Housekeepers
Miss Alice B. Maertins	Playground
Mrs. Edward Piper	Dressmaking
Miss Dorothy Tyson	Toy-making
Miss Helen VanSchagen	Dressmaking

Accompanists

Mrs. Blanche D. Akerly	Children's Dancing
Miss Florence M. Brown	Dancing
Miss Frances M. Dwight	Dancing
Miss Eleanor Gardner	Gymnasium
Miss Olive McLaughlin	Dancing, Gymnasium
Miss Ruth Wragg	Gymnasium

VOLUNTEER WORKERS HAVING STATED ASSIGNMENTS

Miss Ella Allison	Girls' Club
Walter M. Arno	Men's Club
John S. Barss	Boys' Club
Mrs. Charles Cushman Clapp	Annual Report
Miss Claire E. Clarke	Sewing Class
Miss Eliza P. Craig	Library
Mr. Charles Crocker	Scouts, Wireless Instructor
Mrs. Robert M. Currier	Piano Department, Supervisor
Mrs. Charles H. Curtis	Sewing Class
Miss Jennie P. Daniell	Violin Department, Supervisor
Miss Marian Dary	Mothers' Club
Miss Elizabeth C. Dudley	Sewing Class
Mrs. E. J. Eager	Sewing Class
Mrs. Lyman K. Eddy	Sewing Class
D. P. Ferguson	Boys' Club
Miss Agnes Fitzgerald	Sewing Class
Miss Doris Gage	Sewing Class
Mrs. Claude U. Gilson	Citizenship Class
Kurt R. Greener	Boys' Club

Girls' League for Community Service:

Mrs. Maude B. Bartlett	Director
Miss Sally B. Moody	Club Leader
Miss Hattie Mae Austin	Club Leader
Miss Helen Dievendorf	Dramatics
Miss Katherine Livingstone . .	Dramatics
Miss Sybil Fleischer	Pianist
Mrs. Thomas Homer	Mothers' Club
W. A. Houghton	Boys' Club
Mrs. Samuel Johnson	Sewing Class
Samuel Joselle	Boys' Club
Louis Keane	Boys' Club
Roger Keane	Scouts, Assistant Scoutmaster
Miss Ada Keyworth	Cooking Class
Miss Marjorie Metcalf	Dramatics and Story-telling
F. J. McCarthy	Men's Club
Miss Elizabeth Newhall	Sewing Class
Miss Mary Newhall	Sewing Class
Miss Emily Noyes	Mothers' Club, Kindergartner
T. E. O'Callegan	Boys' Club
Miss Ellen F. O'Connor	Drawing Class, Advisor
Miss Edith Orr	Library
Miss Lydia Osborn	Cooking Class
Miss Alice R. Pattee	Sewing Class
William Howell Reed	Norfolk Songsters
Miss Evelyn A. Rider, M.D. . . .	Physical Examinations (Girls)
Miss Catharine Roquemore . . .	Sewing Class
R. M. Sanders	Boys' Club
Miss Helen A. Smith	Wood-working Class
Miss Margery M. Smith	Nutrition Class, Dietitian
Miss Helen Tetlow	Music Department, Advisor
Miss Louise Tyler	Sewing Class
Miss Eleanor Walker	Sewing Class
Leonard Ware	Boys' Club
Nathanael Wolfson	Boys' Club

SUMMARY OF ACTIVITIES

CRAFTS

CARPENTRY

3 classes, 36 boys, ages 12-16. Make household supplies for home use.

CLAY-MODELLING

2 classes, 16 boys, 16 girls, ages 7-10. Model fairy-tale subjects, toys and ornamental objects.

COBBLING

4 classes, 60 boys, ages 10-18. Repair shoes for their families at the cost of leather.

DRESSMAKING

5 classes, 40 girls, ages 13-16; 60 working girls and women, 17 and over. Two adult classes largely self-supporting. Aim: economy and good taste in home-dressmaking. Costume design taught this year.

HOME-MAKING

8 classes, 72 girls, 24 young women. Minimum age, 10. Equipment: kitchen and dining-room facilities, laundry tubs and dryer, living room and bedroom, fully furnished in simple manner. Instruction includes cooking, laundering, housekeeping and household costs, and provides practical suggestions for home-making in small tenements.

LITTLE HOUSEKEEPERS

1 class, 40 girls, ages 6-9. Sweeping, laundering, bed-making, table-setting, and other household duties taught in a simple way by toy equipment.

SEWING

10 to 15 classes, 60 to 100 girls, ages 8-11, under one supervisor and volunteer teachers. Size of the class has to depend upon the number of workers. Instruction prepares children for dressmaking classes.

TOY-MAKING

1 class, 12 boys, ages 7-11. Cut out and paint animal toys from pattern designs.

Figures indicate normal number consistent with good instruction. A waiting list is kept for nearly all classes. House dues of five cents a month are charged for junior clubs and classes, ten cents for senior evening groups.

WOOD-WORKING

1 class, 12 boys, ages 7-11. Using simplest tools, make puzzles and toys.

ARTS**PIANO**

50 children, lessons at thirty-five cents. Elementary instruction. Opportunity for practice hours.

VIOLIN

20 children. Thirty and forty minute lessons at twenty-five and thirty-five cents.

DRAWING

1 class, 12 boys and girls, ages 11-17. Freehand. Varied work and subjects, with emphasis upon a training for utilitarian purposes. Individual attention.

DRAMATICS

1 class, 16 girls, ages 11-16. Coaching for playlets. Opportunities for two other classes, one for boys, the other for young people. Clubs frequently coached and assisted in giving plays. Participation in the activities of the Inter-Settlement Players open to members.

PHYSICAL EDUCATION**GYMNASIUM CLASSES**

10 two-hour periods a week, 2 for girls, 2 for young women, 3 for boys and 3 for young men. Calisthenics, games, tumbling, pyramids, apparatus work and shower-baths.

2 evenings a week for scheduled basket-ball games, boys and young men.

Neighborhood basket-ball teams are scheduled at the supper hour for regular practice.

175 boys and men, 125 girls and women in regular groups; occasional use extended to a total of 400 persons.

PHYSICAL EXAMINATIONS

For both boys and girls. A woman physician in charge of the girls. So far, the examinations have not been extended beyond the gymnasium classes.

NUTRITION CLASS

For under-weight children. Weekly weighing, advice and reports on daily diets, class instruction on causes and prevention of malnutrition, home follow-up work, enlisting the co-operation of parents.

CLUBS

BOYS AND YOUNG MEN

8 junior clubs, 175 boys, ages 10-14. 6 intermediate clubs, 85 boys, ages 15-17. 5 senior clubs, 60 young men, ages 18-30. Under Director of boys' work and Harvard student leaders. Activities include parliamentary practice, debates, minstrel shows, plays, mock trials, entertainments, parties, inter-club athletics and summer outings. Norfolk Songsters have choral singing as main purpose. Kenilworth Club, in its ninth year, maintains its summer bungalow from funds raised by dances and minstrel shows. Weekly meetings.

GIRLS AND YOUNG WOMEN

1 junior club, 12 girls, ages 10-14. 4 intermediate and senior clubs, 50 girls and young women. Under the leadership of residents, workers of the League for Community Service, and volunteers from the Y. W. C. A., the Leland Powers School and elsewhere. Activities include dramatics, dancing, parties and outings. Weekly meetings.

MOTHERS' CLUB

50 members, under the leadership of a resident and club officers. Main interest, home-dressmaking. Employs two cutters and is assisted by volunteer workers. Other activities, teas, whist parties, social evenings, annual play, fairs, outings and summer canning class. Weekly meetings.

SOCIETIES

Dania Club. 50 members, Danish women from Roxbury and elsewhere. Interests, fraternal, social and educational. Seeks to teach American ways. Monthly meetings.

LIBRARY

BRANCH OF THE FELLOWES ATHENÆUM

Registered membership, 1,839 juvenile and 2,301 adult. Number of books, 2,065 juvenile and 4,397 adult. Average monthly attendance during the winter, 4,280 children under 15 and 2,273 young people and adults, 15 and over. Average monthly circulation during the winter, 1,736 juvenile books, 2,502 adult books.

OTHER EDUCATIONAL AND SOCIAL ACTIVITIES

KINDERGARTEN

40 children, ages 4-7, Saturday mornings.

STORY-TELLING

175 boys, ages 8-16, weekly meetings, normal attendance 125.
25 girls, ages 8-16.

EXCURSIONS

Supervised trips to museums, historic places, the Children's Theatre, Symphony concerts for children and other kinds of entertainments.

STAMP SAVINGS

325 children take advantage of this effective method of saving.

RECREATIONAL ACTIVITIES

Club and class dances, with the opportunity for instruction at a weekly class. Occasional community dances at public halls, conducted by house groups, supervised by residents or volunteers. Entertainments arranged by the Centre for invited groups, aiming to promote inter-group solidarity and loyalty to the Centre. Plays and minstrel shows usually given as benefits. Holiday celebrations encouraged among all intermediate and senior groups. About six hundred participate regularly.

SUMMER RECREATION

Playground. Maintained during the vacation for school-girls and their little brothers and sisters. Games, folk-dancing, outings and excursions to the Museum of Fine Arts. 200 children.

Outdoor Gymnasium. Games for boys.

Camping. Caddy Camp, Bethlehem, New Hampshire, June to September, attended by 30 boys. Kenilworth Club Camp. Poinsettia Club Camp.

Outings. Scout hikes, and frequent club and class picnics.

Community singing and movies, out of doors.

GARDENS

3 garden lots, 75 to 100 children and women. Daily cultivation of gardens under trained supervision. Both vegetables and flowers are raised, for home use, and for exhibition at the Horticultural Society show and the Norfolk House Centre exhibition.

SUMMER CLASSES

Cooking, cobbling, home-making, Little Housekeepers and other branches of instruction continued into the summer according to the demand.

COMMUNITY INTERESTS

NEIGHBORHOOD AND FAMILY VISITING

This important adjunct to club and class work is receiving larger attention than formerly, the Centre and the Library co-operating. Health interests are receiving emphasis.

NEIGHBORHOOD MEETINGS

Organizations are granted frequent use of the hall and meeting rooms.

RESTAURANT

Until recently a restaurant was maintained on the street floor for residents, teachers, social workers and others in the district.

SOCIAL ORGANIZATIONS IN THE BUILDING

Associated Charities (Districts 13 and 14), City Tuberculosis Nurses, Floating Hospital On-Shore Clinic (until January 1, 1920), Instructive District Nurses Association, Lying-in Hospital Clinic and the Roxbury Branch of the American Red Cross.

LODGINGS FOR WOMEN

In addition to the apartments and rooms used by the resident staff, fourteen rooms are rented furnished to teachers, social workers and others.

TREASURER'S REPORT FOR THE

RECEIPTS

Balance from last report	\$890.73
Income, Norfolk House Centre (net)	3,446.20
Income, Invested Funds	1,917.34
Donations	6,916.62
Permanent Charity Fund (Boston Safe Deposit and Trust Co., Trustee)	2,625.00
Annual Subscriptions	1,373.00
Temporary Loans	2,000.00
Legacies—Ezra Otis Swift Fund	\$3,985.82
Sarah A. Hersey	2,000.00
Martha B. Angell	1,000.00
	<hr/>
	6,985.82
Miscellaneous	35.00
Sale of Land, Kenilworth Street	350.00
Holding Fund (net)	100.00
	<hr/>
TOTAL	\$26,639.71

PAYMENTS

Salaries and Wages	\$7,796.52
Fuel	2,093.80
Gas	440.20
Electric Lighting	820.49
Printing, Stationery, etc.	332.97
Telephone (net)	295.92
Water Rates	250.60
Taxes, City of Boston	463.06
Interest on Loans	556.33
Repairs and Furnishings	1,710.79
Sundry Expenses	1,245.37
Expenses, Director's Holding Fund	1,072.87
Insurance	1,466.38
Grading Bartlett Street	343.29
Repayment on account loans	3,500.00
Investments	3,963.75
Cash on hand December 31, 1919	287.37
	<hr/>
TOTAL	\$26,639.71

YEAR ENDING DECEMBER 31, 1919

INVESTMENTS

DECEMBER 31, 1919

Deposit in Roxbury Institution for Savings	\$308.98	
Deposit in Home Savings Bank, Boston	277.97	\$586.95
	<hr/>	
Mortgage on Real Estate in Dorchester		350.00

BONDS AND STOCKS

\$2,000 Amer. Tel. & Tel. Coll. Tr. 4s, 1929	\$1,996.25	
2,000 Terminal Assn. St. Louis Gen. Mtge. 4s, 1953	2,000.00	
1,000 Pacific Tel. & Tel. Coll. Tr. 1st 5s, 1937	960.00	
1,000 Union Ry. Gas & Elec. Coll. Tr. 5s, 1939	950.00	
3,000 Cumberland Tel. & Tel. 1st 5s, 1937	3,000.00	
5,000 N. Y. C. & H. R. R.R. Lake Shore Coll. 3½s, 1998	4,347.50	
2,000 Seattle Elec. Co. Ref. 5s, 1929	1,980.00	
2,500 Portland, Oregon, Ry. L. & P. 1st 5s, 1942	2,400.25	
1,000 United Electric Securities 5s, 1943	990.00	
300 City of Baltimore Imp. 4s, 1962	292.88	
1,000 Boston & Maine R.R. Deb. 4s, 1926	1,000.00	
4,000 Long Island R.R. Ref. 4s, 1949	4,000.00	
2,000 Lake Shore & Michigan So. Deb. 4s, 1928	1,982.50	
600 Amer. Tel. & Tel. Conv. 4½s, 1933	617.58	
2,000 Atch. Top. & S. Fe Gen. 4s, 1995	2,000.00	
5,000 Illinois Steel Deb. 4½s, 1940	4,375.00	
3,000 N. Y. C. & H. R. R.R. Deb. 4s, 1934	2,962.50	
3,000 R. & L. Securities Coll. Tr. 5s, 1939	3,000.00	
11 shares and \$4.17 Scrip Worthington Pump & Machine Corp. 6% Pfd. B	948.75	
3 shares and \$86.46 Scrip Worthington Pump Machine Corp. Com.		
8 shares Connecticut River R.R.	2,000.00	
6 shares Amer. Tel. & Tel. Co.	745.75	
\$3,000 Duquesne Light Co. 6s, 1949	3,000.00	
1,000 United Kingdom, Gt. Britain & Ireland 5½s, 1922	963.75	46,512.71
	<hr/>	<hr/>
		\$47,449.66
		<hr/>

(Signed) EDWARD J. SAMSON,
Treasurer.

The undersigned has examined the books, accounts and securities of the Norfolk House Centre for the year ending December 31, 1919, and finds them correct and with satisfactory vouchers, the balance of cash on hand at that date being two hundred eighty-seven dollars and thirty-seven cents (\$287.37).

The invested funds, having a book value of forty-seven thousand four hundred forty-nine dollars and sixty-six cents (\$47,449.66), are, according to the Treasurer's statement of December 31, 1919, subject, however, to loans amounting to twelve thousand dollars (\$12,000).

(Signed) ALBERT B. MERRILL.

DEPARTMENTS

The Treasurer's Statement shows only moneys that have passed through his hands. The following departments have independent treasuries and are supported by the various churches, societies or individuals at the expense stated, for the fiscal year 1919.

<i>Departments</i>	<i>By Whom Supported</i>	<i>Expenses</i>
Basketry	ALL SOULS' ALLIANCE AND FIRST CHURCH IN ROXBURY <i>Treasurers of Committees</i> Mrs. William H. Daniels Holden P. Williams The Alliance . . . \$32.25 First Church . . . 8.64	\$40.89
Cane-seating	CHURCH OF THE DISCIPLES <i>Chairman and Treasurer of Committee</i> Mrs. Charlotte E. Cooper	51.50
Carpentry	SOUTH FRIENDLY SOCIETY (SOUTH CON- GREGATIONAL CHURCH). <i>Chairman and Treasurer of Committee</i> William Howell Reed James D. Gordon	188.29
Clay-modelling	ALL SOULS ALLIANCE AND JUNIOR ALLI- ANCE, FIRST CHURCH IN BROOKLINE . (Contributions for the 1919-20 season, \$75 and \$25 respectively) <i>Chairman and Treasurer (All Souls Committee)</i> Miss Mabel M. Wilcox Miss Alice Pearse	34.70
Cobbling	ARLINGTON STREET CHURCH <i>Chairman and Treasurer of Committee</i> Rev. Paul Revere Frothingham Dudley L. Pickman	313.17
Cooking	SOUTH FRIENDLY SOCIETY (PARTIAL SUP- PORT) <i>Chairman and Treasurer of Committee</i> Mrs. Florence H. Potter Mrs. W. B. Hunt	100.00

<i>Departments</i>	<i>By Whom Supported</i>	<i>Expenses</i>
Dramatics	KING'S CHAPEL CLUB <i>Chairman and Treasurer</i> Mrs. Karl Adams Mrs. Irvin McDowell Garfield	\$40.00
Dressmaking	SECOND CHURCH, BOSTON <i>Chairman and Treasurer of Committee</i> Miss Sarah F. Richardson Miss Helen Brewer	274.41
Gardens	KING'S CHAPEL CLUB, SOCIAL SERVICE COUNCIL OF UNITARIAN WOMEN AND PRIVATE CONTRIBUTIONS FROM THE ARLINGTON STREET CHURCH AND ELSEWHERE <i>Treasurer</i> Mrs. David Cheever, representing the Summer Committee of the Centre The Club \$200.00 The Council 100.00 Private contributions 66.19	366.19
Gymnasium (girls)	PRIVATE CONTRIBUTIONS	404.93
Home-making	FIRST CHURCH, BOSTON (\$341 paid to the Treasurer toward the expense of this department.)	000.00
Kindergarten	KING'S CHAPEL CLUB	165.91
Library	FELLOWES ATHENÆUM	4,328.37
Little Housekeepers	FIRST CHURCH ALLIANCE, CHESTNUT HILL <i>Chairman and Treasurer of Committee</i> Mrs. Frances Webster Miss Edith McHenry	155.06
Millinery	FIRST PARISH SEWING CIRCLE, BROOK- LINE <i>Chairman and Treasurer of Committee</i> Miss Augusta T. Lamb Mrs. Charles F. White	118.00
Mothers' Clubs	ROXBURY FEMALE BENEVOLENT SOCIETY . <i>Treasurer</i> Mrs. Frederic O. North	175.79
Primary Sewing	FIRST CHURCH, MILTON, AND FIRST CON- GREGATIONAL SOCIETY, JAMAICA PLAIN <i>Chairman and Treasurer of Joint Com- mittee</i> Mrs. Lyman K. Eddy Mrs. L. H. H. Johnson	116.77

<i>Departments</i>	<i>By Whom Supported</i>	<i>Expenses</i>
Summer Classes	SOCIAL SERVICE COUNCIL OF UNITARIAN WOMEN <i>Treasurer</i> Mrs. James P. Tolman, representing the Summer Committees of the Council and the Centre The Council . . . \$450.00 First Church, Chestnut Hill (for playground) . . . 94.12 Class fees . . . 53.55 From balance of last year . . . 41.39	\$639.06
Story-telling	ANNE E. SMITH MEMORIAL FUND AND PRIVATE CONTRIBUTIONS	82.50
Toy-making	FIRST CHURCH IN ROXBURY <i>Treasurer of Committee</i> Miss Susan Williams	25.22
Wood-working	CHURCH OF THE DISCIPLES, SOCIAL SER- VICE COMMITTEE (ALLIANCE CO-OPER- ATING) <i>Chairman and Executive Secretary</i> Mrs. Clara B. Beatley Mrs. E. Roscoe McAfee	39.00
TOTAL		<hr/> \$7,659.76

AN ANALYSIS OF TREASURER'S REPORT

CURRENT COSTS OF THE WORK

	1919	Estimate for 1920
Salary and wages	\$7,796.52	\$10,000.00
Maintenance of house, grounds and office	7,773.83	9,500.00
Current expenses	2,318.24	3,500.00
TOTAL	<u>\$17,888.59</u>	<u>\$23,000.00</u>

CURRENT RECEIPTS FOR THE WORK

	1919	Estimate for 1920
Income, invested funds	\$1,917.34	\$2,100.00
Income from the Centre (net)	3,446.20	3,600.00
Contributions	8,289.62	14,675.00*
Permanent Charity Fund	2,625.00	2,625.00
Loans and other sources	1,610.00	
TOTAL	<u>\$17,888.16</u>	<u>\$23,000.00</u>

* This amount (\$14,675) represents the contributions needed to meet current expenses for the present year, January 1 to December 31. It means an increase of \$6,385.38 in contributions to the general fund.

SUMMARY OF FINANCIAL REPORTS

	Receipts	Payments	Balance Dec. 31, 1919
Treasurer	\$26,639.71	\$26,352.34	\$287.37
Departments	7,659.76	7,659.76	
TOTAL	<u>\$34,299.47</u>	<u>\$34,012.10</u>	<u>\$287.37</u>

CONTRIBUTORS TO THE GENERAL EXPENSES, FISCAL YEAR 1919

American Red Cross, Roxbury
Branch

Anderson, Rev. Sheed
Andrews, Clement W.
Anonymous
Appleton, Miss Anne P.
Apthorp, Mrs. H. O.
Arlington Street Church
Armstrong, Mrs. G. E.

S. C. B.

Babson, Mrs. T. M.
Bacon, William
Bartol, Miss E. H.
*Beal, Mrs. James H.
Bean, Mrs. Henry S.
Bennet, Mrs. S. D.
Blake, Mrs. J. A. L.
Bolles, Mrs. W. P.
Bowles, Miss Frances E.
Bracken, Mrs. Howard W.
Brackett, Mrs. J. Q. A.
Bradlee, Henry G.
Bradlee, Mrs. Henry G.
Bradlee, Mrs. John T.
Bradlee, Miss Mary E.
Brigham, Miss Lucy F.
Brooks, Mrs. Shepherd
Bullard, Mrs. Laurence
Bunker, Alfred, In Memory of Mrs.
Bunker
Burnham, Mrs. J. A.
Burnham, Miss Mary C.

E. S. C.

Callender, Miss C. S.
Chandler, Miss Alice G.
Cheever, Mrs. David
Cheever, Miss Helen
Committee of the Permanent Char-
ity Fund, Inc.
Conant, Mrs. Theodore S.
Coolidge, Mrs. J. R.
Cooper, Mrs. Albert
Cotton, Miss Elizabeth A.
Cotton, Mrs. N. Hugh
Crocker, Mr. and Mrs. J. H.
Cruft, Miss Eunice M.

Cummings, Mrs. C. A.
Curtis, Mrs. G. S.
Curtis, Mrs. James F.
Cushing, Miss Susan T.
Cutler, Mrs. E. G.
Cutter, Dr. George W.

Dale, Mrs. Eben
Dearborn, Miss Sarah
De Normandie, Philip Y.
Dole, Mrs. Charles F.

Edson, Miss Mary F.
Edwards, Miss Hannah M.
Emerson, Mr. and Mrs. O. P.
Emmons, Mrs. R. W., 2d

Fairbanks, Miss C. A.
Faulkner, Miss Fannie M.
Field, Mrs. William DeYongh
First Church in Boston
First Parish, Brookline
First Parish, Brookline, Sewing
Circle
Fisher, Oliver M.
Foote, Arthur
Forbes, Mrs. Sarah A.
Forsyth, Thomas A.
Foster, Miss Fanny
Fowle, Seth A.
Fowler, Miss Clara M.
Friend
Friend of L. H.
Frothingham, Mrs. Louis A.

Gallagher, Mrs. Charles T.
Goddard, Miss M. L.
Gordon, James D.
Gray, Miss Emily
Grew, Mrs. Henry S.
Guild, Mrs. S. E.

Hale, R. S.
Hart, Henry W.
Hayward, James W.
Hedge, Miss C. A.
Hersey, Miss Ada H.
Hersey, Miss Clara

* Deceased.

Hill, Mrs. John F.
 Hiscock, Mrs. H. L.
 Hodges, F. S.
 Homans, Mrs. John
 Homer, Mrs. Thomas J.
 Hooper, Mrs. James R.
 Howard, Miss Emily W.
 Howard, Miss Sophia W.
 Howe, Miss Harriet A.
 Humphreys, Mrs. R. C.
 Hunneman, Miss E. A.
 Hunneman, Miss Ida
 Hunnewell, F. W.
 Hunnewell, Miss Julia O.
 Hunnewell, Miss Louisa
 Hunnewell, Walter
 Hunnewell, Mrs. Walter, Jr.
 Hunt, Miss Emma P.

Jenney, Bernard, Jr.
 Jones, Mrs. Charles E.
 Junior Alliance of First Parish,
 Brookline

Kidder, Mrs. Henry P.
 *Kimball, Mrs. D. P.
 Kimball, Miss Helen F.

Lamb, Miss Rose
 Langmaid, Mrs. S. W.
 Leland, Edmund F.
 Loring, Augustus P.
 Loring, Miss Helen
 Loring, Mrs. William C.
 Lowell, Miss Lucy
 Lucas, Mrs. W. H.
 Lyman, Miss Julia
 Lyon, Mrs. W. H.

May, Miss Eleanor G.
 Merrill, Mr. and Mrs. Albert B.
 Minot, Miss Elizabeth C.
 Minot, Miss Mary
 Morison, Horace
 Morse, Miss E. C.
 Morse, Miss Frances R.
 Morss, Mrs. Charles A.
 Moseley, Miss Jennie Glover
 Motley, Mrs. E. P.

Nash, Mrs. Edward W.
 Newhall, Mrs. Charles
 Newton Centre Unitarian Society—
 Stebbins Branch Alliance
 Norcross, Grenville H.
 North, Mrs. Frederic O.

Nourse, Miss A. E.
 Nye, Mrs. A. S.
 Osborn, Mrs. John B.
 Osgood, Miss Emily L.
 Osgood, Miss Fanny C.

Paine, Miss Sarah C.
 Peabody, Prof. F. G.
 Peabody, Miss G. W.
 Peabody, Mrs. W. Rodman
 Peele, Willard S.
 Philbrick, Mrs. E. S.
 Pickman, Mrs. Dudley L.
 Pickman, Dudley L.
 Pierce, Miss Henrietta
 Pierce, Miss Louise Q.
 Pitman, Mrs. B. F.
 Porter, Miss E. B.
 Pratt, Miss Mary

Raymond, Mrs. F. F.
 Reed, Miss Ida B.
 Reed, William Howell
 Rice, Miss Annie T.
 Richardson, Dr. W. L.
 Richardson, The Misses
 Rogers, Gorham
 Rogers, Miss Susan S.

Saltonstall, Mrs. Robert
 Samson, Edward J.
 Sanborn, Mrs. E. L.
 Sargent, Mrs. F. W.
 Sawyer, Miss Mary C.
 Sayles, Robert W.
 Sears, Miss Edith H.
 Shaw, Mrs. Robert Gould
 Shepard, Miss Emily B.
 Shute, The Misses
 Smith, Miss Harriet S.
 *Smith, J. H. D.
 Social Service Council of Unitarian Women
 Souther, Horatio H.
 Spalding, Mrs. P. L.
 Spencer, Mrs. A. W.
 Sprague, Dr. F. P.
 Stackpole, Mrs. Frederick D.
 Stearns, Mr. and Mrs. Charles H.
 Stebbins, Rev. and Mrs. Roderick
 Stevenson, Mrs. R. H.
 Stone, Mrs. Frank F.
 Storer, The Misses
 Stowell, Mrs. S. L.
 Sweetser, Mrs. F. E.

Tapley, Miss Alice P.
 Thacher, Miss Elisabeth B.
 Thacher, Miss Margaret W.
 Thurber, Miss Helen
 Tolman, Mrs. James P.

Vickery, Mrs. H. F.

Ware, Charles P.
 Waters, John A.
 Wheelwright, Mrs. G. W.
 Whittington, Mrs. A. P.
 Wigglesworth, George

Williams, Miss Adelia C.
 Williams, Miss E. F.
 Williams, John D.
 Williams, The Misses
 Williams, Miss Susan
 Winch, Mrs. John F.
 Winsor, Miss Mary P.
 Women in Council of Roxbury
 Wood, Miss Harriet
 Wood, Miss Mary F.
 Woods, Edward F.
 Woods, Miss Florence

CONTRIBUTORS TO SPECIAL FUNDS

INCLUDING GYMNASIUM APPARATUS AND CHRISTMAS FESTIVITIES

Bradlee, Mrs. J. T.
 Bradlee, Miss Mary E.
 Brewer, Miss Fannie R.
 First Church Alliance, Chestnut
 Hill

Hersey, Miss Ada H.
 Homans, Mrs. John T.
 Hunnewell, Miss Louisa
 Pattee, Miss Alice R.
 Raymond, Mrs. F. F.

DONORS OF NEEDED EQUIPMENT

INCLUDING PIANOS, A POOL TABLE, FURNISHINGS AND BOOKS

Andrews, Miss Katharine H.
 Apthorp, Mrs. H. O.
 Bigelow, Charles
 Blaney, H. C.
 Bradlee, Miss Mary E.
 Brooks, Mrs. Shepherd
 Cheerful Letter Exchange
 Chestnut Hill Alliance
 Crowell, Miss Alice
 Dole, Nathan Haskell
 Farnham, O. M.
 Henderson, Mrs. Gerard

Hersey, Miss Ada H.
 Hersey, Miss Clara
 Hunnewell, Miss Louisa
 Jackson, Miss M. C.
 Junior Alliance, First Parish
 King's Chapel Book-Room
 Morss, Everett
 Peabody, Mrs. W. Rodman
 Raymond, Mrs. F. E.
 Red Cross, Roxbury Branch
 Reed, William Howell
 Richards, Prof. Robert H.

Watson, Mrs. Edward

ACKNOWLEDGMENT

The Board of Managers wish to acknowledge with gratitude the services and gifts, not only of those friends whose regular assignments or generous responses to special needs it has been possible to record in this report, but also the many others whose constant sympathy and occasional help, though unrecorded, is nevertheless fully appreciated.

BY-LAWS OF THE CORPORATION, NORFOLK HOUSE CENTRE

ARTICLE I

MEMBERSHIP

SECTION 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

SECTION 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II

OFFICERS

SECTION 1. The Officers of the Corporation shall consist of a President, a First Vice-President and not less than three Vice-Presidents, Treasurer, Assistant Treasurer, Clerk and Board of Managers, which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation, and shall hold their offices for one year, or until others are chosen and qualified in their stead.

SECTION 2. Any person who shall have been chosen to an office in this Corporation and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

SECTION 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Board of Managers until a meeting of the Corporation, legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for the election of officers in Section 1 of this article.

ARTICLE III

ANNUAL MEETINGS

SECTION 1. The annual meeting of the Corporation shall be held in the second week of January in each year, at such time and place as the Board of Managers may appoint.

SECTION 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV

SPECIAL MEETINGS

SECTION 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

SECTION 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V

MEETINGS OF THE BOARD OF MANAGERS

SECTION 1. The regular business meeting of the Board of Managers shall be held on the first Tuesday of every month, except the months of January, July and August, at such time and place as they shall appoint.

SECTION 2. Special meetings of the Board of Managers may be called by the Clerk at the request of the President, or when requested in writing by any three members of the Board.

SECTION 3. Seven members present at any meeting of the Board of Managers shall constitute a quorum for the transaction of business.

ARTICLE VI

PRESIDING OFFICER

The President shall preside at all meetings of the Corporation and of the Board of Managers, and in the absence of the President one of the Vice-Presidents, and, in their absence, the senior member of the Board of Managers shall preside.

ARTICLE VII

TREASURER

SECTION 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Board of Managers, in such sum as they may from time to time determine, and access to the securities of the Corporation shall be had only in the presence of the Treasurer and one other member of the Finance Committee.

SECTION 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Board of Managers or a sub-committee thereof, and shall receive and have the custody of all the money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Board of Managers or a sub-committee thereof duly appointed for that purpose.

SECTION 3. The Treasurer shall pay no money except by order of the Board of Managers or their Committee duly authorized.

SECTION 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of December in each year, and

shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Board of Managers.

SECTION 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII

CLERK

SECTION 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the Norfolk House Centre so long as I continue in office, to the best of my ability. So help me God."

SECTION 2. The Clerk shall notify members and attend all meetings of the Corporation and of the Board of Managers, and shall keep clear and distinct records of the votes and proceedings of all the meetings and of the members present.

SECTION 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Board of Managers.

SECTION 4. The Clerk shall call special meetings of the Corporation and of the Board of Managers whenever requested to do so, as approved under Articles IV and V of these By-Laws.

SECTION 5. The Clerk shall keep a list of the Members of the Corporation, with their full names and addresses.

ARTICLE IX

BOARD OF MANAGERS

SECTION 1. The Board of Managers shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

SECTION 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities, shall be created, except by vote of the Board of Managers ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

SECTION 3. They shall have the power to appoint a Director, Superintendents, Instructors and Servants, to fix their compensation, and to remove them at pleasure.

SECTION 4. They shall appoint an Executive Committee of seven (the President, Assistant Treasurer and the Director being members *ex officio*), a Financial Committee of three and such other committees as they deem expedient.

SECTION 5. The Board of Managers shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and work of the Centre.

ARTICLE X

AMENDMENTS

The By-Laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

MEMBERS OF THE CORPORATION

Adams, Mrs. Karl
Allen, Miss Eleanor
Anderson, Rev. Sheed
Andrews, Clement W.

Bacon, Augustus
Bacon, William, 2d
Bailey, Miss Ellen H.
Baker, J. Eliot
Bates, Miss Sarah K.
Bean, Mrs. Henry S.
Blaney, Mrs. Charles
Brackett, Mrs. J. Q. A.
Bradlee, Miss Mary E.
Brigham, Miss Lucy F.
Brown, Rev. Howard N.
Brown, Joseph T.
Brown, Miss Louise
Bunker, Alfred
Burns, Mrs. Harry Foster

Callender, Miss Caroline S.
Case, Miss Marion R.
Cheever, Mrs. David
Clarke, Miss L. Freeman
Close, Miss Flora L.
Cooper, Mrs. Albert
Cotton, Mrs. N. Hugh
Crafts, W. F.
Cummings, Rev. Edward
Cummings, Mrs. Edward
Cutler, Miss Anna W.

Daniels, Mrs. William H.
Dary, Miss Marian H.
Davis, Mrs. Lincoln
De Normandie, Charles L.
De Normandie, Rev. James
De Normandie, Mrs. Philip Y.
De Normandie, Mrs. Robert L.
Dewey, Miss Lucy E.
Dillingham, Rev. Pitt

Edson, Miss Mary F.
Eliot, Rev. C. R.
Eliot, Mrs. C. R.
Endicott, William

Forbes, Mrs. Henry D.
Forbes, Rev. Roger S.

Foster, Mrs. A. S.
Foster, John
Fowler, Miss Clara M.
Fox, George W.
Fox, Miss Mary B.
Frazier, Mrs. Walter S.
Freeman, Miss H. E.
Frothingham, Rev. Paul Revere
Frothingham, Mrs. Paul Revere

Gray, Mrs. William B.

Hale, Mrs. Edward
Hanson, Rev. Miles
Hart, Henry W.
Hart, Thomas N.
Hayden, Albert F.
Hersey, Miss Ada H.
Holmes, Rev. John Haynes
Homans, Miss Amy Morris
Homans, Mrs. John T.
Homer, Mrs. Thomas J.
Hooper, Mrs. James R.
Horton, Rev. E. A.
Howard, Fred L.
Howard, Miss H. S.
Howe, Miss Harriet A.
Howe, Percival S.
Humphreys, Clarence B.
Hunneman, Miss Mary Ethel
Hunnewell, Miss Louisa
Hunt, Miss Emma P.

Ireson, Mrs. E. W.

Jackson, Miss Helen
Jacobs, Miss Gertrude T.

Kidder, Mrs. H. P.
Kimball, Miss Helen F.

Lamb, Miss Rose
Langmaid, Miss Bertha
Lauriat, Mrs. Charles E.
Lawrence, Mrs. Ambrose
Lawrence, Miss Ruth
Lincoln, William H.
Lockwood, Mrs. H. DeForest
Loring, Mrs. Elisha T.
Lucas, Mrs. W. H.

Lyding, Rev. Otto
Lyon, Mrs. W. H.

Mead, Mrs. Summer
Melvin, Mrs. James
Merrill, Albert B.
Merrill, Mrs. Albert B.
Morison, Horace
Morss, Mrs. Charles A.
Moseley, Miss Jennie Glover
Murphy, J. Prentice

Nash, Mrs. Edward W.
Nash, Mrs. Frank K.
Nazro, Mrs. Frederick
Newell, Mrs. James
Newhall, Charles Alexander
Newhall, Mrs. Charles
Nichols, Mrs. Julia A.
Nichols, Mrs. Seth
Norcross, Grenville H.
Norcross, Mrs. Otis
North, Mrs. Frederic O.

Park, Rev. Charles E.
Parker, Miss Eleanor S.
Parker, Miss Mary S.
Peabody, Miss Lucia M.
Peabody, Mrs. W. Rodman
Pearse, Miss Alice W.
Perry, Mrs. Arthur P.
Perry, Mrs. Lewis F.
Pickman, Dudley L.
Pickman, Mrs. Dudley L.
Pierce, Miss Louise Q.
Plimpton, Mrs. C. H.
Plimpton, Mrs. Theodore M.
Pope, Mrs. Hubert
Pratt, Mrs. E. F.

Reed, William Howell
Rice, Miss Annie T.
Richards, Miss Alice A.
Richards, Miss Annie L.
Richardson, Miss Sarah
Richardson, Dr. W. L.
Robinson, N. Winthrop
Rogers, Miss Annette P.
Rogers, Miss Sallie
Root, Mrs. George H.
Rugg, Frederick W.
Russell, Mrs. Elliot
Russell, Miss Laura

Samson, Edward J.
Samson, Mrs. Edward J.
Sands, Mrs. William H.
Sawyer, Miss Mary C.
Sears, Miss Edith H.
Shaw, Mrs. Robert Gould
Shepard, Miss Emily B.
Shippen, Rev. Eugene R.
Shumway, Miss Ellen M.
Smith, Mrs. C. C.
Smith, Miss Ellen V.
Smith, Miss Harriet S.
Smith, Mrs. Henry Pickering
Souther, Horatio H.
Stackpole, Mrs. Frederick D.
Staniford, Mrs. Daniel
Stearns, Charles H.
Stewart, Mrs. Cecil
Strong, Mrs. Charles P.
Swett, Miss Ellen L.

Tapley, Miss Alice P.
Tappan, Mrs. Frederic H.
Thacher, Miss Margaret W.
Thaxter, Mrs. Gerald N.
Thayer, Mrs. C. I.
Thayer, Miss Mary
Thorndike, Mrs. Albert
Thurber, Miss Helen
Tolman, Mrs. James P.
Torr, Miss Grace R.
Towle, Rev. E. D.
Towle, Mrs. E. D.
Tyler, Edward R.

Van Ness, Rev. Thomas
Varney, William H.

Warren, Mrs. William W.
Washburn, Mrs. Miles
Waters, John A.
Webster, Mrs. Edwin S.
Weld, Bernard C.
Wheeler, Alexander
Wilcox, Miss Mabel M.
Williams, Miss Adelia C.
Williams, Holden P.
Wilson, Rev. D. M.
Wise, Mrs. Arthur
Wolcott, S. H.
Woods, Edward F.

Young, Rev. George H.

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Thirty-Eighth Annual Report, Year 1920

Norfolk House Centre John Eliot Square, Roxbury Boston, Massachusetts



Established as South End Industrial School 1882
INCORPORATED 1884 REINCORPORATED 1915

SEVEN years ago Norfolk House Centre entered upon a new rôle in the life of Roxbury with its acquirement of the historic old tavern as its new home and its announcement of a larger purpose under the name of a Community Centre. It undertook with open mind to meet the social needs of the community through the organization of such educational classes and recreational activities as both children and adults might voluntarily seek. The response has been surprisingly insistent and continuous. Not only have the established industrial departments expanded, but in addition, music, art, dramatics, physical training and wholesome social intercourse have been fostered through clubs and neighborhood gatherings, and organizations of various kinds have affiliated with the Centre, meeting their own social needs and rendering service to the community in ways hitherto unforeseen. With a non-partisan attitude, a cordial welcome to all races, classes and ages, a ready response to the aspirations of the individual and the social instincts of neighbors, the Centre is already witnessing the fruition of its faith in the richer lives of the people.

1921

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Miss ANNA W. CUTLER
Mrs. JOHN HOMANS

Miss LOUISA HUNNEWELL
Mrs. W. RODMAN PEABODY
Miss LOUISE Q. PIERCE
Mrs. JAMES P. TOLMAN

Committees previously reported for 1920 are continued until May 1, 1921.
The year of service will hereafter begin on that date.

THE STAFF

Full-time Workers

FREDERICK J. SOULE, *Director*
Miss GRACE HILLYER, *Assistant to the Director*
Miss KATHLEEN NYE, *Secretary to the Director*
Miss HELENA POWERS, *Office Assistant*
FRANCIS X. McLAUGHLIN, *Boys' Worker, Gymnasium Instructor*
Miss ELISE H. CARRET, *Girls' Worker, Supervisor of Recreation*
Miss HELEN FOWLER, *Domestic Science Instructor*

On December 31, 1920, the staff also included 32 part-time paid instructors, assistants and accompanists, having from one to six periods of instruction per week; also 23 volunteer workers having stated assignments. During the year 35 additional volunteers rendered consecutive service for two or more months. The summer staff in 1920 included six additional daily instructors in gardening, Little Housekeepers and playground.

Library

Miss MARY E. AMES, *Librarian*
Miss CATHERINE VIRGINIA DAMON
Miss MARGARET LEE MILNE
Mrs. MAUD H. TOWNSEND

NEW ACTIVITIES IN 1920

At the beginning of the year two nutrition classes were opened, one for boys and one for girls, selected from the children examined in the gymnasium. The course included instruction in food values, exercise, personal hygiene and correction of physical defects. Through the co-operation of the Dietetic Bureau, weekly records of weight were charted and arrangements made for the children to visit clinics. Cooking lessons and demonstrations in preparing food were given, the homes were visited to encourage the use of suggested menus and the adoption of health rules, and at the end of the season an exhibition was given to popularize the instruction. Opportunity was also provided for each member to secure a summer outing. The experiment was sufficient to justify a continuance of the course this year. Akin to this work, two classes in personal hygiene were opened in October.

To meet a demand for handicraft activities suited to small children, two classes in clay-modelling and two in wood-working were established, supported by church committees. Keen interest has been displayed by the sixty boys and girls admitted, fully as many more having been turned away.

In connection with the Music Department, four classes in music appreciation were established in October to offer a foundation for the individual lessons in piano and violin.

Work with girls has been considerably extended through the efforts of an additional staff worker. The organization of nine girls' clubs, the encouragement of dramatics and drawing as prominent interests among these and certain class groups, and also the arrangement for more entertainments and parties has been made possible. A Girl Scout troop has been organized under volunteer leadership.

EXTENSION OF ESTABLISHED ACTIVITIES

The registration during the opening week of October (1,497) so far exceeded the initial applications last year (1,271), especially in the industrial classes for women and the dancing classes for children, that new divisions were immediately announced rather than place names for a long period upon the waiting-lists. The classes added were as follows: one in dressmaking for girls and two for women, two in millinery for women, several divisions in primary sewing, two in cooking, two in housekeeping and laundry, and one in children's dancing.

EFFORTS AND TENDENCIES IN CLASS WORK

There has been an increasing tendency for departmental committees to confine their efforts to securing funds for the instruction, occasionally visiting the sessions, but leaving to the Director and the Executive Committee a larger share in the management of the classes. So far, however, as committees have been willing to retain their former close contact with the departments, the continuance of this has been encouraged.

Enlisting volunteers in the various classes has been difficult. Simmons has supplied practice teachers in cookery, and the Leland Powers

School, the Wheelock School, Boston University, the Y. W. C. A. and other institutions have at times helped to meet emergencies. Harvard has supplied club leaders. There is, however, a need for workers from the community at large and from civic, social and religious clubs and societies. Where technical training is required, the Centre has definitely planned to provide it.

An effort has been made to give social and recreational character to the classes, while in no way sacrificing the standards of instruction. This, of course, is necessary in children's classes organized wholly on a voluntary basis, but it is definitely in line with the social purpose of the Centre in its very human desire to enrich the lives of its neighbors. There is being brought more and more to the class members the opportunity to participate in various recreational activities at the Centre, in the neighborhood and in the city, through the instrumentality and under the supervision of workers and volunteers.

THE CLUBS

The Centre has taken the initiative in organizing many clubs for young people, employing athletics, dramatics, music and other cultural interests as a groundwork. The social occasions of these clubs have greatly augmented the recreational life of the Centre, this leisure-time activity being one of its newer contributions to the community.

SUMMER INTERESTS

It was the policy of the Board of Managers last summer to emphasize a program of recreation in the schedule of work planned. Certain classes, such as cobbling and domestic science, were discontinued, out-of-door activities taking their place. A camp for adolescent girls was a new undertaking for the Centre. Both as a follow-up of the nutrition class efforts and as a delightful outing, it was most satisfactory, the group continuing as a winter club. The senior girls, whose camp the Centre provided the summer previous, conducted their bungalow independently, with their mothers as chaperons. The Scouts camped for one week on Lake Massapoag, paying the expense of the outing, the Centre providing the supervisor. The Caddy Camp was placed this year in the care of the Director of boys' work and proved otherwise self-supporting, giving thirty-eight boys two months in the mountains with compensation for their work on the links. Neighborhood boys who could not go to the country were given the advantages of an outdoor gymnasium with shower-baths. The girls' playground was conducted as in previous years in the shady yard adjoining the building. Outings were arranged for these children. Several clubs also held excursions, and forty-three little children were invited to Country Week by the B. Y. M. C. U. Through the leader of the Norfolk Songsters, twelve of these boys enjoyed two weeks at Pepperell and fifty-seven of this and other groups were given outings.

As in former years the gardens were popular from May to September with the 106 children cultivating plots. The class again took second rank in the state contest.

Story-telling for both boys' and girls' groups and the Little Housekeepers class were the only indoor activities.

LIBRARY

The membership in the library on December 1 was 4,065. The autumn circulation was 4,834 volumes per month, 3,648 of which was fiction. The average monthly attendance for this period was 2,944 adults and 3,883 children. The library owns 4,645 adult books and 2,285 juvenile.

CONTACTS WITH THE COMMUNITY

In its development of the Community Centre idea and its expansion beyond its traditional class work, the Centre has used every opportunity within its means to make more personal its association of neighbors. Throughout the year family visiting was extended. Special occasions at holidays brought parents to the Centre, as did the frequent exhibitions, entertainments, recitals and parties and also the Open House in May.

AFFILIATION ON THE PART OF THE NEIGHBORHOOD

In response to this attitude, affiliation of neighborhood groups with the house has become an established tendency. In April the Community Rooms for Men were fitted out by the Centre on the street floor of the building, being taken over and furnished by Post 44 of the American Legion. Since then the Legion, in addition to having its headquarters at the Centre, has held most of its business and social meetings either in the Community Rooms or the assembly hall. The Women's Auxiliary of the Post also affiliated with the Centre, engaging rooms for its activities. In October the Red Cross opened a Teaching Centre for instruction in home nursing for women and girls. At the same time a neighborhood women's club became house members. During the year three clubs of young men applied for membership. The people of the neighborhood have been gratified to learn of this opportunity for affiliation, and in return have gladly adopted the standards required. Several new racial contacts have been established through these clubs.

FINANCIAL CO-OPERATION

The addition of neighborhood clubs and affiliated societies has increased somewhat the participation of the neighborhood in the financial obligations of the Centre. The adult classes have also shown a willingness to pay larger fees, more nearly covering the cost of instruction. Certain children's classes, such as dancing, piano, violin and music appreciation, have been placed on a tuition basis. All the other classes and clubs pay house dues on the basis of five cents per month for each child in afternoon or Saturday classes, the adult fee being ten cents, except in the gymnasium, where it is fifteen. The only activities conducted without dues are the library, the story-telling and occasional entertainments, and in summer the playground and outdoor gymnasium. A rental is charged for the special use of all rooms and a policy of increasing membership fees is now definitely accepted, both for the good of the Centre and those seeking its advantages. This participation, however, does not begin to meet the costs of operation, and the Centre must continue to look to the larger community, whose ultimate interests it serves, for a support that will keep pace with the faith of its workers and the steady development of its usefulness.

A CHANGING DISTRICT

The rapid change of population is the outstanding, urgent reason for our Community Centre experiment continuing without curtailment. This year's registration is one-third new. Roxbury is now a "zone of emergence." Community life cannot grow automatically and undirected in such shifting population, especially with new elements coming in.

A study of 1,842 membership cards early in December showed the following interesting facts about ages, residence, religion, birthplace and parentage of the members (omitting fractions) :

30 per cent are 17 years of age and older
94 per cent live in Roxbury
79 per cent are Catholic
15 per cent are Protestant
4 per cent are Jewish
2 per cent are undesignated as to religion
17 per cent are foreign-born
69 per cent are of foreign parentage

Of the 69 per cent whose parents are foreign-born, the following races are represented :

Irish, 41 per cent
Irish-American (mixed), 10 per cent
Canadian, 12 per cent
Russian and Lettish, 6 per cent
English, 5 per cent
German, 5 per cent
Scotch, 2 per cent
Swedish, 1 per cent
Unknown, 13 per cent
7 miscellaneous races, 5 per cent

OTHER AGENCIES

Fortunately the facilities of our building make it possible for us to house other agencies at the Centre. The rehabilitating work of the Family Welfare Society and the health work of the Instructive District Nursing Association, the Lying-in Hospital Clinic and the Outpatient Department of the Boston Consumptive Hospital add greatly to the helpfulness that reaches out from historic John Eliot Square to a district of unusual extent and importance.

FREDERICK J. SOULE,
Director.

ACKNOWLEDGMENT

During the past year 380 persons contributed to the general expenses of the Centre. Of this number, 150 were new contributors. A legacy of \$1,000 was received from the estate of Andrew C. Slater. Because of the brevity of this report, it has been impossible to include the names of donors. The present policy of the Centre, in the interests of economy, calls for a large and complete report on alternate years only. Such publication was issued last April for the year 1919.

The Board of Managers wishes to express its gratitude for the generous donations and subscriptions received in 1920, and mention also its appreciation of the personal service rendered by volunteer leaders, members of committees and the large number of persons co-operating in the maintenance of departments.

SUMMARY OF TREASURER'S REPORT

Receipts

Balance from last year.....	\$287.37	
Income from Norfolk House Centre (net).....	3,868.02	
Income from invested funds.....	2,176.52	
Subscriptions and contributions.....	14,247.16	
Donation, Permanent Charity Fund, Inc.....	2,000.00	
Temporary loans.....	4,500.00	
Funds and legacies.....	1,300.00	
		\$28,379.07

Expenditures

Salaries and wages.....	\$11,091.35	
Maintenance—house, grounds and activities.....	11,553.28	
Repayment of loans.....	2,500.00	
Investments	1,347.94	
Balance on hand, December 31, 1920.....	1,886.50	
		\$28,379.07

Present investments \$48,797.60, subject to loans of \$14,000.
Books examined by Albert B. Merrill and found correct.

BUDGET FOR 1921

The estimated expenditures this year will be \$22,000. We look for \$6,000 from new sources. Three hundred and eighty persons contributed last year. Help us double our list.

DEPARTMENTS MAINTAINED INDEPENDENTLY

<i>Departments</i>	<i>By Whom Supported</i>	<i>Expenses (net)</i>
Carpentry	South Friendly Society, South Congrega- tional Church.....	\$302.76
Clay-modelling	Roxbury Alliance, First Church and All Souls	88.50
Cobbling	Arlington Street Church.....	276.94
Dramatics	King's Chapel Club.....	98.75
Dressmaking	Second Church, Boston.....	224.75
Gymnasium (girls)	Private Contributions.....	395.72
Kindergarten	King's Chapel Club.....	89.23
Little Housekeepers	Junior Members, First Church of Chestnut Hill	131.50
Millinery	First Parish Sewing Circle, Brookline....	100.00
Mothers' Club	Roxbury Female Benevolent Society....	76.00
Sewing	First Church Alliance, Milton.....	50.00
	Alliance, First Congregational Society, Jamaica Plain.....	50.00
	Private Contribution.....	40.00
Story-telling	Anne E. Smith Memorial Fund and Pri- vate Contributions.....	83.00
Summer Work:		
Camp and Classes	Social Service Council of Unitarian Women	258.30
Gardens	Social Service Council of Unitarian Women	100.00
	King's Chapel Club.....	200.00
	Private Contributions.....	129.33
Playground	First Church Alliance, Chestnut Hill....	140.00
	Social Service Council of Unitarian Women	148.38
Toy-making	Roxbury Alliance, First Church and All Souls	51.93
Wood-working	Church of the Disciples.....	67.84
TOTAL		\$3,102.93
Library	Fellowes Athenæum.....	\$4,251.54

REGULAR ACTIVITIES

CARPENTRY—2 classes a week, 24 boys, ages 12-16
CLAY-MODELLING—2 classes, 17 boys, 17 girls, ages 7-10
CLUBS—8 boys' clubs, 125 members, ages 10-16
9 girls' clubs, 90 members, ages 10-16
6 young men's clubs, 83 members, ages 17-24
2 young women's clubs, 30 members, ages 17-24
2 women's clubs, 80 members
CLUB AND CLASS PARTIES—one night a week supervised
COBBLING—4 classes, 40 boys, ages 10-18
COOKING—10 classes, 96 girls, ages 10-16; 24 women
DANCING—5 classes, 120 children, ages 7-16; 145 adults over 17
DRAMATICS—5 classes, 20 boys, 66 girls, ages 9-17
DRAWING—1 class, 24 boys and girls, ages 10-18
DRESSMAKING—7 classes, 58 girls, ages 12-16; 74 women over 17
EMBROIDERY—1 class, 15 women
FAMILY VISITING—Homes of members
GYMNASIUM—6 boys' classes, 160 boys, ages 8-16
4 girls' classes, 175 members, ages 8-16
2 young men's classes, 30 members, ages 17-24
4 young women's classes, 32 members, ages 17-24
HOUSEKEEPING AND LAUNDRY—1 class, 8 girls, ages 10-16
HYGIENE—2 classes, 24 boys, ages 10-14
KINDERGARTEN—1 class, 50 boys and girls, ages 4-6
LECTURES, entertainments and neighborhood meetings as arranged
LITTLE HOUSEKEEPERS—1 class, 50 boys and girls, ages 4-6
LODGINGS FOR WOMEN—17 rooms
MILLINERY—5 classes, 75 women
MUSIC DEPARTMENT—60 piano pupils, 30 violin pupils, ages 8-16
NORFOLK SONGSTERS—30 boys, ages 9-12
NUTRITION CLASSES—10 boys, 10 girls, ages 8-14
PHYSICAL EXAMINATIONS—children of gymnasium classes
SCOUTING—48 boys, 16 girls, ages 12-18
SEWING—1 class, 12 divisions, 120 girls, ages 8-11
STAMP SAVINGS—300 depositors
STORY-TELLING—1 class, 175 boys, ages 8-14
TOY-MAKING—1 class, 12 boys, ages 7-11
WOOD-WORKING—1 class, 12 boys, ages 9-11

Summer of 1920

CAMPS—Caddy Camp at Bethlehem, N.H., 8 weeks, 38 boys, ages 12-18
Girls' Camp at Manomet, 2 weeks, 18 girls, ages 12-18
Scout Camp at Sharon, 1 week, 15 boys, ages 12-18
GARDENS—5 months, 106 children, ages 10-16
LITTLE HOUSEKEEPERS—5 weeks, 30 girls, ages 6-9
OUTDOOR GYMNASIUM—8 weeks, 30 boys, ages 8-12
OUTINGS—Country Week, B. Y. M. C. U., 43 boys and girls
Mothers' Club
Mr. Reed's outings for boys, 5 excursions, 57 boys
Norfolk Songsters at Pepperell, 2 weeks, 12 boys
PLAYGROUND—8 weeks, 126 girls, ages 5-16
Occasional visits to museum and seashore
STORY-TELLING—8 weeks, 50 boys, 40 girls, ages 8-14

Library

BRANCH OF THE FELLOWES ATHENÆUM, 1,667 juvenile, 2,398 adult members

Affiliated Activities, Season 1920-1921

COMMUNITY ROOMS FOR MEN—Post 44, American Legion, 900 members
RED CROSS TEACHING CENTRE—Home Nursing Instruction, winter 1920
THE MISS WARREN SCHOOL—Class in Dancing, 39 members
WOMEN'S AUXILIARY—Post 44, American Legion, 250 members

Social Agencies in the Building

Roxbury Office, Outpatient Nurses, Boston Consumptive Hospital
Roxbury Office, Instructive District Nursing Association
Weekly meeting of Boston Nurses
Roxbury Clinic, Lying-In Hospital
Warren Branch, Family Welfare Society

NORFOLK HOUSE CENTRE

Formerly South End Industrial School

INCORPORATED 1884

14 JOHN ELIOT SQUARE, ROXBURY
BOSTON 19, MASSACHUSETTS

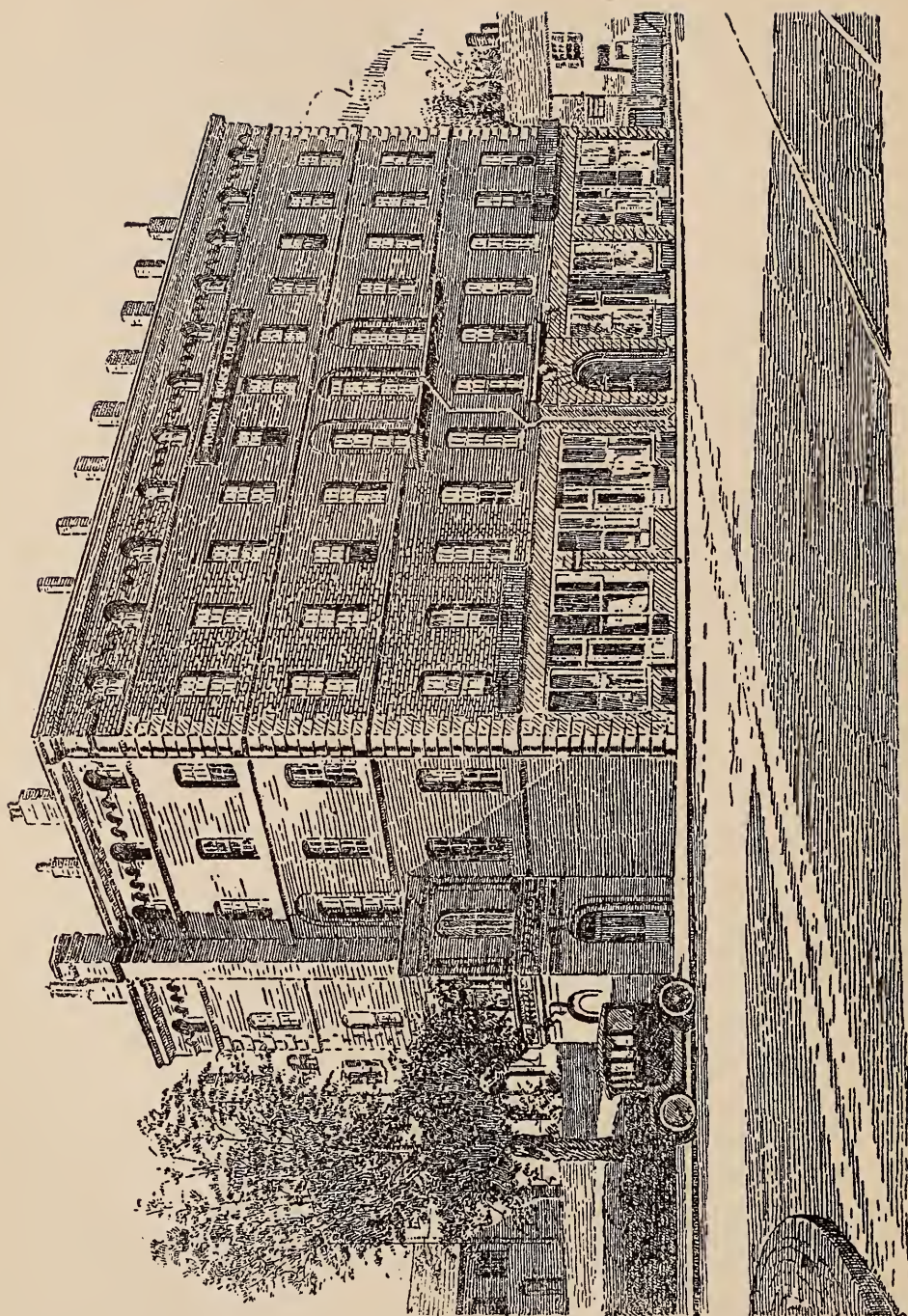
“*L*ET us keep Norfolk House Centre nearer
Education than Charity and let us do
nothing that will make it harder for the
neighborhood to find here that self-dependence
and self-expression which alone can make real
our watchword,

‘BETTER HOMES AND BETTER
CITIZENSHIP.’”

—From the Annual Report of the President to the
Corporation.

THIRTY-NINTH ANNUAL REPORT
FOR THE YEAR
1921

BOSTON
THE JORDAN & MORE PRESS
1922



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(To May 1, 1922)

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EDWARD J. SAMSON

House and Grounds Committee

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Summer Committee

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MRS. DAVID CHEEVER (*gardens*) MRS. JOHN HOMANS
MRS. CHARLES A. MORSS

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 MRS. HENRY P. SMITH

Library Council

NATHAN H. DOLE
O. M. FARNHAM

CHARLES L. DENORMANDIE, *Chairman*
REV. MILES HANSON
MISS MARY MCSKIMMON
WILLIAM HOWELL REED

Community Rooms Council

CHARLES L. DENORMANDIE, *Chairman*
FRANCIS J. EMERY
JOHN R. MOULTON
WILLIAM MURPHY
GORHAM ROGERS
P. NICHOLAS PETRICELLI
FREDERICK J. SOULE, *Secretary*

REPORT OF THE DIRECTOR

The chief innovation in the program of the Centre during 1921 consisted in the extension of the spring season for one month beyond the formal closing on May 14. The classes offered included cobbling, cooking, dancing, gymnasium for boys, the nutrition class, and the millinery department. The Boy Scouts, the Girl Scouts, the Norfolk Songsters, and several clubs were also continued. The Summer Committee shared the additional expense by paying for the cobbling and cooking instruction.

DRAMATICS

The end of the winter season was marked by a May Fête, a pageant of the nations, introducing native dances of Russia, Poland, Sweden, Holland, France, Italy, England, Scotland, Ireland, and the America of the Red Men. Three hundred children participated. During the spring several plays were given either by dramatic classes or some of the new girls' clubs organized by a new full-time worker in this field.

GARDENING

Three gardens were plotted early in May and subdivided to accommodate a class of ninety-two children. A variety of plantings was permitted, making it possible for the class to enter the annual competition for the largest collection of vegetables and flowers at the Massachusetts Horticultural Show, September 13, winning a prize of ten dollars. At the class exhibition on September 18 an attractive display brought forth favorable comment from the press.

As an adjunct to gardening a canning class was undertaken in August, open both to women and children. The Manual Arts Department of the public schools provided one of the teachers.

PLAY

The playground for girls and small boys, beneath the big maples of the yard, was open daily for eight weeks. The attendance was frequently over one hundred and fifty and overtaxed the facilities. During the season groups of about sixty were taken to the Public Gardens, the Children's Museum, and the Museum of Fine Arts. The older children enjoyed one excursion to Nantasket.

The boys' gymnasium and playground class was held three nights a week as in 1920.

CAMPS

Esta-Naula, the Manomet camp of the B. Y. M. C. U., was placed at the disposal of the Centre from June 24 to July 23. Two groups of girls, thirty-four in all, were selected from the club and class membership to enjoy the camp under the supervision of workers from the Centre and the Union.

The Bethlehem Caddy Camp, for the first time in several years, was not operated by the Centre but by Caddy Service, Incorporated. Twenty boys who had been to Bethlehem previously were assigned to the camp, and four were placed at other camps.

Twenty-two children were given the advantage of Country Week, and twenty others enjoyed the outings arranged each year by one of the members of the Board of Managers.

MID-SUMMER CLASSES

The weekly story-telling class for boys was continued from the spring season until September, and a girls' class was arranged for July and August. The Little Housekeepers met daily for five weeks.

AUTUMN REGISTRATION

A registration fee of ten cents for children and fifteen cents for adults was required in September for the first time. Annual rather than monthly class dues were required in the gymnasium, and term rather than weekly dues in the children's dancing classes. These rulings reduced registrations about twenty-two per cent, but interest and regularity of attendance were greatly improved. It may be added that the requirement of the fee was not only a measure to promote stability of membership but also a part of a new policy of increasing the income from house activities.

EXTENDED RESOURCES

The Board of Managers endeavored during the year to enlist more contributors by special appeals in February and November, with the result that two hundred and thirty-nine individuals and twenty-five groups were added to the list. The senior organizations in the house were encouraged to cooperate, and at Thanksgiving many people in the neighborhood were asked to make a good-will offering. The Mothers' Club, the millinery classes, and the women's dressmaking department were particularly helpful, contributing \$368. The income from the building and its activities far exceeded any previous year.

VOLUNTEER SERVICE

Aroused last year by a need for volunteer workers, the Executive Committee asked several members to study the situation with the purpose of stimulating interest. Results began to be shown in the

autumn, when thirty-eight workers, recruited largely from the colleges, were given regular assignments. Many additional workers were enlisted for special tasks.

CLUBS

The Mothers' Club calendar included a play, a fair, a summer outing, and an apron sale, as well as the routine schedule of meetings, monthly lectures, and dressmaking.

The Owaissa Club, organized in 1920 from the group of girls who went to the Manomet camp, gave a play and held several small dancing parties, securing enough funds for the 1921 camp.

The junior girls' clubs, for the most part, confined their interest to dramatics. The boys were chiefly interested in athletics.

There were twenty-eight clubs and affiliated organizations meeting at the Centre in the course of the year: eight junior, twelve intermediate, eight senior.

INDUSTRIAL CLASSES

The demand for industrial classes exceeded the preceding year. Additional sessions in dressmaking and millinery for women were necessary, and a new dressmaking class for girls was established. Carpentry, clay-modelling, cobbling, cooking, toy-making, and wood-working were offered as usual, inasmuch as little duplication of effort with schools or other organizations was discovered.

DANCING

The dancing classes were more than self-supporting, their popularity being due to improved instruction. For several months a dancing assembly for adult class members and their friends was held on Wednesday nights. Open dances, however, were discouraged, because of the difficulty of maintaining class standards of decorum.

MUSIC DEPARTMENT

An orchestra was started in January for pupils of the music classes and others. Although a very modest beginning was made, it was sufficient to justify a continued effort. The classes held separate recitals at the close of the spring season. In the autumn the unusually large membership of last year was greatly reduced, apparently from financial necessity occasioned by unemployment.

HEALTH

Hygiene and nutrition classes, undertaken in 1919, have proved a valuable addition to the program of the Centre. Physical examinations, visits to dispensaries, health talks, and continued emphasis upon physical education in the gymnasium, the Scout troops, and the summer camps have as a whole contributed materially to health education in Roxbury.

LECTURES

A Lecture Council was appointed in April to arrange public lectures on subjects closely related to Better Homes and Better Citizenship. Two lectures were held in the spring, and a series was announced for each month of the present season.

LIBRARY

The Norfolk House Centre Library, now in its sixth year, is a branch of the Fellowes Athenæum, the trustees of which provide the funds for its maintenance, whereas the Centre provides the rooms and their up-keep. Under the direction of a joint committee representing the two official boards, the Library has attained a position of recognized usefulness in Roxbury. Not the least among the services it renders is its friendly guidance of many small children in their explorations into the field of literature.

FEDERATION

The Centre has continued its affiliation with the Boston Social Union. Two resident workers are taking the training course offered by the Union this winter, six hours a week. The Centre receives the help of the Union in the Stamp Savings department, dramatics, mothers' club work, and in inter-Settlement plays and athletic tournaments. The Union serves as a bureau of information regarding workers and methods of work.

The third annual Institute of the National Federation of Settlements and the Boston Social Union was held at the Centre November 15.

For about one year the Centre has been a member of the Boston Council of Social Agencies — through the Boston Social Union. Two delegates attend monthly meetings of the Neighborhood Section and quarterly meetings of the Council itself. The Purchasing Bureau has already effected economies for the Centre in printing and supplies.

NEIGHBORHOOD INTERESTS

Lettish organizations in Roxbury have recently begun to affiliate with the Centre. Our immediate district has one of the largest Lettish colonies in America.

A Roxbury Committee on Americanization is being organized by the Chamber of Commerce to stimulate education for citizenship and improvement of civic conditions, somewhat along the lines of a two-year program in East Boston. All community agencies and racial societies are uniting in the effort.

A PROPOSED PLAYGROUND

Because of dilapidated and unsafe conditions the Norfolk House of colonial days was removed from the lot at the rear of the

gymnasium last June, and the Casino of later years is about to be demolished. A plot of 17,000 square feet will soon be available for some new purpose. The Board of Managers has been assured on expert advice that the plot is ideal for a playground, and inasmuch as there is great need of a supervised playground for boys, serious attention is being given to the proposal. A generous gift would equip the grounds. Shall our good fortune in having this valuable space at our very door be consummated in a proper adaptation for use?

FREDERICK J. SOULE,
Director.

THE STAFF

Season 1921-1922

Frederick J. Soule, *Director* *

Kathleen Nye, *Secretary to the Director* *

Miss Helena Powers, *Office Assistant* *

Francis X. McLaughlin, *Boys' Worker, Gymnasium Instructor*

Miss Elise H. Carret, *Girls' Worker, Dancing and Drawing Instructor*

Miss Helen Fowler, *Domestic Science Instructor* *

Miss Mary E. Ames, *Librarian (Branch of Fellowes Athenæum)* *

Miss Lillian L. Huston, *Library Assistant*

Miss Mary W. Mendum, *Library Assistant*

Mrs. Maud U. Townsend, *Library Assistant* *

PART-TIME WORKERS

Instructors

Miss Elsie I. Bearce

Miss Kate Berry

Miss Edna P. Carret

O. F. Chase

Miss Margaret A. Chick

John J. Cronan

Mrs. John J. Cronan

Miss J. Annie Dickerson

Miss Margaret Fuller (summer)

A. E. Hermann

Miss Katherine E. Hickey

Mrs. Mary A. Hushen

Miss Marguerite S. King

Miss Alberta Kneeland *

Barteau L'Hommedieu *

Miss Helen MacNeil

Miss Edith McIntyre

Miss Vivian Milmore (summer)

C. H. Neuswanger *

Mrs. Margaret W. Powers

Miss Dorothy Pratt

Miss Dorothy Robbins

Miss Frances Rodgers (summer)

Mrs. Emma G. Tunnicliffe

Miss Helen Van Schagen

George W. White

Assistants

Miss Dorothy Ballantyne

Miss Johanna Bauer

Miss Marion Blodgett

Miss Tomasina Ilaqua

Miss Caroline Lougee

Miss Doris R. Macker

Mrs. May E. Mayos

Miss Clara Spear *

Miss Mary J. Willard

Accompanists

Mrs. Blanche D. Akerley

Miss Helen Drouin

Miss Amelia F. Santos

Miss Viola Simonds

VOLUNTEER WORKERS

Miss Dorothy Baker

Miss Winifred Campbell

Miss Dorothy Corbett

Miss Ardelle Cota

Mrs. Robert M. Courier

Miss Harriet May Davis

Miss Lucy E. Dewey

* Resident.

Miss Helen M. Kinsella

Isidor Loss

Miss Helen McCrackin

William A. Morrison

Miss Frances Pitcher

William Howell Reed

Miss June Sanford

Miss Elizabeth E. Dudley
Miss Harriet I. Edstrom
Miss Katharine Evers
Miss Dorothy Graves
Miss Beatrice Hamilton
Miss Nanette Harding
Miss Beulah Havens
Miss Hazel Heguer
Rockland Hereford
Mrs. Samuel Johnson
Herbert B. Jones

Miss Doris Schneider
Miss Marion M. Shaughnessy
Lyman B. Smith
Miss Katharine Talbot
Miss Dorothy L. Towle
Miss Margaret Utley
Miss Marion Walker
Miss Edna Ward
Mrs. Charles W. Whittier
W. L. White
Miss Edith Wilson

ACTIVITIES

Winter Schedule, Season 1921-1922

CARPENTRY

2 classes a week, 24 boys, ages 12-16.

CLAY-MODELLING

2 classes, 15 boys, 15 girls, ages 7-11.

CLUBS

8 boys' clubs, 125 members, ages 10-16.

8 girls' clubs, 96 members, ages 10-16.

2 young men's clubs, 30 members.

1 Mothers' Club, 60 members.

COBBLING

4 classes, 40 boys, ages 10-18.

CHORUSES

Norfolk Songsters, 30 boys, ages 9-12.

Girls' Chorus, 25 members, ages 9-14.

COOKING AND HOUSEKEEPING

10 classes, 100 girls, ages 10-16; 20 women.

DANCING

3 classes, 70 boys and girls, ages 7-16; 150 adults.

DRAMATICS

4 classes, 10 boys, 40 girls, ages 10-18.

DRAWING

1 class, 24 boys and girls, ages 10-18.

DRESSMAKING

7 classes, 55 girls, ages 12-16; 75 women.

GAME ROOMS

2 pool tables; parlor games.

GYMNASIUM

2 boys' classes (6 sessions), 115 members, ages 8-16.

2 girls' classes (4 sessions), 121 members, ages 8-16.

1 young men's class (2 sessions), 38 members, ages 17-24.

1 women's class (2 sessions), 29 members.

HYGIENE

1 class, 20 boys, ages 8-14.

KINDERGARTEN

1 class, 30 boys and girls, ages 4-6.

LECTURES, ENTERTAINMENTS, PARTIES, AND OTHER MEETINGS AS ARRANGED

LITTLE HOUSEKEEPERS

1 class, 30 girls, ages 6-9.

LODGINGS FOR WOMEN

17 rooms.

MILLINERY

5 classes, 75 women.

NUTRITION CLASS

20 girls, ages 8-14.

ORCHESTRA

12 members, ages 14 and up.

PHYSICAL EXAMINATIONS

Children of gymnasium classes.

PIANO LESSONS

35 pupils, ages 8 and up.

SCOUTING

32 Boy Scouts, 18 Girl Scouts, ages 12-18.

SEWING

1 class, 12 divisions, 120 girls, ages 8-11.

STAMP SAVINGS

300 depositors.

STORY-TELLING

2 classes, 125 boys, 35 girls, ages 7-14.

TOY-MAKING

1 class, 12 boys, ages 9-10.

VIOLIN LESSONS

25 pupils, ages 8 and up; ensemble class.

WIRELESS CLASS

15 boys, ages 12-18.

WOOD-WORKING

1 class, 12 boys, ages 10-11.

Summer of 1921

CAMPS

Caddy Camp at Bethlehem, N. H., 8 weeks, 24 boys, ages 12-18.
Esta-Naula, Manomet, 4 weeks, 34 girls, ages 10-18.

CANNING

4 weeks, 2 classes, 10 girls, ages 10-16; 8 women.

LITTLE HOUSEKEEPERS

5 weeks, 30 girls, ages 6-9.

GARDENS

5 months, 92 children, ages 10-16.

OUTDOOR GYMNASIUM

8 weeks, 40 boys, ages 8-16.

OUTINGS

Country Week, B. M. Y. C. U., 22 boys.

(Cooperation of Norfolk House Centre Library)

Mr. Reed's excursions to Nantasket, 2 trips, 20 boys.

Mothers' Club, Nantasket.

Playground excursions, parks, museums, and seashore; 4 trips, 220 children.

PLAYGROUND

8 weeks, 88 sessions, 125 girls, ages 4-12; 25 boys, ages 4-7.

STORY-TELLING

8 weeks, 2 classes, 50 boys, 40 girls, ages 7-14.

LIBRARY

BRANCH OF FELLOWES ATHENÆUM

4,666 members; hours, 2-9 P.M.

AFFILIATED ORGANIZATIONS

POST 44, AMERICAN LEGION

Community Rooms for Men; Post Headquarters.

WOMEN'S AUXILIARY OF POST 44

Meetings and socials.

LETTISH SOCIETIES

Meetings and socials.

Lettish National League.

Lettish Orchestra.

Lettish-American Red Cross.

Lettish Young People's Society.

THE MISS WARREN SCHOOL

Class in dancing.

VARIOUS NEIGHBORHOOD ORGANIZATIONS

Occasional entertainments.

DISTRICT SOCIAL AGENCIES IN THE BUILDING

BOSTON CONSUMPTIVE HOSPITAL, Outpatient Nurses.

FAMILY WELFARE SOCIETY, Warren District Offices.

INSTRUCTIVE DISTRICT NURSING ASSOCIATION, Roxbury Office.

Weekly meeting of Boston nurses.

LYING-IN HOSPITAL, Weekly Clinic.

STATISTICAL SUMMARY

December 31, 1921

Registration: 1,059 children; 492 adults (over 17); total, 1,550.

Enrollment in classes: 480 boys, 640 girls, 138 men, 179 women; total, 1,437.

Enrollment in clubs: 187 boys, 139 girls, 30 men, 60 women; total, 416.

Total enrollment: 667 boys, 779 girls, 168 men, 239 women; total, 1,853.

Number of classes: 23 branches of instruction; 56 classes; 64 sessions per week.

Number of clubs; 8 athletic and civic clubs for boys; 1 Boy Scout troop; 2 social clubs of young men; 8 dramatic and social clubs of girls; 1 Girl Scout troop; 2 choral groups; Mothers' club; total 23.

Membership of affiliated organizations using the building: cir., 1,350.

Total registered and affiliated membership: cir., 2,900.

Racial composition (approximate): foreign-born, 22%; foreign or mixed parentage, 64%; American parentage, 14%.

LIBRARY

	<i>Adult Dept.</i>	<i>Juvenile Dept.</i>	<i>Total</i>
Active membership.....	2,629	2,037	4,666
Number of books.....	4,759	2,062	6,821
Circulation	26,780	23,366	50,146
Attendance record for the year.....			65,774

TREASURER'S REPORT FOR THE YEAR ENDING DECEMBER 31, 1921

RECEIPTS

Balance from last report	\$1,886.50
Income, Norfolk House Centre	5,301.90
Income, Invested Funds	2,314.17
Interest on Savings Bank Deposits	29.26
Donations	
Miscellaneous	8,868.72
Committee of The Permanent Charity Fund, Inc.	1,625.00
Subscriptions	843.00
Funds and Legacies—Est. G. Lillian Clapp	\$2,500.00
Est. Caroline F. Sanborn	1,000.00
	<hr/>
	3,500.00
Mortgage, Caroline M. Hodge, Dorchester, Paid in full	350.00
Sale, American Telephone & Telegraph Rts.	3.43
	<hr/>
	\$24,721.98

EXPENDITURES

Salaries and Wages	\$12,422.39
Fuel	3,587.86
Gas	612.23
Electric Light	1,087.27
Printing, Stationery, etc.	929.58
Telephone	274.87
Water Rates	335.00
Taxes—City of Boston	440.16
Interest on Loans	851.92
Repairs and Furnishings	1,885.67
Sundry Expenses	1,740.82
Insurance	181.65
Invested Funds	29.26
Cash on hand December 31, 1921	343.30
	<hr/>
	\$24,721.98

(Signed) EDWARD J. SAMSON,
Treasurer.

The undersigned has examined the books, accounts, and securities of the Norfolk House Centre for the year ending December 31, 1921, and finds them correct and with satisfactory vouchers, the balance of cash on hand at that date being three hundred forty-three dollars and thirty cents (\$343.30).

The invested funds, having a book value of forty-eight thousand four hundred seventy-three dollars and forty-three cents (\$48,473.43), are according to the Treasurer's statement of December 31, 1921, subject, however, to loans amounting to fourteen thousand dollars (\$14,000).

(Signed) ALBERT B. MERRILL.

DEPARTMENTS

The Treasurer's Report shows only the moneys that have passed through his hands. The following Departments have been supported by cooperating churches, societies, or groups of individuals, whose committees or officers have expended the amounts indicated.

			WINTER ACTIVITIES
			<i>By Whom Supported</i>
<i>Departments</i>			<i>Expenses (Net)</i>
Carpentry	SOUTH FRIENDLY SOCIETY		\$250.65
Clay-modelling	ROXBURY ALLIANCE		150.00
Cobbling	ARLINGTON STREET CHURCH		194.25
Cooking	SOUTH FRIENDLY SOCIETY (Partial Support. \$175.00 designated and paid through the Treasurer. See "Group Contributors.")		
Cooking and Laundry	FIRST CHURCH IN BOSTON (\$120.00 designated and paid through the Treasurer.)		
Dramatics	KING'S CHAPEL CLUB (\$100.00 paid through the Treasurer)		50.00
Dressmaking	SECOND CHURCH, BOSTON		268.60
Gymnasium (girls)	PRIVATE CONTRIBUTIONS		465.05
Kindergarten	KING'S CHAPEL CLUB		86.38
Little Housekeepers	CHESTNUT HILL ALLIANCE		88.60
Millinery; Music	FIRST PARISH SEWING CIRCLE, BROOKLINE .		100.00
Mothers' Club	ROXBURY FEMALE BENEVOLENT SOCIETY . .		100.00
Sewing	MILTON ALLIANCE, JAMAICA PLAIN ALLI- ANCE, AND MARY A. WELLS MEMORIAL.		217.70
Social Council	PRIVATE CONTRIBUTIONS		107.55
Story-telling	ANNE E. SMITH MEMORIAL AND PRIVATE CONTRIBUTIONS		105.00
Toy-making	ROXBURY ALLIANCE		72.29
Wood-working	CHURCH OF THE DISCIPLES		81.63
			Summer of 1921
Camps and Classes	SOCIAL SERVICE COUNCIL OF UNITARIAN WOMEN		\$553.38
	Assisted by:		
	CHESTNUT HILL ALLIANCE (FOR PLAY- GROUND)		110.00
	THEODORE PARKER MEMORIAL CHURCH (FOR OUTINGS)		13.03
	Expended as follows:		
	Camps	\$257.63	
	Cobbling	8.50	
	Cooking	35.75	
	Little Housekeepers	82.80	
	Outings	13.03	
	Playground	227.70	
	Story-telling	51.00	
			\$3,014.11
			<i>Amount carried forward</i>

	<i>Amount brought forward</i>	\$3,014.11
Gardens	GARDEN COMMITTEE	699.42
	KING'S CHAPEL CLUB	\$200.00
	SOCIAL SERVICE COUNCIL OF UNITARIAN WOMEN	100.00
	PRIVATE CONTRIBUTIONS	155.60
	GARDEN COMMITTEE FUNDS	243.82
	Expended as follows:	
	Instruction	\$501.97
	Grounds	197.45
	TOTAL	\$3,713.53
Library	FELLOWES ATHENÆUM	\$4,868.03

CONTRIBUTORS TO GENERAL EXPENSES, 1921

BRANCH ALLIANCES

Arlington: First Congregational Parish	Fairhaven: Unitarian Memorial Church
Bedford: First Parish	Groton: First Parish
Berlin: First Unitarian Society	Houlton (Maine): First Unitarian Church
Boston: Former Church of the Unity	Middleboro: First Unitarian Society
New South Branch, Dorchester	Norton: First Congregational Church
Brookline: First Church (Junior Alliance)	Roslindale: First Church
Second Unitarian Society	Salem: North Church
Cambridge: Third Congregational Society	Walpole: First Parish
Cohasset: First Parish	West Newton: First Unitarian Society
Dedham: First Parish	Weston: First Parish
Duxbury: First Parish	Westwood: First Parish

CHURCHES, SOCIETIES, ETC.

Arlington Street Church	Permanent Charity Fund, Inc.
Dressmaking Classes, Norfolk House Centre	Proceeds of Mrs. W. Rodman Peabody's
First Church in Boston	Cake Sale
First Parish in Brookline	Social Service Council of Unitarian Women
King's Chapel Club	South Friendly Society
Millinery Classes, Norfolk House Centre	Upper Junior Class, Church of the Disciples
Mother's Club, Norfolk House Centre	Women in Council of Roxbury

Abbott, Miss Georgianna E.	Bartlett, Miss Mary F.	Brewer, J. Wilmen
Achorn, Mrs. Edgar O.	Bartol, Miss E. H.	Brewer, Joseph
Adams, Mrs. Edward P.	Bartol, Mrs. John W.	Brewer, Mrs. Joseph
Adams, Mrs. Karl	Bates, Miss Sara K.	Brewer, Miss Fannie R.
Allen, Miss Eleanor W.	Bean, Mrs. Henry S.	Brigham, Mr. and Mrs. E. S.
Alley, Ernest J.	Beggs, Mrs. W. E.	Brigham, Miss Lucy F.
Ames, Mrs. Mary L.	Bennett, Mrs. S. D.	Brooks, Gorham
Anderson, Rev. Sheed	Blair, Donald M.	Brooks, Mrs. J. Edward
Andrews, Clement W.	Blake, Mrs. Arthur W.	Brooks, Mrs. Shepherd
Andrews, Mr. and Mrs. Edward A.	Blake, Mrs. J. A. L.	Brown, Mrs. A. E.
Andrews, Miss K. H.	Blakely, Dr. David N.	Bullard, Mrs. Laurence
Andrews, Miss Persis N.	Blaney, Miss H. C.	Bunker, Alfred
Anonymous (3)	Bodge, Mrs. G. M.	Bunker, Miss Alice M.
Appleton, Miss Anne P.	Bolles, Mrs. William P.	Burdick, William W.
Arnold, Mrs. George F.	Bond, Miss Alice W.	Burnham, Mrs. J. A.
Arnold, Rev. Harold G.	Bond, Henry Herrick	Burnham, Miss Mary C.
Atkins, Mrs. Edwin F.	Bowles, Miss Frances E.	Burr, Mr. and Mrs. Allston
	Brackett, Mrs. J. Q. A.	Burrage, Miss Caroline S.
	Bradford, William A.	Burrage, Edward C.
Babson, Mrs. T. M.	Bradlee, Edward C.	Buttrick, David
Bachrach, Mrs. Louis F.	Bradlee, Henry G.	
Bacon, Miss Mary P.	Bradlee, Mrs. Henry G.	Calder, Miss D. G.
Bacon, William	Bradlee, Mrs. John T.	Caldwell, Miss C. E.
Bailey, Miss Ellen H., in	Bradlee, Miss Mary E.	Callender, Miss Caroline S.
Memory of Miss Edes	S. C. B.	Campbell, James L.
Baker, Charles T.	Brazer, Miss May	Case, Miss Louise W.
Baldwin, Mrs. J. C. T.	Brewer, Edward M.	Case, Miss Marian R.

- Chamberlin, Miss Mary I.
 Chandler, Miss Alice G.
 Chapman, Miss Jane E. C.
 Cheever, Miss Alice
 Cheever, Dr. David
 Cheever, Mrs. David
 Cheever, Miss Helen
 Clapp, Mrs. Gertrude B.
 Clark, Miss E. H.
 Clark, Miss Mary D.
 Clark, Victor S.
 Clark, Mrs. William R.
 Cleaver, Mrs. C. LeRoy
 Cobb, Mrs. Emily C.
 Coburn, Mrs. A. L.
 Cole, Nellie N.
 Coleman, Miss Emma
 Comstock, Mrs. William O.
 Conant, Mrs. Theodore S.
 Condry, Mrs. I. H.
 Converse, Mrs. C. E.
 Coolidge, Mrs. Algernon
 Cooper, Mrs. Charlotte E.
 Cotton, Miss Elizabeth A.
 Cotton, Mrs. N. Hugh
 Cox, Mrs. William E.
 Crocker, Mrs. J. H.
 Crosby, A. Morris
 Cruft, Miss Eunice M.
 Cummings, Mrs. Charles A.
 Cummings, Mrs. Edward
 Cummings, The Misses
 Curley, Mrs. M. H.
 Curtis, Mrs. C. H.
 Curtis, Mrs. G. S.
 Curtis, George W.
 Curtis, Mrs. James F.
 Cushing, Henry W.
 Cushing, Miss Susan T.
 Cushman, Mrs. Joseph A.
 Cutler, Miss Anna W.
 Cutler, Mrs. Elbridge G.
 Cutter, Miss Esther C.
 Cutter, Dr. George W.
- Daland, Mrs. T.
 Dalby, Miss Evvie F.
 Dale, Mrs. Eben
 Dana, Arthur P.
 Dana, Gorham
 Dane, Mrs. E. B.
 Dary, Miss Marian H.
 Day, Mrs. H. M.
 Dearborn, Miss Sarah
 Dennie, Miss Ellen M.
 Denny, Mrs. Arthur B.
 Denny, Miss Emily G.
 Denny, Dr. and Mrs. Francis P.
 DeNormandie, Philip Y.
 DeNormandie, Mrs. Philip Y.
 De Normandie, Dr. and Mrs. Robert L.
 Denton, Miss Susan E.
 Dewey, Miss Lucy E.
 Dickerman, Mrs. F. E.
 Dillenback, Henry B.
 Dole, Mrs. Charles F.
 Dole, Mrs. John W.
 Dow, Mrs. E. A.
- Edwards, Miss Hannah M.
 Elliott, Dwight D.
 Emerson, Mrs. John H.
 Emerson, Mrs. Thomas H.
 Emery, Miss Octavia B.
 Emmons, Mrs. R. W.
 Ensign, Mrs. Dwight W.
 Ernst, Mrs. C. W.
 Esselen, H. M.
 Eustis, Miss E. M.
 Eustis, Miss Mary St. B.
 Everett, Mrs. P. E.
- Fairbanks, Miss Catherine A.
 Faulkner, Miss Fannie M.
 Field, Edward B.
 Field, Miss Elsie C.
 Field, Miss Fanny
 Field, Mrs. William De Y.
 Field, Mrs. William L. W.
 Fish, Mrs. A. L.
 Fisher, Miss Lila C.
 Fisher, Oliver M.
 Fiske, Arthur P.
 Fiske, Mrs. F. A. P.
 Fitz, Mrs. W. Scott
 Flint, Mrs. E. A.
 Floyd, Miss Mallie J.
 Folsom, Miss Anna S.
 Foote, Arthur
 Forbes, Mrs. Alexander H.
 Forbes, Mrs. Ralph E.
 Forbes, Mrs. Sarah A.
 Forbes, Mrs. Waldo E.
 Forbes, Mrs. W. H.
 Forness, Arthur A.
 Forsyth, Thomas A.
 Foster, Miss Fanney
 Fowler, Miss Clara M.
 Fox, Miss F. W.
 Fox, Mrs. George W.
 Fox, Miss Mary B.
 Fox, Walter S.
 French, Mrs. William B.
 Friend of L. H.
 Frothingham, Mrs. Louis A.
 Frothingham, Rev. and Mrs. Paul Revere
- Gale, Mrs. Lyman W.
 Gallagher, Mrs. Charles T.
 Gerry, Mrs. E. Peabody
 Goddard, Miss M. L.
 Gordon, James D.
 Gould, Miss Ellen M.
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 Smith, Miss Harriet S.
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 Train, Miss Sarah B.
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 Walton, Alfred B.
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This list does not include the many donors of books to the library.

ACKNOWLEDGMENT

The Board of Managers acknowledges with gratitude the services and gifts, not only of those friends whose regular assignments or generous responses to special needs have been recorded in this report, but also the many others whose constant sympathy and occasional help, though unrecorded, are nevertheless fully appreciated.

MAR 3 1927

